**ARTICLE I: NAME OF STUDENT ORGANIZATION**

The organization shall be called STRIVE at UC San Diego.

**ARTICLE II: STATEMENT OF PURPOSE**

StRIVE focuses on breaking down the wall that separates the disabled from their non-disabled peers. It is unique in its unification of the peer-mentorship of young adults with mental and physical disabilities and their transitional community education. We mainly work with disabled students ages 18-22, and our current partners include the Transitional Resources for Adult Community Education (TRACE) department of the San Diego Unified School District and Include Autism. Our student volunteers serve as teachers that target three critical areas imperative to independent living: communication, health awareness, and vocational skills. They also serve as mentors who participate in recreational activities and field trips that supplement the student’s community education.

**ARTICLE III: NONPROFIT STATEMENT**

StRIVE at UC San Diego is a non-profit student organization.

**ARTICLE IV: REQUIREMENTS FOR MEMBERSHIP**

All members (may be referred to as coaches in this document) must be registered UC San Diego undergraduates. Membership will not be restricted to a particular gender or major.

To sign up for membership, one must fill out an application and then be selected for an interview. If the applicant demonstrates the ability to benefit StRIVE by the standards of at least one principal member, he or she will be invited to either an in-person or an online training session. An applicant cannot become a coach unless he or she completes the training session. Membership will be open to new applicants throughout the entire school year. Returning members and new members will pay a yearly fee.

To remain as a member, coaches must attend every event his or her cohort is participating in, with the exception of one excused absence per quarter.

**ARTICLE V: FREQUENCY OF ORGANIZATION MEETINGS**

There will be a general body meeting during week 1 at beginning of each quarter, except for Fall. Members of each cohort will be responsible for planning a 1.5 hour long course to teach at a TRACE class. The course should fall within the theme of the quarter (health, career, or communication).

Each quarter, cohorts will visit their respective TRACE classes one day each week for 5-6 consecutive weeks. Biweekly, members are required to attend a general body meeting.

Due to the recruitment period during Fall quarter, lesson planning will not start until week 4. Instead, returning members should attend publicity events. Principal members will also organize at least one in-person training session for the new recruits to learn about StRIVE and how to conduct themselves in the program.

There will be optional social events to attend to help develop relationships within cohorts and with the students are determined to help. The culmination of these social events is the annual Field Day, which members are strongly urged to attend.

**ARTICLE VI: QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS**

Only registered UC San Diego students may hold office in the organization. Only registered students may vote in elections for the selection of the organization’s officers. The board is structured with a program director spearheading five or more (depending on number of sites) head coaches, each of whom leads one of the five cohorts assigned to each TRACE class.

The program director functions to direct all macroscopic courses of action that the program takes and is the principal facilitator of discussion between StRIVE members and StRIVE community partners. The program director also advises and supervises the planning done by each head coach. The responsibilities that underlie the position of Program Director include but are not limited to the following:

1. Organize recruitment and all interviews that follow
2. Lead training sessions for new coaches
3. Hold bi-weekly planning/reflective meetings and promote interaction between cohorts.
4. Plan the annual end of the year field day
5. Oversee planning committees under each head coach
6. Control the finances and balance the checkbook for the organization when needed
7. Ensure proper synergistic communication between cohorts, head coaches, and community partners
8. Develop plans to expand StRIVE both on campus and in the community
9. Participate at the events of at least one StRIVE cohort

Head coaches lead each of the five cohorts and coordinates all logistics and scheduling between coaches, students, and staff to carry out the community education and peer mentorship central to StRIVE. The role of head coaches will not overstep the responsibility of the coaches to plan activities and lessons for TRACE students. Instead, they should guide the planning and help develop leadership skills within their respective cohorts. Head coaches must carry out the following tasks:

1. Complete everything required of a coach in respect to participation
2. Report updates and highlights to the Program Director at established meetings
3. Hold members accountable to the established guidelines for coaches
4. Facilitate the making of lesson plans during the general body meetings of StRIVE.
5. Communicate with community partners in a timely fashion so that all planned activities run smoothly.
6. Coordinate transportation and other logistics for volunteers, students, and staff.

To be considered for the role of any principal membership, one must

1. Be a registered student at UC San Diego for the duration of the office.
2. Is not participating in any studies abroad that would result in absence for a prolonged period of time during the duration of the office.
3. Has been an active member for at least two quarters within the last school year
4. Shows leadership abilities and effective communication with professionals

In addition to the previous requirements, one must also possess the following to be considered for the role of program director:

1. Has been an active member for at least five quarters within the last two school years.
2. The candidates need NOT to have served as a head coach to apply for program director.

The office of head coach, secretary, media manager, finance manager, and program director will begin in June and end the following May. Applications for office will be announced and opened in April of Spring quarter. Decisions will be made during the month of May and the final results will be announced at the annual Field Day event. After the event, the new elected principal members will assume their positions and the current board will step down.

Every person who applies to be a principal member must present a speech regarding their reason for application and plans for StRIVE. Each brief speech will be immediately followed by an interview with the current officer board. Head coach, media manager, and secretary selection decisions will be made via an election process. There will be a total of 9 votes; one for each head coach, media manager, and secretary, and two for the program director. To be selected for office, a candidate must obtain at least 6 votes after deliberation between the eight members of the officer board. Candidates with the greatest number of votes will be elected for the officer positions.

Applicants of the project manager position must present a speech in front of the current board of officers. The speech should address future plans of action and a brief personal statement. Following the speech will be a period of deliberation and a vote. Each retiring principal member will have an equal vote; one for each head coach and one for the program director. A candidate must obtain at least 3 votes to be selected as program manager.

If there is a necessity for leaving any position, the officer must give a notice of at least half a quarter in advance.

In the case of removal, the decision to remove any officer must be done by vote amongst all other officers excluding the officer under question. A principal complaint must first be conveyed to the program director, who will then call for a vote if the complaint is valid. Three fifths vote must be required to remove any principal member from the board.

**ARTICLE VII: RISK MANAGEMENT**

STRIVE at UC San Diego is a registered student organization at University of California, San Diego, but not part of the University itself. STRIVE at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

StRIVE members will not be exposed to hazardous risks and will not be working with patients in medical or dental care procedures. Possible risks associated with the nature of the activities hosted by StRIVE primarily include sports injuries. Athletic injuries will be minimalized by encouraging stretching for everyone participating and by having first aid measures. Most of our activities will be done in the campus of a public governmental institution. Such buildings are legally compelled to be equipped with necessary primary care resources to respond to any accidents.

**ARTICLE VII. SECTION 1. IN CASE OF INTERACTION WITH MINORS AND/OR THE ELDERLY**

StRIVE at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via the Center for Student Involvement, online or in person (in person by request only). [Name of the organization] will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

**ARTICLE VII: FINANCIAL MANAGEMENT**

StRIVE will finance itself through fundraisers and the initial capital donated by the Strauss Foundation. StRIVE will do its best to reimburse drivers for gas and to avoid charging membership dues.