

Triton Consulting Group

Constitution and Bylaws

ARTICLE I: NAME AND PURPOSE

A. Name of Organization

- a. The name of this organization is Triton Consulting Group at UC San Diego. It shall be known informally as TCG.

B. Purpose

- a. The purpose of this organization is to recruit members with an interest in consulting/business/finance/entrepreneurship, to educate and prepare members for a professional future, to practice case studies and compete in competitions, to provide valuable pro-bono consulting services to local and non-local businesses and startups, to host distinguished speakers, to put on events that are specifically tailored to educate and inform both our members as well as interested UCSD students, to collaborate with like-minded organizations, and to establish a dominant presence on campus as UCSD's premier consulting organization.

ARTICLE II: MEMBERSHIP

- A. Triton Consulting Group encourages a broad, diverse membership yet will not use sole factors as determining criteria for admission into the organization.

B. Recruitment

- a. Once recruited, a member will be referred to as an *analyst* until he or she has completed the 8-week Analyst Training Program. Upon completion of the training program, he or she will earn the title *associate*.
- b. An analyst may be deemed ineligible to proceed as an associate, if and only if, current members have a legitimate, non-discriminatory reason to deny membership. Examples include: lazy work, repeated tardiness to sessions, an apparent lack of interest in our objectives, and or any behavior that is rude/violent/harmful to the wellbeing of other members. However, membership may not be denied on the basis of: race, sex, political affiliation, religion, gender orientation, marital status, citizenship, age, medical condition, or major.
- c. Analysts must be given verbal notices in order to allow for improvement of certain faults, and shall not be arbitrarily or unknowingly rejected.
- d. There will be a zero-tolerance policy for physical or emotional hazing (refer to UCSD's Hazing Code for further clarification as to what qualifies as hazing). Analysts will not be required to partake in any non-professional or non-educational activities they are

uncomfortable with and their unwillingness to partake in those activities shall have absolutely no bearing on whether or not they proceed as associates.

C. Active Membership

- a. Active membership is a quarter-to-quarter affair and entails a \$40 membership fee. If a member cannot pay said fee, arrangements can be made. In order for an associate to be in good standing, he or she must:
 - i. Attend at least 7 out of 10 GBMs for a quarter in order to maintain active membership.
 - ii. Participate in or contribute to at least one project per quarter.
 - iii. Attend at least two socials per quarter.
 - iv. Exceptions will be made on a case-by-case basis.
- b. Associates can choose to be inactive, though it is strongly recommended that they still show face to at least a couple of GBMs per quarter. Inactive status must be reasonably justified and will be granted by the Board on a case-by-case basis.
- c. Once an associate, a member may be dismissed from Triton Consulting Group as a result of displaying behaviors previously listed in the Recruitment clause. The same conduct for dismissing an analyst applies to dismissing an associate.

ARTICLE III: NONPROFIT STATEMENT

- A. Triton Consulting Group at UC San Diego is a non-profit student organization.

ARTICLE IV. SECTION 1. HAZING PREVENTION

- A. Triton Consulting Group is committed to maintaining a safe, inclusive, and respectful environment for all its members and does not condone hazing. Hazing, in any form, is strictly prohibited within the organization in compliance with state and federal law, Regents' policies and University regulations. Participation in hazing or any intentional, knowing, or reckless act, activity, or method committed by a person (whether individually or in concert with other persons) against another person or persons, including current, former, or prospective students, regardless of the willingness of such other person or persons to participate, that is committed in the course of a preinitiation, an initiation into, an affiliation with, or the maintenance of membership in, an official or unofficial student organization or other student group that i. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including personal degradation or disgrace, and/or ii. the person knew or should have known was likely to cause serious bodily injury. As an organization, we understand that failure to abide by hazing policies and laws will result in referral to the Center for Student Accountability, Growth, and Education (SAGE) for an organizational violation and/or individual violation(s).

ARTICLE V: GENERAL BODY MEETINGS

A. When and Where

- a. General Body Meetings, or GBMs for short, shall take place once a week. The specific day and time shall be decided by members at the beginning of each academic year. It is expected that GBMs take place at Rady School of Management.
- b. The only exceptions for not attending GBM are academic conflict, last-minute emergencies, or obligations to other organizations (in which case associates must work out a schedule for attending a manageable amount of GBMs with the board). Associates must inform the board of absences at least six hours prior to GBM.

B. Content

- a. Each board member will give updates to general members at each meeting on what he or she has been working on and what they can expect for the future. Total debriefings should last no more than ten minutes, devoting the remaining time to professional and educational purposes.

ARTICLE VI: QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

A. Triton Consulting Group officers will collectively be known as "Board".

B. List of Officers and Duties

a. President

- i. To act as the chief executive officer of the organization.
- ii. To see that the officers fulfill their duties promptly, accurately, and impartially.
- iii. To ensure that the executive board creates, executes, and maintains an executive strategy and goals.
- iv. To appoint officers and committees when appropriate.
- v. To mediate, manage, and/or maintain the relationships between clients and respective associated parties.
- vi. To have any other responsibilities and powers assigned by the organization.

b. Executive Vice President

- i. To assist the president with executive functions and assume temporary leadership in the absence of the president.
- ii. To oversee and execute public events with the coordination of the Board.

