

The Hidden Opponent Constitution

CONSTITUTION

The Hidden Opponent at
UC San Diego

ARTICLE I NAME

Section 1: The name of this organization shall be The Hidden Opponent at UC San Diego.

ARTICLE II PURPOSE

Section 1 The purpose of this organization is to raise awareness for student-athlete mental health and address the stigma within sports culture. We empower athletes around the world to face the hidden opponent together.

ARTICLE III NONPROFIT STATEMENT

The Hidden Opponent at UC San Diego is a non-profit student organization..

ARTICLE IV MEMBERSHIP

Section 1: Membership in the organization shall be open to those regularly enrolled UC San Diego students who are current or former student-athletes with an interest or passion in mental health issues, and are in good academic standing with the university.

Section 2: Eligibility for membership or appointed or elected student officer positions may not be limited on the basis of race, religion, national origin, ethnicity, color, age, gender, gender identity, marital status, citizenship, sexual orientation, or disability. The organization shall have no rules or policies that discriminate on the basis of race, religion, national origin, ethnicity, color, age, gender, gender identity, marital status, citizenship, sexual orientation, or disability.

Article V MEETINGS

Section 1: Regular meetings shall be held bi-weekly (subject to change).
during the academic year.

Section 2: Special meetings may be called by the President or a majority of the Executive Committee. All members must be given a minimum of 24 hours' notice prior to the meeting time.

Section 3: Business cannot be conducted unless a quorum of the membership is present. A quorum for this organization is defined as a majority of the voting membership.

Section 4: Members must be present to vote.

Section 5: In order to vote a member must be in good standing. Good standing consists of a minimum cumulative GPA of 2.5 and attendance at 75% of meetings.

ARTICLE VI OFFICERS

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

Section 1: The officers of The Hidden Opponent at UC San Diego shall be a
PRESIDENT, VICE PRESIDENT, SECRETARY AND TREASURER

Section 2: In order to run for office in The Hidden Opponent at UC San Diego, members must have a minimum cumulative grade point average (C.G.P.A) of 2.5

Section 3: While in office officers must maintain a 2.5 C.G.P.A.

Section 4: Officers must be an enrolled student and be in good standing with their college.

Section 5: All officers serve for a term of ONE (1) YEAR or until their successors shall be duly elected and qualified.

Section 6: Any officer who, during the term of their office, ceases to be a voting member, or fails to maintain their status as a matriculating undergraduate/graduate student maintaining a 3.0 C.G.P.A., in good academic and disciplinary standing with their respective college, shall be removed from his/her office and a replacement shall be elected.

ARTICLE VII RISK MANAGEMENT

The Hidden Opponent at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself. The Hidden Opponent at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

Due to discussions of mental health within our organization, there is emotional risk, but little risk to the physical body. To mitigate these risks, we will not require members to share anything that they are uncomfortable with. We will create an inclusive environment to mitigate harm. The possibility of interacting with minors or the elderly is slim but extra amendments are in the constitution for extra precaution.

Section 1: IN CASE OF INTERACTION WITH MINORS AND/OR ELDERLY: The Hidden Opponent at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via UC Learning <https://uclearning.ucsd.edu> . The Hidden Opponent will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

ARTICLE VIII FINANCES

Section 1: Organization funds shall not be used to purchase or reimburse members for alcoholic beverages.

ARTICLE IX DISCIPLINE OF MEMBERS

Section 1: All members of The Hidden Opponent at UC San Diego are expected to uphold the rules and regulations of the UC San Diego Student Code of Conduct and adhere to the policies and procedures set for in the UC San Diego Student Organization Policies.

Section 2: Members that violate the Student Code of Conduct and Student Organization policies may face disciplinary action.

ARTICLE V AMENDMENTS

Section 1: Proposed amendments to this constitution shall be presented to the membership, in writing, one meeting prior to the meeting where the amendment will be voted upon. The Executive Committee and/or Bylaws Committee shall review and make recommendations on all bylaw revisions prior to consideration by the membership.

Section 2: Constitution amendments require approval by two-thirds of the voting members present at a regular meeting. The amendment shall be effective immediately unless otherwise stipulated in the amendment.

Section 3: A copy of any amendments to this constitution must be submitted to the Office of Student Activities within two weeks after adoption.

BYLAWS

The Hidden Opponent at UC San Diego

Section I: The officers of The Hidden Opponent at UC San Diego shall be the:

- a. President
- b. Vice President
- c. Secretary
- d. Treasurer

Section II Powers and Duties of Officers:

- a. The President shall serve as the chief executive officer of the organization, shall preside at all meetings of the organization, and shall prepare the agenda for meetings. The President shall appoint all committees and committee chairs. The President shall have other powers and duties as may be prescribed by the organization. The President shall participate in the yearly President's Training offered by the Student Life Office.
- b. The Vice President shall preside at organization meetings in the absence of the President. The Vice President shall perform all legal duties assigned by the President. The Vice President shall assume the office of President if the office becomes vacant.
- c. The Treasurer shall handle all financial affairs and budgeting of the organization, maintain all necessary accounting records, and prepare financial reports for the membership.
- d. The Secretary shall take minutes at all meetings of the organization, keep these on file, and submit copies to organization members upon request. The Secretary shall be responsible for all organization correspondence and shall keep copies on file. The Secretary shall maintain membership records for the organization.

Section III Qualifications necessary to hold office in The Hidden Opponent at UC San Diego are as follows:

- a. The Office of Student Activities policies require that to be eligible for office, candidates must be in good academic and disciplinary standing and regularly enrolled students at the UC San Diego. Additionally, students must have at least a 2.5 C.G.P.A. to be eligible to hold an office.
- b. No member may hold more than one office. No member may serve more than

two years in the same office.

