

**ASIAN BUSINESS ASSOCIATION AT THE UNIVERSITY OF CALIFORNIA SAN
DIEGO 2025–2026 Academic Year**

ARTICLE I. NAME OF ORGANIZATION

The organization shall be called **Asian Business Association at UC San Diego**.

ARTICLE II. STATEMENT OF PURPOSE

The purpose of the Asian Business Association at UC San Diego is to create a community where motivated, business-minded members of the Asian Pacific Islander Desi American (APIDA) community can grow and connect with one another. We aim to empower APIDA students to proudly identify with the business community and support our members in their educational and professional pursuits by providing networking opportunities, leadership development, and career readiness programs.

ABA at UC San Diego actively collaborates with the Asian Business Association of San Diego (a local nonprofit) and the Asian Business Association at San Diego State University to provide joint programming, mentorship, and community engagement.

ARTICLE III. NONPROFIT STATEMENT

The Asian Business Association at UC San Diego is a non-profit student organization.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

Membership is open to any currently registered UC San Diego student in good standing. A good standing member is defined as one who:

- Attend at least 5 events (general body meetings or socials) per academic year.
- Participates in elections.

Membership is not restricted based on race, color, religion, national origin, sex, gender identity or expression, sexual orientation, physical or mental disability, age, or other protected status per UC nondiscrimination policies.

Associated non-student members may participate but may not vote or hold office.

Dues are not currently required but may be implemented in future academic years as voted upon by the Executive Board and membership.

ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS

General Body Meetings shall be held weekly during the academic year, alternating between professional (e.g., guest speakers, panels, career development workshops) and social (e.g., mixers, study sessions) sessions.

Meeting minutes will be recorded by the Secretary/Treasurer and made available to all members. Special meetings may be called by the President or a majority vote of the Executive Board with at least 24 hours' notice to members.

ARTICLE VI. QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

Section 1. Officer Positions

Asian Business Association at UC San Diego shall have the following officers:

- **President**

- **Vice President**
- **Secretary/Treasurer**

Additional officer roles may be created as needed through a vote by the membership.

Section 2. Duties of Officers

- **President:** Acts as chief executive, sets meeting agendas, leads meetings, and represents the organization in official matters.
- **Vice President:** Supports the President, coordinates events and outreach, and assumes the duties of the President if the President is absent.
- **Secretary/Treasurer:** Maintains meeting minutes and communication, handles finances, tracks dues and membership, and prepares simple budgets as needed.

Section 3. Elections & Terms

Officers are elected annually at the end of the Spring Quarter and serve a one-year term.

Nominations open one week before elections. Elections are held by a majority vote of members in good standing.

Section 4. Vacancies & Removal

In the case of a vacancy, a special election will be held. Officers may be removed for cause by a 2/3 vote of members following a formal review and opportunity for the officer to respond.

ARTICLE VII. RISK MANAGEMENT

The Asian Business Association at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.

Asian Business Association at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

There are minimal risks associated with ABA activities. The organization will mitigate any risks by:

- Holding events in safe, accessible campus locations.
- Following university event protocols.
- Avoiding high-risk physical activities.

ARTICLE VIII. HAZING PREVENTION

Asian Business Association at UC San Diego strictly prohibits hazing in any form. Members will be educated on how to identify and report hazing. Allegations will be handled seriously and may result in disciplinary action in accordance with UC San Diego's hazing policy.

ARTICLE IX. COMMUNITY MENTOR

ABA at UC San Diego's official Community Mentor is **Kathleen Hedges**, President and CEO of Program Management and Controls, LLC. Ms. Hedges brings decades of leadership experience from RAND Corporation, SAIC, and the Defense Acquisition University. She currently lectures on project and risk management at the **Rady School of Management** at UC San Diego, teaching MGT 172: Project Management. As our mentor, she serves as a professional advisor and offers strategic guidance, industry insight, and mentorship to our executive board and members.

ARTICLE X. FINANCIAL MANAGEMENT

ABA at UC San Diego will initially rely on funding from the Associated Students of UC San Diego and relevant campus departments. While dues are not required for the 2025–2026 academic year, the Executive Board may introduce dues in the future pending a membership vote.

The Secretary/Treasurer is responsible for managing funds and maintaining financial records in collaboration with the Executive Board.

The organization may maintain an off-campus bank account. New signers shall be voted in and documented in meeting minutes annually. All expenditures exceeding \$20 must be approved by a majority vote of the Executive Board.

ARTICLE XI. AFFILIATION WITH OTHER GROUPS

Asian Business Association at UC San Diego is affiliated with the Asian Business Association of San Diego (a nonprofit professional organization) and the Asian Business Association at San Diego State University. This affiliation provides shared programming, mentorship opportunities, and community outreach collaboration for all members.