

Constitution of Phi Alpha Delta at University of California, San Diego

Phi Alpha Delta UCSD 2024 - 2025 Constitution

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ARTICLE I. NAME, SYMBOLS, COLOR

This organization shall be called **Phi Alpha Delta** at UC San Diego.

Our symbols shall include **Phi Alpha Delta's Coat-of-Arms & The Great Seal**.

The Coat-of Arms shall consist of a crest, a shield, and a motto arranged as described below:

- A. **Crest:** A lighted Lamp of Learning, gold in color, resting upon a Greek Ionic Column, gold in color, which rises from the center peak of the Shield, both surrounded by a Wreath of Victory, gold in color.
- B. **Shield:** A Shield, gold in color, divided into two equal parts by a double perpendicular line running from the center of the peak of the Shield to the center of the base; on the right side of the Shield which is purple in color, appears the Scales of Justice; on the left side, also purple in color, appears an open Book of Knowledge. Both the scales and the book are gold in color. (Reference is to "stage right" and "stage left".)
- C. **Motto:** The Greek letters Phi, Alpha, Delta, gold in color, in upper case Greek letters, appear upon a purple ribbon located just below the Shield and centered thereon.

The Official Seal shall consist of the **Coat-of-Arms**, as described above; surrounding the Coat-of-Arms shall be the words "Phi Alpha Delta Law Fraternity International", forming a perfect circle with the words "Phi Alpha Delta" appearing in upper case letters at the top of the inner circle, and the words "Law Fraternity, International", appearing in upper and lower case letters at the bottom of the circle. The circle shall be enclosed both top and bottom by two circular lines. Within the top of the circle and centered upon the words "Phi Alpha Delta" shall appear the Greek words "Philos", "Adelphos", and "Dikaios". Within the bottom of the circle and centered thereon shall appear the words "November 8, 1902". On the left of the inner circle shall appear "Law Student League – 1897"; "Lambda Epsilon Fraternity – 1898", and on the right side of the inner circle shall appear "Phi Delta Delta Law Fraternity, International 1911- 1912"; the words "Great Seal" shall appear in the center of the inner circle

The Official Colors of the Fraternity shall be purple and gold.

ARTICLE II. STATEMENT OF PURPOSE

Our Mission & Vision: Phi Alpha Delta is a pre-law fraternity dedicated to service: service to the student, the school, the profession, and the community.

It is through devotion to the ideals of compassion, courage, diversity, innovation, integrity, professionalism, and service that we better both our profession and our community. Through accepting our differences we become not just a law fraternity, but a family.

Phi Alpha Delta strives to be the premier legal professional organization with a diverse membership that cultivates leaders and serves as a voice for the role of legal professionalism in our society.

Our Purpose: The purpose of this Fraternity shall be to form a strong bond uniting students and teachers of the law with members of the Bench and Bar in a fraternal fellowship designed to advance the ideals of liberty and equal justice under law; to stimulate excellence in scholarship; to inspire the virtues of compassion and courage; to foster integrity and professional competence; to promote the welfare of its members; and to encourage their moral, intellectual, and cultural advancement; so that each member may enjoy a lifetime of honorable professional and public service.

ARTICLE III. NONPROFIT STATEMENT

Phi Alpha Delta at UC San Diego is a non-profit student organization.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

The membership of this chapter shall be composed of those persons initiated into the UC San Diego's chapter of Phi Alpha Delta, who are undergraduate students in good standing.

Eligibility for membership into Phi Alpha Delta at UC San Diego shall be as follows:

1. Attendance and good standing at the University of California, San Diego
2. Minimum of 2.5 cumulative grade point average
3. Fulfillment of all financial obligations to the chapter and international body
4. Completion of all requirement forms and documents for Phi Alpha Delta at UC San Diego
5. Individuals may only join the organization until he or she has acquired (and/or enrolled) in a minimum of 4 units at the University of California, San Diego.

Organizations Dues: All prospective members shall pay the following International Initiation Fees in U.S. currency before being initiated: Pre-law members: \$150.00. Additionally, Organization membership dues shall be assessed on a per person basis. The dues shall be payable at the beginning of each quarter.

Non-discrimination statement: At Phi Alpha Delta, we are committed to fostering an inclusive environment where all individuals are treated with dignity and respect. We embrace diversity in all its forms, including but not limited to race, ethnicity, gender identity, sexual orientation, religion, disability, nationality, and socioeconomic status. We believe that diversity enriches our community and enhances our collective experiences. Discrimination, harassment, or any form of intolerance will not be tolerated within our organization. We are dedicated to creating a welcoming space where every member feels valued, supported, and empowered to thrive professionally and personally.

ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS

Regularly scheduled meetings of this organization shall be held weekly at a time determined by the members of each school term

ARTICLE VI. QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

Elected Officers: The elected officers of Phi Alpha Delta include the President, Senior Vice President, Vice President of Operations, Vice President of Finance, Vice President of Marketing, Vice President of Recruitment

Qualifications for Office: In order to be nominated, elected or appointed to office, the individual must be a current member of the organization and be in good standing. Any officer that is placed on probation by the university, or becomes in arrears for more than sixty (60) days is automatically disqualified for organization office

Term of Office: All elected officers shall hold office for a period of 6 months and/or until their successors are elected and qualified. All appointive officers shall hold office for a period of 6 months except that they may be removed at any time at the direction of the President or Executive Committee.