Section IV Elections

- a. Elections are held near the end of spring quarter and shall take place at a regularly scheduled meeting of the organization at which a quorum is present. At least one week's notice shall be provided for any meeting at which an election is to be held.
- b. Nominations for officers shall be made at the regular meeting immediately preceding the election. Nominations may also be made from the floor immediately prior to the election for each office. Members may nominate themselves for an office.
- c. Officers shall be elected by majority vote. If no candidate receives a majority vote, a runoff election shall be held between the two candidates receiving the highest number of votes.
- d. Votes shall be cast by secret ballot; however, when there is only one candidate for an office, a motion may be made to elect the candidate.

Section V Executive Board/Committee

- a. The Executive Committee shall consist of the elected and appointed officers, with the advisor(s) serving as non-voting member(s).
- b. The Executive Committee shall have general supervision of the affairs of the organization between meetings and is authorized to take action when action must be taken prior to the next meeting.
- c. The Executive Committee shall report to the membership all actions taken between meetings. Except when it is too late to do so (such as when a contract has been executed), any actions taken by the Executive Committee may be rescinded or modified by the membership by a majority vote.

Section VI Campus Advisor

- a. The advisor shall fulfill the responsibilities specified in the Advisors Handbook provided by the Office of Student Activities. Advisors shall serve on an academic year basis or until their successor has been selected.

Section VII Meetings and Voting

- a. Regular meetings shall be scheduled during the academic year.
- b. Special meetings may be called by the President or a majority of the Executive Committee. All members must be given a minimum of 24 hours' notice prior to the meeting time.
- c. Business cannot be conducted unless a quorum of the membership is present. A quorum for this organization is defined as a majority of the voting membership. d. Members must be present to vote. Absentee or proxy voting is not permitted. e. In order to vote a member must be in good standing. Good standing consists of a minimum cumulative GPA of 2.5 and attendance of at least 75% of meetings.

Section VIII Special Committees

- b. Special Committees may be established by the Executive Board and shall perform such duties as defined in their establishment.
- c. The Executive Board shall appoint, and may remove, committee members and a Chairperson for each committee.

Section IX Finances

- a. Occasionally The Hidden Opponent at UC San Diego may need to assess a fee or collect money from the membership for special events/purposes. The amount of money collected shall be determined by a majority of the membership at a regularly scheduled meeting.
- b. Organization funds shall not be used to purchase or reimburse members for alcoholic beverages.

Section X Discipline of members

- a. When a member believes that another member has engaged in conduct that is detrimental to the organization, a conversation should be held with either the Campus Adviser or the Coordinator of Student Activities.
- b. If warranted, a written charge may be filed with the Coordinator of Student Activities. The Coordinator of Student Activities shall review the charge(s) and may conduct a preliminary investigation if deemed appropriate. If the preliminary investigation concludes that misconduct appears to have occurred, the Coordinator of Student Activities works with the Executive Committee to determine if any sanctions are warranted. Possible sanctions may include expulsion, suspension, or lesser sanction(s) including, but not limited to, a reprimand, removal from office, a fine or other corrective remedies.

Section XI Dissolution

- a. Upon the dissolution of The Hidden Opponent at UC San Diego for any reason, all work, funds, and property controlled by the organization will be returned to The Hidden Opponent or UC San Diego (as necessary).

Section XII Non-Hazing Clause

- a. The laws of the state of California concerning hazing shall be observed.
- b. Hazing shall be defined as any method of initiation or preinitiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student of any school, community college, college, university, or other educational institution in this state. The term "hazing" does not include customary athletic events or school-sanctioned events.
- c. Actions and activities, which are explicitly prohibited, include, but shall not be limited to the following:
 - I. Any activity that creates a substantial risk of physical or mental harm.
 - II. Paddling, beating, or hitting individuals.
 - III. Wearing anything designed to be degrading or to cause discomfort.

IV. Depriving individuals of the opportunity to obtain a minimum of six hours of sleep per day, proper and adequate means, or access to means of maintaining body cleanliness.

V. Activities that interfere with an individual's academic efforts by causing exhaustion or loss of reasonable study time.

Section XIII Impeachment

ANY MEMBER MAY INITIATE OFFICERS REMOVAL BY THE FOLLOWING PROCEDURE.

- a. Petition Executive Board with signatures of 1/3 of all voting members petition should state reason for removal.
- b. The Executive Board shall then notify officers and call for a removal vote within fourteen days of the filing of the petition.
- c. Memberships shall be notified at least one week prior to removal vote meeting.
- d. At the meeting for removal, the petition's stated grievances shall be made public and the officer charged shall be allowed to respond to the charges of the petition.
- e. Removal from office shall require a vote of 2/3 of all voting members.

Section XIV Vacancy of Office

- a. In case of resignation or removal of any officer, the Executive Board shall appoint an interim acting officer.
- b. The President shall call for an election within fourteen days after vacancy of any office.
- c. Elections shall be conducted as stated in the bylaws.
- d. Should the office of President become vacant, the Vice-President should complete the President's unexpired term and call for an election for Vice-President consistent with the elections process set forth in the bylaws.

Section XV Amendments

- a. Proposed amendments to these bylaws shall be presented to the membership, in writing, one meeting prior to the meeting where the amendment will be voted upon.
The Executive Committee and/or Bylaws Committee shall review and make recommendations on all bylaw revisions prior to consideration by the membership.
- b. Bylaw amendments require approval by two-thirds of the voting members present at a regular meeting. The amendment shall be effective immediately unless otherwise stipulated in the amendment.
- c. A copy of any amendments to these bylaws must be submitted to the Office of Student Activities within two weeks after adoption.

These bylaws were adopted on October 7, 2022