- iii. To have any other responsibilities and powers assigned by the organization.
- c. Vice President of Consulting
 - i. To appoint the directors of each service line.
 - ii. To assist and guide project leaders and the directors of service lines throughout project planning, execution, and closing; review statements of work, project management, review work, complete evaluations, and any other necessary duties.
 - iii. To develop and maintain relationships with affiliated companies in coordination with sponsors, clients, and general outreach.
 - iv. To work with the VPID and execute the New Member Training program alongside respective officers.
 - v. To have any other responsibilities and powers assigned by the organization.
- d. Vice President of Operations
 - i. To oversee the operations of the organization at each structural level.
 - ii. To preside over the general business meetings of the organization.
 - iii. To preside over the impeachment, trials, and discretions of members.
 - iv. To ensure that event operations are defined, planned, and organized effectively.
 - v. To coordinate any strategic or operational planning sessions with the president and EVP.
 - vi. To have any other responsibilities and powers assigned by the organization.
- e. Vice President of Finance
 - i. To oversee fundraising operations in coordination with the VPO.
 - ii. To oversee the receipt and expenditure of all cash in the organization.
 - iii. To oversee the preparation and execution of the quarterly and annual budgeting for the organization; monitor revenues and expenses.
 - iv. To ensure membership payments are processed and reported.
 - v. To ensure that all checks are signed by 2 officers members; the President and any other Board member aside the VPF.
 - vi. To have any other responsibilities and powers assigned by the organization.
- f. Vice President of Marketing
 - i. To promote the organization through recruitment, events, and corporate relations.
 - ii. To create marketing material for organization events, including flyers, media promotions, and miscellaneous.
 - iii. To coordinate marketing efforts with fellow members.
 - iv. To appoint a historian to record and capture event memories.
 - v. To appoint a webmaster to develop the organization's website and social media material.

- vi. To properly allocate marketing and advertising resources to necessary organization functions
- vii. To have any other responsibilities and powers assigned by the organization.
- g. Vice President of Internal Development
 - i. To create, develop, and maintain organization development material for the New Member Training program in tandem with associated officers (EVP, VPO, and VPC)
 - ii. To coordinate with the VPC to hold independent case workshop events.
 - iii. To have any other responsibilities and powers assigned by the organization.
- h. Vice President of Human Capital Management
 - i. To foster the growth of a healthy internal culture amongst members through quarterly retreats, both board and general body.
 - ii. To organize and execute the internal social events for participating members.
 - iii. To coordinate with the VPER to organize social events with other organizations and facilities.
 - iv. To have any other responsibilities and powers assigned by the organization.
- i. Vice President of External Relations
 - i. To coordinate with the VPC and VPF so that they organize, develop, and maintain relationships with affiliated companies in coordination with sponsors, clients, and general outreach.
 - ii. To develop and maintain relationships with students and student organization resources on campus and throughout.
 - iii. To manage the relationships between the collegiate organization and the alumni.
 - iv. To have any other responsibilities and powers assigned by the organization.
- j. Vice President of Technology
 - i. To create, develop, and maintain organization curriculum for the education of the technology analyst program.
 - ii. To coordinate with the VPID to provide technology analysts training material from both the standard business track and technology consulting track.
 - iii. To develop and maintain relations with external technology related clients.
 - iv. To arrange technology consulting projects and properly staff projects with appropriate associates.

C. Elections

- a. Elections will be held annually during Spring Quarter at the discretion of the organization, taken by a vote. Elections must occur before the third week of spring quarter to allow prospective officers to shadow existing officers. All members in good standing shall have the opportunity to run for a position. Interested members must present a two-minute presentation in the presence of at least 3/4ths of Triton

Consulting Group members, followed by a three-minute question and answers session. Each position will be awarded to the candidate with a simple majority of votes.

b.

D. Terms of Office and Vacancies

- a. A term of office will begin during the first week of the fall quarter immediately after the spring quarter of elections and will end the last week of spring quarter of that academic term.
- b. If an existing board member chooses to step down from his or her position, that member must formally inform the Board in advance of vacating. Board will choose another member who is interested and willing to assume the vacant position.

E. Removal from Office

- a. An officer may be removed for failing to meet his or her duties, repeated unprofessionalism, or behavioral misconduct. A hearing amongst other board members will be held, a case shall be made, and removal will be approved on the basis of a 2/3rds majority. A replacement will be chosen by board decision, so long as the replacement is willing to take on the position.

ARTICLE VII. RISK MANAGEMENT

- A. Triton Consulting Group at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.
- B. Triton Consulting Group at UC San Diego understands that the University does not assume legal liability for the actions of the organization.
 - a. Triton Consulting Group of UC San Diego will explicitly mention in its contracts with clients that advice and services are produced solely from Triton Consulting Group, which is a student organization at the University of California, San Diego but not part of the University itself.

ARTICLE VIII: AMENDMENTS

A. Amendments

- a. This constitution can be amended by a two-thirds majority vote at a general body meeting with at least ninety percent of active members in attendance.

ARTICLE IX: DISSOLUTION

A. Dissolution Clause

- a. Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

ARTICLE X: SIGNATURES

This document, including all articles and amendments, has been reviewed and approved by the undersigned members of Triton Consulting Group.

Date: 8/31/25

Signatures:

1. **Signature:** _____
Printed Name: _____
Title: _____

2. **Signature:** _____
Printed Name: _____
Title: _____

Additional members may sign as needed.