

LUMNUS CONSULTING JUNIOR ENTERPRISE AT UC San Diego

CONSTITUTION – 2025-2026 ACADEMIC YEAR

ARTICLE I. LUMNUS CONSULTING JUNIOR ENTERPRISE

The organization shall be called Lumnus Consulting Junior Enterprise at UC San Diego.

ARTICLE II. STATEMENT OF PURPOSE

Lumnus Consulting is a student-run non-profit organization at UC San Diego that specializes in Business Strategy and Technology Consulting for startups and small businesses. Members of Lumnus Consulting Junior Enterprise will receive crucial business knowledge applicable in the consulting field, as well as the appropriate skills to implement in various career paths. With a team of 30+ students and more than 35 clients to date, Lumnus is the largest Junior Enterprise in the US in terms of revenue.

ARTICLE III. NON PROFIT STATEMENT

Lumnus Consulting Junior Enterprise at UC San Diego is a non-profit student organization.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

There is a quarterly membership due of \$30 and it is open to all current UC San Diego students, staff and faculty members. A student becomes a member of the organization after applying for membership during recruitment, successfully completing the selection rounds, and successfully completing the quarter long internship program.

ARTICLE IV. SECTION 1. HAZING PREVENTION

Lumnus Consulting Junior Enterprise is committed to maintaining a safe, inclusive, and respectful environment for all its members and does not condone hazing. Hazing, in any form, is strictly prohibited within the organization in compliance with state and federal law, Regents' policies and University regulations. Participation in hazing or any intentional, knowing, or reckless act, activity, or method committed by a person (whether individually or in concert with other persons) against another person or persons, including current, former, or prospective students, regardless of the willingness of such other person or persons to participate, that is committed in the course of a preinitiation, an initiation into, an affiliation with, or the maintenance of membership in, an official or unofficial student organization or other student group that i. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including personal degradation or disgrace, and/or ii. the person knew or should have known was likely to cause serious bodily injury. As an organization, we understand that failure to abide by hazing policies and laws will result in referral to the Center for Student Accountability, Growth, and Education (SAGE) for an organizational violation and/or individual violation(s).

ARTICLE V. MEETINGS

General Body Meetings (GBM) for all current members are held once bi-weekly during which meeting minutes are taken by the responsible Executive Member. Executive Board Meetings take place once a

week, usually prior to the GBM. Project managers, as well as the Vice Presidents, additionally meet with their respective teams at a separate time on a weekly or biweekly basis, and all current members of Lumnus Consulting are welcome to attend. The organization also occasionally hosts events open to the public.

ARTICLE VI. QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers. Lumnus Consulting Junior Enterprise is a student organization and hence positions in the executive board are limited to registered students. Qualified candidates may only apply for one executive board position at a time, during the elections that are held at the start of Spring Quarter. Additionally, those selected can hold only one executive board position per academic year. All elected officers assume their positions at the beginning of the following school year after a rigorous shadowing process that follows the elections. Officers serve for one full academic-year. The election process is described in more detail in the by-laws of the organization. The officers are replaced at the end of their term or upon the unanimous decision of the executive board members. All the officers are in charge of the corresponding committee that is responsible for accomplishing the strategic goals.

Executive Board Members' Duties:

1. **President:** The President oversees both the GBMs and officers' meetings as well as ensures that all the internal and external dealings of the organization are managed well. President establishes the vision of the organization for the following year and creates an overall organizational strategy that other VPs execute throughout their duties.
2. **VP of Operations:** The VP of Operations oversees all the internal affairs of the organization, oversees client project teams, maintains administrative records and assists the president in managing the organization.
3. **Director of Internal Operations:** The Director of Internal Operations works with the VP of Operations to develop any necessary internal documentation. The Director of Internal Operations also leads the intern training program in the fall and spring quarters.
4. **VP of External Relations:** The VP of External Relations oversees all the external affairs of the organizations, primarily scheduling, organizing and announcing events as well as communicating with the student body, the university, and prospective partners or sponsors.
5. **Director of Alumni Relations:** The Director of Alumni Relations works together with the VP of External Relations and holds a separate position in the executive board. The Director of Alumni Relations oversees the ways Lumnus Consulting alumni can be engaged within the organization.

6. Junior Enterprise Ambassador: The Junior Enterprise Ambassador establishes and maintains the relationship with the various Junior Enterprises around the globe, as well as represents Lumnus Consulting during the international Junior Enterprise conferences.
7. VP of Finance: The VP of Finance is in charge of all the financial and legal matters of the organization and works with the VP of Operations in maintaining up to date financial records.
8. VP of Marketing: The VP of Marketing is in charge of creating and maintaining the organization's website and Facebook page and works with the VP of External Relations in advertising the organization and its events as well as with the VP of Human Capital Management in distributing Lumnus Consulting vision across the potential new members.
9. VP of Sales: The VP of Sales is in charge of initiating and maintaining sustainable relationships with prospective, current and past clients.
10. VP of Human Resources: The VP of Human Resources is in charge of maintaining active communication among company members in order to reach optimal performance expectations. The VP is also in charge of talent acquisition, new members training, and current team performance management.

ARTICLE VI. SECTION 1. REMOVAL PROCESS

Lumnus Vice Presidents are responsible for monitoring member engagement. If a member fails to attend meetings or participate regularly, they will receive a written warning. Continued lack of engagement may result in removal following a hearing and a two-thirds (2/3) Executive Board vote. Officers or the President may also be removed for neglect of duties, misconduct, or actions harmful to the organization, following the same due process. All removals must comply with university non-discrimination policies and due process guidelines.

ARTICLE VII. RISK MANAGEMENT

Lumnus Consulting Junior Enterprise at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.

Lumnus Consulting Junior Enterprise at UC San Diego understands that the University does not assume legal liability for the actions of the organization.