Voting: In the election of organization officers, the member receiving a majority of the total votes cast for the office in question shall be declared elected. (From the school) Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

Role Descriptions:

Duties of the **President** – The President has the following duties and powers:

- a. The President of Phi Alpha Delta serves as the chief executive and administrative officer of the chapter, responsible for overseeing all chapter activities, ensuring alignment with the organization's mission, and fostering a sense of community among members. The President acts as a representative of the chapter in all official matters and leads the chapter to achieve its goals through strategic planning and collaboration.

Duties of the **Senior Vice President** – The Senior Vice President has the following duties and powers:

- a. The Senior Vice President serves as the second-in-command within Phi Alpha Delta, supporting the President in the execution of chapter activities and ensuring the organization operates smoothly. The Senior Vice President assumes the President's duties in their absence and plays a key role in facilitating meetings, decision-making, and organizational initiatives.

Duties of the **Vice President of Operations** – The Vice President of Operations has the following duties and powers:

- a. The Vice President of Operations is responsible for managing the administrative and operational functions of Phi Alpha Delta. This role ensures that chapter operations run efficiently and aligns with the chapter's goals, supporting the leadership team through strategic planning, record-keeping, and operational oversight.

Duties of the **Vice President of Finance** – The Vice President of Finance has the following duties and powers:

- a. The Vice President of Finance serves as the chief financial officer of Phi Alpha Delta, responsible for managing the chapter's financial operations, ensuring the organization's fiscal health, and maintaining transparency in financial matters. This role oversees budgeting, financial reporting, and the collection and disbursement of chapter funds while ensuring compliance with organizational policies.

Duties of the **Vice President of Marketing** – The Vice President of Marketing has the following duties and powers:

- a. The Vice President of Marketing is responsible for managing the chapter's public image, branding, and communication efforts. This role develops and executes integrated marketing campaigns, builds the chapter's presence on social media, and ensures the success of recruitment and public events through effective promotion and outreach.

Duties of the **Vice President of Recruitment** – The Vice President of Recruitment has the following duties and powers:

- a. The Vice President of Recruitment is responsible for overseeing all recruitment activities for Phi Alpha Delta. This role focuses on attracting new members, organizing recruitment events, and ensuring that new members are successfully integrated into the chapter. The Vice President of Recruitment works closely with the Marketing team to promote recruitment and serves as a mentor to new members.

Impeachment: In the event that an officer is to be removed from their office, they must be nominated for impeachment, and shall receive a fair hearing before an internal committee who will vote on the consequences for the nominated officer. The qualifications for impeachment nomination are as follows:

1. All chapter officers may be nominated for removal for
 - a. Violating the policies of their office
 - b. Failing to meet the duties of their office
 - c. Defame the reputation of their office, committee, or Phi Alpha Delta at UC San Diego
 - d. Voluntarily withdrawing from office. If an officer resigns, they must give a minimum of two weeks notice and make good faith efforts to find their replacement

ARTICLE VII. RISK MANAGEMENT

Phi Alpha Delta at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.

Phi Alpha Delta at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

ARTICLE VIII. SECTION 1. IN CASE OF INTERACTION WITH MINORS AND/OR ELDERLY

Phi Alpha Delta at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via UC Learning <https://uclearning.ucsd.edu>. Phi Alpha Delta will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

ARTICLE IX. SECTION 3. IN CASE OF INTERNATIONAL TRAVEL

Triton Business Society at UCSD recognizes that the University generally recommends against all international travel by Student Organizations due to the myriad of risks travelers face in foreign countries. Student organizations are discouraged from traveling to foreign countries due to the wide variety of risks involved with foreign travel, and the extensive planning efforts required by the Student Organization's Members to manage those risks. Security risks and health care services vary widely from one country to another, so thorough research on those topics is especially important. International travelers are advised to research US State Department Travel Advisories and the CDC Travel Health site and abide by all recommended alerts and warnings, and procure travel insurance with medical coverage that covers their chosen destination because most USA Health Plans are not valid in foreign countries.

ARTICLE X. SECTION 4. IN CASE OF HANDLING OF HAZARDOUS CHEMICALS, MATERIAL, EQUIPMENT, AND/OR MACHINERY

Phi Alpha Delta at UC San Diego recognizes that all student organization activities must be conducted safely, in accordance with all applicable federal, state and local laws. Additionally, Phi Alpha Delta at UC San Diego will abide by UC San Diego requirements for students in labs, including policies for minors in UC laboratories, and ensure members receive safety training regarding the use of chemicals and/or machinery before entering the lab. Members must follow any best practices and lab safety protocols for the use of such chemicals, research equipment or machinery, including the appropriate use of Personal Protective Equipment, and should work under close supervision of those trained in the handling of chemicals/use of research equipment or machinery.