



**SLEEPLESS COLLECTIVE AT UC SAN DIEGO CONSTITUTION
FOR GENERATION XII, 2025-2026**

Article I

Name of Student Organization

1. The organization shall be called Sleepless Collective at UC San Diego.

Article II

Statement of Purpose

1. Sleepless Collective's mission statement is: to connect with people through dance.
2. Sleepless Collective's vision statement is: to create innovative performances and humble community leaders.

Article III

Nonprofit Statement

1. Sleepless Collective at UC San Diego is a non-profit student organization.

Article IV

Requirements for Membership

1. A monthly tuition of \$15 will be required by each team member.
 - a. Tuition will go toward the payment of choreographers, future performances, and other expenses that the team requires (attire, bonding

- nights, etc). Note, this does not cover every possible charge that might incur (ie. costumes) but the team will work with any available funds.
- b. Tuition will be due by the first practice of every month to Sleepless Venmo account @SC-15.
 - c. If tuition becomes an issue for a member, they are encouraged to speak to leadership as soon as possible in order to come up with a solution to pay.
2. No Tolerance Policy: As a member of Sleepless Collective, we pledge to actively stand against discrimination of any kind on the basis of race, color, religion, sex, sexual orientation, or gender identity.
- a. Racial bigotry, sexual assault/harassment, homophobia, offensive jokes, or discriminatory acts and comments of any kind will not be permitted on this team.
 - b. For those who violate the No Tolerance Policy, leadership will take appropriate responsive action and for serious cases, there will be serious repercussions, including but not limited to removal from the team.
 - i. Any violation of the policy will lead to a discussion with leadership. Serious infractions will cause temporary suspension from the team until further action is decided by leadership.
 - c. We encourage everyone to hold fellow members accountable to create the safest possible environment for the team.
 - i. Feel free to reach out to anyone in leadership if you feel that a member has violated this policy and we will do our best to take care of the situation.
3. Sleepless Collective is committed to maintaining a safe, inclusive, and respectful environment for all its members and does not condone hazing. Hazing, in any form, is strictly prohibited within the organization in compliance with state and federal law, Regents' policies and University regulations. Participation in hazing or any intentional, knowing, or reckless act, activity, or method committed by a person (whether individually or in concert with other persons) against another person or persons, including current, former, or prospective students, regardless of the willingness of such other person or persons to participate, that is committed in the course of a preinitiation, an initiation into, an affiliation with, or the maintenance of membership in, an official or unofficial student organization or other student group that i. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation

in an athletic team), of physical or psychological injury, including personal degradation or disgrace, and/or ii. the person knew or should have known was likely to cause serious bodily injury. As an organization, we understand that failure to abide by hazing policies and laws will result in referral to the Center for Student Accountability, Growth, and Education (SAGE) for an organizational violation and/or individual violation(s).

- a. We stand united against any form of hazing, including but not limited to physical, emotional, psychological, or social discomfort. We will not tolerate any behavior that demeans, intimidates, or endangers any member of our dance team. We encourage every member to treat their fellow teammates with kindness and respect, upholding the spirit of collaboration that defines our organization.
- b. If any member feels uncomfortable or witnesses hazing behaviors, we strongly encourage them to come forward without fear of reprisal. We are committed to investigating all reported incidents thoroughly and taking appropriate action to ensure the safety and well-being of everyone involved.

Article V

Frequency of Organization Meetings

1. The team practice schedule is agreed upon the following days:
 - a. **Sundays, 8PM-11PM**
 - b. **Tuesdays, 8PM-11PM**
 - c. **Thursdays, 8PM-11PM**
 - d. Once a month (subject to change), "Sleepless Fridays" will be held for two hours. These are workshops open to the public, though all members are required to attend as these workshops count as team practices.
2. The policy for tardiness and absences are as follows:
 - a. Absences and tardiness must be reported to Internal at least **24 hours** prior to practice (Saturdays, Mondays, and Wednesdays), given a legitimate reason. Exceptions will be made in cases of emergencies/prior engagements (such as school or work obligations), but still expected that the internal be notified when possible.
 - b. After 5 tardies/absences, a member will be charged an additional \$4 for tuition the following month.

Only **3 absences** are allowed per person per quarter; surpassing this limit will result in a talk with leadership regarding the member's status on the team.

Article VI

Qualifications for Holding Office and Methods of Selecting and Replacing Officers

1. Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.
2. Current leadership members are selected by the leadership from the organization's prior academic year. Applications are filled out by potential candidates which is followed by an interview.
 - a. Number of officers per position differ depending on the applicants and the number of required officers for the next season.
 - b. Any returning Sleepless member is eligible for office after spending one full quarter on the team.
 - c. Officers assume positions after being chosen (June prior to Fall Quarter) after they are appointed in May (for the following year) from the deliberations of previous leadership and upcoming directors.
 - d. Officers are replaced/removed when their term for the full year ends. Even if they want to be a leadership officer again, they must re-apply.
3. Current leadership positions and office duties are defined as followed:
 - a. Director - head of team. Responsible for leadership as a whole, planning team practices, acting as chair for the organization.
 - b. Internal - in charge of team relations within Sleepless Collective. Organizes events within the team, in charge of bonding activities and overall team environment.
 - c. External - in charge of communications with other parties, for events or for fundraisers. Responsible for planning fundraisers and budgeting money.
 - d. Operations - in charge of logistical work for the team. Jobs include, but are not limited to, organizing rosters, working out logistics for team events and other clerical duties.
 - e. Captain - act as teachers for dance basics, routines and conditioning. Set artistic examples and expectations for team members.
 - f. Media - in charge of designing graphics, merchandise, and other forms of media for the team. Films and edits videos for practice when necessary.

Article VII
Risk Management

1. Sleepless Collective at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.
2. Sleepless Collective at UC San Diego understands that the University does not assume legal liability for the actions of the organization.
3. Sleepless Collective at UC San Diego is a dance organization, implying that there is potential for sprains, bruises, and athletic injuries during practice. To mitigate these risks, we will take 15 minutes to thoroughly warm up and strengthen our bodies every practice, as well as taking frequent water breaks.

I, as a member of Sleepless Collective, hereby understand the standards and beliefs as outlined by the team contract. I agree to uphold them to the best of my ability.

	Initial here:	Birthday:	Email:
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