

4N01 CONSTITUTION

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Article I. Name of Student Organization

The organization shall be called 4N01 Dance Team at UC San Diego.

Established in 2010, 4N01 is UCSD's only all-women dance team. We don't have a specific style, but our team is a group of diverse dancers who come from different backgrounds with different skills, talents and experience levels. Our performances deliver a social message that not only showcase our love for the community, but also represent our passion for dance. Aside from performances, we strongly emphasize the emotional, physical, and mental well-being of our members, as well as consider ourselves ambassadors for the betterment of all womankind. We host an annual all-women dance battle (as of last 2019) to allow women dancers a space to shine in an activity that is mostly male-dominated. We believe that it doesn't matter where you start but where you're heading.

Article II. Statement of Purpose

The purpose of 4N01 Dance Team is female empowerment through the medium of dance. We strongly emphasize the physical, emotional, and mental well-being of our members, as well as consider ourselves ambassadors for the betterment of all womankind. 4N01 challenges its members to go beyond their comfort zone, whether in dance or in life, and grow. 4N01 provides a safe zone where women can voice their opinions and receive advice or feedback from anyone else on the team. We come together as a family to take on any forces that may challenge us as individuals and as a team.

Article III. Nonprofit Statement

4N01 Dance Team at UC San Diego is a non-profit student organization.

Article IV. Requirements for Membership

There exist no restrictions for UCSD students on membership. Any student at UCSD interested in joining a dance team is welcome to audition. Principal members may include leadership team

members, but there are no elections or voting process for officers. Should an injury occur during dance, the member will be assessed and dismissed from practice to attend to injury.

Pillars:

1. Family First

It's simple, we are a family. Regardless of where we come from, it is where we are going together as a team. We care for the well-being of each of our members through holistic understanding, sincerity, and trust.

2. Pursue Growth and Learning

It is important to constantly challenge yourself. We believe that inside every 4N01 member is more potential than she herself realizes. We want to help unlock that potential, but it has to be a joint effort: you have to want to challenge yourself and put in that effort in order for it to happen. 4N01 is not just about inspiring the audience, but inspiring each other during practice every day - that is what makes the bonds within the team special.

3. Stay True to Stay Fun

4N01 celebrates and embraces diversity and each person's individuality. We want people to express their personality in the team. We believe that we work best when we can be ourselves. We want the true personalities in each of us to always be present in our interactions with each other and in our work.

4. Social Betterment

4N01 always wishes to meaningfully reach out to the UCSD community. Whether it is through community service or spreading a social message through our movement - we believe there is great value in giving back to the community.

5. Be Humble

No matter what happens, we never lose sight of our motto that "we dance for no one but ourselves." While we celebrate our individual and team successes, we are not arrogant and would like to treat others like how we would like to be treated. We bear quiet confidence because we believe that, in the long run, our character will speak for itself.

Article IV. Section 1. Hazing Prevention

4N01 Dance Team at UC San Diego is committed to maintaining a safe, inclusive, and respectful environment for all its members and does not condone hazing. Hazing, in any form, is strictly prohibited within the organization in compliance with state and federal law, Regents' policies and University regulations. Participation in hazing or any intentional, knowing, or reckless act, activity, or method committed by a person (whether individually or in concert with other persons) against another person or persons, including current, former, or prospective students, regardless of the willingness of such other person or persons to participate, that is committed in

the course of a preinitiation, an initiation into, an affiliation with, or the maintenance of membership in, an official or unofficial student organization or other student group that i. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including personal degradation or disgrace, and/or ii. the person knew or should have known was likely to cause serious bodily injury. As an organization, we understand that failure to abide by hazing policies and laws will result in referral to the Center for Student Accountability, Growth, and Education (SAGE) for an organizational violation and/or individual violation(s).

Article V. Frequency of Organization Meetings

4N01 at UC San Diego holds regular weekly practices from 8 p.m. to 11 p.m. on Monday, Tuesday, and Thursday. 4N01 at UC San Diego does not hold practices during Week 10 or Finals Week, unless otherwise stated.

Article VI. Qualifications for Holding Office and Methods of Selecting and Replacing Officers

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

The Leadership Team of 4N01 at UC San Diego forms its Board of Directors. The Board of Directors are expected to lead the team and execute organizational management tasks. The Board of Directors is responsible for planning the agenda for practices and overseeing the team's event planning. The Board of Directors is also responsible for choosing new members for the team at auditions. Furthermore, the Board of Directors of 4N01 is responsible for selecting and training future Leadership members of 4N01 at UC San Diego.

In order to become a Leadership member of 4N01 at UC San Diego, a member must apply for the position through the current Board of Directors. If a member is selected to join the Board of Directors, she will go through a training period where she will learn about the duties and responsibilities of the current Board of Directors. The training is a shadowing period, which takes the duration of one academic quarter.

The qualifications of a Leadership member of 4N01 at UC San Diego are the following: first, she must be dedicated to 4N01 at UC San Diego and the art of dance. She must have at least one quarter left at the University. She must be well-organized and responsible. Finally, a Leadership member of 4N01 at UC San Diego must embody the pillars of 4N01.

Article VI. Section 1. Removal Process

Grounds for removal from 4N01 Dance Team at UC San Diego will be conducted in accordance with the university non-discrimination policies.

The principal members will provide the individual considered for removal with written notice including the reason for potential removal and the date of the hearing, meeting, and vote. The 4N01 Dance Team at UC San Diego will consider any individual for removal regardless of their member status (officer or member).

The individual being considered for removal will have an opportunity to meet with the principal members to discuss and present their side of the story. The other party involved will also have an opportunity to provide their perspective. Following this, the principal members will meet and discuss the situation, and will vote on whether or not to remove the individual based on all of the perspectives presented. The principal members' decision will consider the well-being and best interest of the 4N01 Dance Team at UC San Diego. The principal members of the 4N01 Dance Team at UC San Diego will provide written notice to the individual of their decision regarding this matter.

If the individual being considered for removal participated in student misconduct, the principal members of the 4N01 Dance Team at UC San Diego will forward the situation to the following offices at UC San Diego: Office for the Prevention of Harassment & Discrimination (OPHD) and Student Accountability, Growth, and Education (SAGE).

Article VII. Risk Management

4N01 Dance Team at UC San Diego is a registered student organization at University of California, San Diego, but not part of the University itself. 4N01 Dance Team at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

Possible risks associated with this organization include, but are not limited to, sprained ankles, pulled muscles, and other athletic injuries. In order to prevent such injuries, 4N01 at UC San Diego requires stretching at the beginning of each practice.

Article VII. Section 1. In Case of Interaction with Minors

4N01 at UC San Diego at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via UC Learning <https://uclearning.ucsd.edu> . 4N01 at UC San Diego will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.