

**BLACK TRITON ASSOCIATION AT UC SAN DIEGO CONSTITUTION - 2024-2025  
ACADEMIC YEAR**

**ARTICLE I. NAME OF ORGANIZATION**

The organization shall be called the Black Triton Association at UC San Diego.

**ARTICLE II. STATEMENT OF PURPOSE**

The purpose of the Black Triton Association is to support and connect Black Tritons across sports, colleges, areas of study, or backgrounds to enrich the scholar-athlete experience. The Black Triton Association offers a safe space to connect with Black scholar-athletes, opportunities to bond and form relationships with Black scholar-athletes, and access to campus and community resources via the organization's community partnerships.

**ARTICLE III. NONPROFIT STATEMENT**

The Black Triton Association at UC San Diego is a non-profit student organization.

**ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP**

- I. Members of the Black Triton Association can be
  - A. Current undergraduate or graduate students at UC San Diego
  - B. Current members of any of the UC San Diego Athletics teams and/or UC San Diego Cheer and/or UC San Diego Dance
- II. There are no dues or fees required for membership
- III. Eligibility for membership of appointed or elected student officer positions shall not be limited on the basis of race, religion, national origin, ethnicity, color, age, gender, gender identity, marital status, citizenship, sexual orientation, or disability except as stated by law. The organization shall have no rules or policies that discriminate on the basis of race, religion, national origin, ethnicity, color, age, gender, gender identity, marital status, citizenship, sexual orientation or disability (California Administrative Code, Title 5, Section 41500).
- IV. No member of this organization shall engage in hazing, participate in hazing, or commit any act that causes or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any fellow student or person attending this institution (California Code of Regulations, Title 5, Article 2, Standards for Student Conduct, Section 41301(b) (8)). Individual students may be disciplined for hazing under Section 41301(b) (8).
- V. This organization shall comply with Title 5, Section 41301, Standards of Student Conduct.

**ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS**

- I. There shall be at least one meeting or event each quarter.
- II. There will be no official minutes kept for each meeting.

## **ARTICLE VI. REPLACING OFFICERS**

- I. Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.
- II. The officers of the Black Triton Association Executive Board will consist of the following positions:
  - A. President
  - B. Vice President
  - C. Membership Chair
  - D. Communications Chair
  - E. Events Chair
  - F. Secretary
  - G. Treasurer
- III. The term of office for each position shall be one academic school year.
- IV. Should a vacancy occur on the executive board, that office shall be filled by nomination and selection by a majority on the executive board; the office shall be filled by special election.
- V. All Black Triton Association officers must be matriculated currently enrolled students at UC San Diego and members of one of the UC San Diego Athletics teams and/or UC San Diego Cheer and/or UC San Diego Dance. The President and Treasurer of this organization must maintain a minimum overall 2.0 grade point average, be enrolled in at least 12 units, and be in good standing with the university during their term of office.
- VI. Officers of the Black Triton Association shall be chosen by nomination and then a vote by all members of the organization.

## **ARTICLE VII. RISK MANAGEMENT**

The Black Triton Association at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.

The Black Triton Association at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

### **SECTION 1. IN CASE OF INTERACTION WITH MINORS AND/OR ELDERLY**

The Black Triton Association at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via UC Learning <https://uclearning.ucsd.edu> . The Black Triton Association will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

## **ARTICLE VIII. HAZING PREVENTION**

The Black Triton Association adheres to the UC San Diego Athletics Student-Athlete Code of Conduct and the Student Conduct Policy of the Policies Applying to Campus Activities, Organizations and Students.

The Hazing Policy of the UC San Diego Athletics Student-Athlete Code of Conduct states:

“The UC San Diego Athletics Department defines hazing as any activity or behavior in which one or more members of a group humiliates, degrades, or risks emotional or physical harm to another person in the group, regardless of their willingness to participate. Hazing is a non-inclusive practice that aims to divide a group by subjecting certain classes of members to perform these harmful activities (i.e. freshman initiation). An activity that is labeled as “tradition,” performed only once (not repeated), or is endorsed by individuals outside the group can still be considered hazing. If a student-athlete violates the UC San Diego Student-Athlete Code of Conduct, the student-athlete will be subject to Athletic Department consequences (see Appendix IX) regardless of any sanctions that the student may be subject to by the University or other authorities.

All hazing activity is prohibited, regardless of the student-athlete’s willingness to participate in the activity. Hazing can take several forms, as defined by the following:

- 1) Subtle hazing: seemingly “harmless” activities or attitudes that breach reasonable standards of mutual respect and place new members/rookies on the receiving end of ridicule, embarrassment, and/ or humiliation tactics. Ex: Namecalling, social isolation.
- 2) Harassment hazing: behaviors that cause emotional anguish or physical discomfort in order to feel like part of the group. Harassment hazing confuses, frustrates, and causes undue stress for new members/rookies. Ex: Verbal abuse, head shaving, wearing embarrassing attire, sexual simulations.
- 3) Violent hazing: behaviors that have the potential to cause physical and/or emotional, or psychological harm. Ex: forced or coerced alcohol consumption, force food or liquid consumption, kidnapping, physical abuse.

Any activity/behavior that falls under any of these categories is strictly prohibited and those individuals and/or teams who are found to have engaged in such activity/behavior will be held accountable.”

The Hazing Policy of the Policies Applying to Campus Activities, Organizations and Students states:

“Participation in hazing or any method of initiation or pre-initiation into a campus organization or other activity engaged in by the organization or members of the organization at any time that causes, or is likely to cause, physical injury or personal degradation or disgrace resulting in psychological harm to any student or other person.”

Members of the Black Triton Association are familiar with these policies and will act in accordance with them or else be removed from the organization without the possibility of readmittance.

## **ARTICLE IX. FINANCIAL MANAGEMENT**

The finances of the Black Triton Association shall be managed by the Treasurer. Activities organized by the Black Triton Association shall be funded by support from UC San Diego Athletics and other gifts. Funds will be assigned to the project/task given by the department. Beginning-of-year and end-of-year budget meetings will be held. The Treasurer will meet with Staff Liaison and Athletics Fiscal Analyst for

understanding and tracking of funds. At no point will the Black Triton Association have an off campus bank account. If requested by A.S. or G.S.A a budget report will be submitted. If A.S or G.S.A funds were given to Black Tritons Association a quarterly report will be submitted. It is the Black Triton Association's Treasure duty to record, manage and be able to explain the funds received and used.