

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

**ARTICLE I: NAME OF ORGANIZATION**

The organization shall be called Society of Immigrants and Refugee Health (SIRH) at UC San Diego.

**ARTICLE II: STATEMENT OF PURPOSE**

The Society of Immigrants and Refugee Health (SIRH) is dedicated to enhancing the quality of healthcare accessible to refugees and immigrants by tackling issues of equity within the healthcare system. Our primary objective is to foster awareness and understanding of refugee and immigrant health among our members and the broader community. Additionally, we provide avenues for members to actively contribute to the well-being of these communities through volunteer opportunities and projects. Moreover, our organization serves as a platform for open dialogue and collaboration on the experiences of refugees and immigrants and their families.

Participating in our organization enables members to gain firsthand experience working with refugees and immigrants in various healthcare and educational capacities. Whether through volunteering at local clinics, participating in community outreach programs, members can make a tangible difference in the lives of those in need while expanding their own skill sets and perspectives.

In essence, the Society of Immigrants and Refugee Health (SIRH) is committed to fostering a more inclusive and equitable healthcare landscape for refugees and immigrants. Through education, and community engagement, we strive to create a brighter and healthier future for all individuals.

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

**ARTICLE III: NONPROFIT STATEMENT**

Society of Immigrants and Refugee Health at UC San Diego is a non-profit student organization.

**ARTICLE IV: REQUIREMENTS FOR MEMBERSHIP**

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers. No dues or fees are required for membership. UCSD students are eligible for membership if they are currently a UCSD undergraduate student or graduate student in good standing. One can become a member by filling out our membership form and attending club meetings. Membership is maintained by consistent attendance at meetings and other events hosted by the Society of Immigrants and Refugee Health. This means that members must attend at least three events per quarter and all general body meetings. They are allowed to miss one general body meeting.

Society of Immigrants and Refugee Health, in accordance with applicable federal and state laws and university policies, does not discriminate on the basis of race, color, national origin, religion, sex, gender, gender identity, gender expression, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition, genetic information, ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (including membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services). We also prohibit harassment based on these protected categories, including sexual harassment, as well as sexual assault, domestic violence, dating violence, and stalking. The nondiscrimination policy covers admission, access, and treatment in programs and activities.

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

Society of Immigrant and Refugee Health is committed to maintaining a safe, inclusive, and respectful environment for all its members and does not condone hazing. Hazing, in any form, is strictly prohibited within the organization in compliance with state and federal law, Regents' policies and University regulations. Participation in hazing or any intentional, knowing, or reckless act, activity, or method committed by a person (whether individually or in concert with other persons) against another person or persons, including current, former, or prospective students, regardless of the willingness of such other person or persons to participate, that is committed in the course of a preinitiation, an initiation into, an affiliation with, or the maintenance of membership in, an official or unofficial student organization or other student group that i. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including personal degradation or disgrace, and/or ii. the person knew or should have known was likely to cause serious bodily injury. As an organization, we understand that failure to abide by hazing policies and laws will result in referral to the Center for Student Accountability, Growth, and Education (SAGE) for an organizational violation and/or individual violation(s).

**ARTICLE V: FREQUENCY OF ORGANIZATION MEETINGS**

Society of Immigrants and Refugee Health will host general board meetings once a month. Students on the executive board will be required to meet every week to discuss event planning and ensure members remain active. If board members miss a meeting, they must notify the board 24 hours in advance. If they miss three (3) meetings with no notification, they are subject to dismissal from the board.

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

Active members will be required to attend at least two general board meetings per quarter, but are highly encouraged to attend all meetings. We want students to be open to helping the refugee and immigrant community, while learning about how to improve healthcare for them. We welcome a variety of students from different majors and backgrounds, putting an emphasis on diversity, equity, and inclusion. Meeting minutes will be taken and required for all meetings that take place for the Society of Immigrants and Refugee Health; they will be documented in a Google Folder, which shall be shared with all executives of the club. The meeting minutes will be taken by the co-presidents. To keep track of attendance, a google form will be required of active members to fill out and sign in at each meeting, allowing us to hold our members accountable.

Membership fees are \$20 per quarter. The first week of each quarter will offer an early bird discount, which is \$15. This will come with a shirt that club members should wear during events. For the following two weeks of the quarter, members will be charged \$20 if they do not pay before the end of Week 1. The final deadline for each quarter is the end of Week 3. Funds will be used for buying equipment for the club, such as medical equipment and training supplies. This information is subject to change as funding and club size changes.

