

## ARTICLE I. NAME OF ORGANIZATION

The organization shall be called KUT Dance Team at UC San Diego.

## ARTICLE II. STATEMENT OF PURPOSE

By introducing new genres of dance while appreciating the culture the dance was founded upon, KUT (Kpop Undefined Training) Dance Team provides a safe and welcoming community for dancers to improve both as dancers and as individuals through three different divisions:

1. K-Pop
  - a. Songs made by a Korean Artist, a Korean Entertainment Agency, or in the Korean Language.
2. Undefined
  - a. Original choreography of any song "Not defined" by any specific genre.
3. Training
  - a. Fundamental workshops to build upon members' skill sets.

## ARTICLE III. NONPROFIT STATEMENT

KUT Dance Team at UC San Diego is a non-profit student organization.

## ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

Membership in the organization is open to any UCSD student or anyone above the age of 18 years old. All University of California, San Diego students will be eligible for membership regardless of race, color, national origin, creed, gender identity, religion, sex, mental or physical disabilities, age, medical condition, ancestry, ethnicity, marital status, citizenship, sexual orientation, military status, or socioeconomic status. Members, excluding staff members, will have to pay a membership fee, unless financially incapable, in order for the organization to provide member-oriented events and benefits.

## ARTICLE IV. SECTION 1. HAZING PREVENTION - New for 2025/26 Academic Year!

KUT Dance Team is committed to maintaining a safe, inclusive, and respectful environment for all its members and does not condone hazing. Hazing, in any form, is strictly prohibited within the organization in compliance with state and federal law, Regents' policies and University regulations. Participation in hazing or any intentional, knowing, or reckless act, activity, or method committed by a person (whether individually or in concert with other persons) against another person or persons, including current, former, or prospective students, regardless of the willingness of such other person or persons to participate, that is committed in the course of a preinitiation, an initiation into, an affiliation with, or the maintenance of membership in, an official or unofficial student organization or other student group that i. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including personal degradation or disgrace, and/or ii. the person knew or should have known was likely to cause serious bodily injury. As an organization, we understand that failure to abide by hazing policies and laws will result in referral to the Center for Student Accountability, Growth, and Education (SAGE) for an organizational violation and/or individual violation(s).

## ARTICLE V. MEETINGS

KUT Dance Team info meetings will occur once every academic quarter. Dance Team practices will occur 2-3 times a week starting after the KUT Dance Team info meeting of the respective quarter. KUT Leadership Meetings will occur intermittently during every academic quarter and over the summer break.

## ARTICLE VI. QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

In KUT Dance Team (KUT), we refer to current officers as "LShip" or "Leadership".

KUT's officers will consist of the following positions and responsibilities:

- I. Director
  - A. Reply to any incoming inquiries and opportunities relating to KUT – this includes responding on social media to messages as well as replying to emails.
  - B. Structure and lead LShip meetings. However, directors will not have more say than general Lship throughout and will only use authority to tie break.
  - C. Take initiative in all things related to KUT.
  - D. Ensure progress on all tasks and stability in KUT's day to day operations.
- II. Dance Captain
  - A. Keep up to date with relevant K-Pop dances.
  - B. Choreograph undefined dances that can be used for projects/sets.
  - C. Find K-Pop dances that can be used for projects/sets.
  - D. Deconstruct the pieces for the members by counts/sound/lyrics.
  - E. Prepare the dance to be taught: either help the project lead or clean yourself.
  - F. Block and clean dances as precisely as possible.
  - G. Be ready to present the dance/dancers for filming/sets.
- III. Internal Coordinator
  - A. Collaborate with other members or businesses to create and execute exciting, interesting events for the club.
  - B. Ensure the fiscal viability of all events.
  - C. Socialize & interact with general members/make everyone feel included
  - D. Work closely with KUT's secretary and social media manager to promote upcoming events.
- IV. Treasurer
  - A. Manage and keep track of KUT spending and income.
  - B. Collect quarterly fees.
  - C. Independently handle smaller transactions, and present larger transactions to the team for review.
  - D. Present finance reports upon changes in budget.
  - E. Initiate events for fundraising.
  - F. Responsible for management and distribution of fundraising merchandise.
  - G. Apply for funding from UCSD when applicable.
- V. Secretary
  - A. Reserve rooms for KUT activities - including but not limited to dance rooms, classrooms, and banquet rooms.

- B. Take organized notes for Lship meetings.
  - C. Organize KUT's forms and other logistical documents. This includes organizing the KUT Google Drive.
  - D. Give announcements and reminders within the team.
- VI. Media
- A. Create unique ways to promote KUT.
  - B. Create a schedule and plan for promotion initiatives.
  - C. Manage KUT's official social media platforms (Facebook, Youtube, Instagram). This does not include responding to messages.
  - D. Post all event pages and dance videos.
  - E. Post stories about events that are happening onto Facebook and Instagram to generate more interaction.
  - F. Create a schedule for official social media posts.
  - G. Create graphics for organization events.
  - H. Film and edit video projects.
  - I. Photograph when needed.

#### Methods of Selecting Officers:

1. All LShip candidates shall apply to our LShip recruitment application. Directors are only accepted from current LShip members.
2. All LShip applications will be reviewed by current LShip members.
3. All accepted LShip applicants will intern for at least one quarter. Dance LShip interns are subject to more than one quarter of interning.
4. After the LShip applicant's interning phase is over, current LShip will discuss and vote whether the LShip applicant will become an LShip member for their respective position. A "Super-majority" or a 2/3 vote is required for an LShip applicant to become an LShip member. For directors, the position is taken immediately after interning.

#### **ARTICLE VI. SECTION 1. REMOVAL PROCESS**

1. Any consistent or significant breaches of the officer related contract (the contract that the Officer follows) can be used as grounds to start the dismissal process.
  - a. Officer-Led Dismissal Process
    - i. The officer who leads the dismissal process will first set up an emergency meeting where officers will hear both sides of the issue separately (MAX 1 HOUR). All officers agree to follow normal meeting etiquette and allow both parties to give their view points. After the discussion is over all officers aside from the officer being dismissed and the officer who initiated the dismissal process will vote. A 3/4 majority vote is required to dismiss an officer. Note: the officer who schedules the meeting is the officer who "initiated the dismissal process".
  - b. Member-Led Dismissal Process
    - i. Members who want to dismiss an officer (A) will get in contact with an officer (B) who will then set up an emergency meeting including the members and all officers except A. In this meeting, the remaining officers will hear the concerns of the members and then follow the Officer-Led Dismissal process, except that all officers excluding the possibly dismissed member will vote.
  - c. Final Step
    - i. After a 3/4 majority vote is made to dismiss a LShip member, an immediate but separate

vote will take place deciding whether the dismissed officer will continue being in KUT or be dismissed and banned from the team. A 2/3 majority vote is needed to dismiss and ban the dismissed officer.

**ARTICLE VII. RISK MANAGEMENT**

KUT Dance Team at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.

KUT Dance Team at UC San Diego understands that the University does not assume legal liability for the actions of the organization.