**ARTICLE VI: QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF  
SELECTING AND REPLACING OFFICERS**

In the Society of Immigrants and Refugee Health (SIRH), there will be executive officers, including the Co-Presidents (2), Vice Presidents (2), and the remaining board officers, whose tasks include finance, social, and outreach.

I. Executive Board

A. The Co-President's roles entails:

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

1. Provide overall leadership and direction to the organization.
2. Preside over meetings of the executive board and general membership.
3. Represent the organization at external events, conferences, and meetings.
4. Serve as primary liaisons between the executive board and general membership.
5. Oversee the coordination of all activities and initiatives of the organization.
6. Ensure the proper execution of activities and help develop events and projects.

B. The Vice President roles entail:

1. Assist the Co-Presidents in their duties and responsibilities.
2. Assume the duties of the Co-Presidents in their absence.
3. Lead the planning and execution of specific projects or initiatives as assigned by the Co-Presidents.
4. Serve as a resource for other executive board members and general members.
5. Assist in fostering collaboration and communication among all members of the organization.
6. Internal: checking in with organizations and clubs within UCSD, and filling out TAP Forms.
7. External: checking in with organizations and clubs outside of UCSD.

II. General Board

A. Outreach chair

1. Develop and implement strategies to engage with external stakeholders, including other organizations, communities, and government agencies.
2. Coordinate outreach efforts and develop projects to raise awareness of refugee and immigrant health issues and the organization's mission.

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

3. Establish partnerships and collaborations to expand the organization's reach and impact, through educational volunteering and medical opportunities.

**B. Social chair**

1. Plan and organize social events and activities to foster community and camaraderie among members.
2. Coordinate networking opportunities and social gatherings to facilitate relationship-building within the organization.
3. Promote a supportive and inclusive culture within the organization through social activities.
4. Update and maintain the organization's instagram and social media accounts.  
Make posts for the social media account, and update consistently.

**C. Finance chair**

1. Manage the organization's finances, including budget planning and financial reporting.
2. Coordinate fundraising efforts and initiatives to secure financial support for the organization's activities and projects.
3. Monitor expenses and revenue streams to ensure financial sustainability and accountability.

**D. Service chair**

1. Manage communications and correspondence for the organization in relation to service and volunteering opportunities and efforts.
2. Coordinate logistical arrangements for meetings, events, and activities, including venue booking and scheduling, in relation to service events.

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

Other officers will be established as needed. Officers are elected through a selection process. Candidates will submit an application for the position(s) they are interested in, and then will be interviewed by the current executive board. They will be selected based on their commitment to the club, how active they are and have been, their contributions to the club, as well as their values and character. When accepting their position, officers will commit to serving for each school year, unless circumstances arise that do not allow them to do so (such as graduating early). Elections will occur during Week 7 of Winter Quarter, and selected candidates will be shadowing the current executive board and training for their position during the Spring Quarter. Officers are replaced or removed if they do not attend all GBMs or board meetings, unless they are excused for sickness or emergencies. Consistent requests for excuses will result in a termination. If more members are needed, additional interviews and applications will be sent out in Spring Quarter.

**ARTICLE VII: RISK MANAGEMENT**

Society of Immigrants and Refugee Health (SIRH) at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself. Society of Immigrants and Refugee Health (SIRH) at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

ARTICLE VII. SECTION 1. IN CASE OF INTERACTION WITH MINORS AND/OR  
ELDERLY

Society of Immigrants and Refugee Health (SIRH) at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via UC Learning <https://uclearning.ucsd.edu> . Society of Immigrants and Refugee Health (SIRH) will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

ARTICLE VII. SECTION 2. IN CASE OF THE PROVISION OF MEDICAL ASSISTANCE

In the event that Society of Immigrants and Refugee Health at UC San Diego provides medical assistance to a community, all volunteers will work under the direction of licensed professionals (doctors, nurses, counselors, etc.). The University does not recommend that students provide medical assistance.

ARTICLE VIII. FINANCIAL MANAGEMENT

The Society of Immigrant and Refugee Health will finance its activities through sponsorships and fundraising events, which will be managed by the finance chair. Money that the organization earns or gathers will be handled solely by the finance chair, the co-presidents, and the vice

**SOCIETY OF IMMIGRANT & REFUGEE HEALTH AT UC SAN DIEGO  
CONSTITUTION, 2025 -2026 ACADEMIC YEAR**

president; other positions are not allowed to handle finance or money, unless authorized to do so.

Our organization does not have an off-campus bank account, and we will not be submitting a budget to the A.S. or G.S.A. finance committee.