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Delta Epsilon Mu

Alpha Lambda Chapter

University of California, San Diego
La Jolla, California

CHAPTER CONSTITUTION

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CONSTITUTION:

Delta Epsilon Mu – Alpha Lambda Chapter

University of California, San Diego – La Jolla, California

This Constitution and its proceedings herein shall be specific to the Alpha Lambda Chapter of Delta Epsilon Mu, at the University of California, San Diego in La Jolla, California, and shall abide by the rules, regulations, and policies set forth by the University of California, San Diego.

PREAMBLE

Delta Epsilon Mu exists to provide an informative, educational and social setting for all students either pursuing or interested in the health fields.

ARTICLE I. ORGANIZATION NAME

The organization shall be called “Delta Epsilon Mu – Alpha Lambda Chapter at the University of California, San Diego” and may also be referred to as “Delta Epsilon Mu, Alpha Lambda Chapter at UC San Diego,” “DEM – Alpha Lambda Chapter at UC San Diego,” or simply “DEM at UC San Diego”

ARTICLE II. PURPOSE, MISSION STATEMENT, GOALS, AND GOVERNANCE Section

1. Purpose

The Members of Delta Epsilon Mu are committed to serving the community by advocating health education and care, and through active participation in service activities, fundraising, and outreach programs. Members are given the opportunity to directly participate in health-oriented workshops and discussions, thereby attaining access to pertinent academic and career information through association with professors, advisors, career professionals, Alumni Members and fellow Active Members.

Section 2. Mission Statement

The Members of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego are dedicated to serving the community and uniting students of diverse backgrounds with interest in the varying health fields through leadership, professional development, and brotherhood.

Section 3. Goals

The Members of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall remain committed to providing a professional environment for students who are seeking a future in a professional field of health. As a Student Organization, the Alpha Lambda Chapter shall strive to establish a network of connections between Active Members, Alumni Members, professors, and health care professionals. This network shall exist to further develop professional skills of the Members, to unite the health community, and to promote community awareness of health-related topics through health education.

Section 4. Governing Authority and Standards

1. This Constitution is the governing document for Members of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego in La Jolla, California. All provisions of the National Bylaws of Delta Epsilon Mu and all of the provisions governing

Professional Fraternities at the University of California, San Diego as set forth by the administration of said institution, form a part of this Constitution as if hereto attached or herein repeated.

2. If this Constitution shall be found in any way to be in conflict with the National Bylaws of Delta Epsilon Mu or with the regulations governing Professional Fraternities at the University of California, San Diego, the Article or Section of this Constitution that is in conflict shall be null until amended.

3. This Constitution supersedes all prior existing Constitutions of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego.

4. All activities and functions of the Members of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall abide by all University, local, state, and federal laws.

5. Robert's Rules of Order shall serve as method of authority over all proceedings for which no clear regulation is stated within the policies of the University or within the rules and regulations of this document. Robert's Rules of Order shall furthermore be used in all proceedings including, but not limited to, organized meetings and elections.

6. Within this Constitution, a majority by vote shall be defined as the majority of the participating Active and Alumni Membership present, unless otherwise stated.

ARTICLE III. NONPROFIT STATEMENT

"Delta Epsilon Mu – Alpha Lambda Chapter at UC San Diego" is a non-profit student organization.

Delta Epsilon Mu at UC San Diego shall be organized and operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"). In furtherance of such purposes, Delta Epsilon Mu at UC San Diego shall be authorized to establish and operate an academic society of students of diverse backgrounds with shared interested in the field of health:

1. To further health leadership and professional developments and enrich the educational and professional experiences of its members through training and mentoring programs.

2. To promote community health through educational and service activities by its members.

3. In furtherance of, and subject to, the foraging, to engage in any and all other activities permitted to an organization exempt from Federal taxation pursuant to Section 501(c)(3)

of the Code and to exercise all powers and authority now or hereafter conferred upon non-stock corporations by the Virginia Non-stock Corporation Act.

No substantial part of the Chapter's activities shall consist of carrying on, propaganda, or otherwise attempting to influence legislation (except as otherwise provided by Section 501(h) of the Code. The Chapter shall not participate or intervene in (including the publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office within or beyond the collegiate institution.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

Section 1. Membership Statement

Active Membership within the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall be limited to any Undergraduate Student enrolled at the University of California, San Diego in La Jolla, California, from which total membership shall also include Alumni Members of the Chapter. Membership in the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall not be discriminated against on the basis of age, race, national origin, religion, ideology, sexual identity, gender identity, sexual orientation, disability, or any further demographic.

Section 2. Membership Eligibility

Any student interested in attaining affiliation with the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall meet the following requirements:

- a. All Members of any non-Alumnus status shall be Undergraduate Students at the University of California, San Diego.
- b. All Members of any non-Alumnus status shall express continued interest in a pre-health field.
- c. All Members of any non-Alumnus status shall maintain a minimum Cumulative Collegiate Grade Point Average (GPA) of 2.5 or greater for any given academic term.
- d. All Members of any status shall have submitted a copy of their Resume to the Chapter and shall have completed a formal Interview.
- e. All Members of any non-Alumnus status shall dedicate and accommodate for at least 5 hours solely to Delta Epsilon Mu, Alpha Lambda Chapter per week.
- f. Non-discrimination statement
 - i. Membership in Delta Epsilon Mu shall not be discriminated against or prohibited on the basis of age, race, ethnicity, national origin, sexual identity or orientation, gender identity, religion, ideology, disability or other demographics.

ii. Interested students of all undergraduate majors and pre-professional or pre-health tracks shall be encouraged to complete Formal Recruitment

g. All Members of any non-Alumnus status shall be required to complete the General Membership Education (GME) requirements set by the National Executive Leadership each academic term.

Section 3. Prospective Membership

“Prospective Member” shall be terminology used for any undergraduate Member who has attended Formal Recruitment and accepted a formal Bid through completion of the formal Induction Ceremony per national protocol or that of a given chapter.

1. Prospective Members shall be selected based on the following:

a. Clearance of Membership Eligibility as mentioned in Article IV, Section 2.

b. Attendance of Formal Recruitment, with recommendation of either attendance to at least three Recruitment events or formal validation for absence from Recruitment events.

c. Completion of formal Interview by invitation of the Directors of Prospects, attaining an acceptable score based on pre-approved Interview Question Criteria, or as set by the Directors of Prospects given special circumstances of a given Formal Recruitment.

d. Completion of interested student application and payment of an application fee.

Section 4. Prospective Member Process

The Prospective Member Process shall encompass all activities and formal education in the transition of Prospective Members into Active Members. Such a Process shall abide by the standards set forth by the Fraternity and by the regulations set forth by the University of California, San Diego, beginning with formal Induction and ending with formal Initiation Rituals. The Prospective Member Process shall be based in the Four Pillars of Loyalty, Dedication, Friendship, and Support. Throughout the duration of the Prospective Member Process, the Prospective Members shall be given opportunities to build relationships with the Active Members as well as discover more about their respective career goals in the various health fields.

Section 5. Active Membership

“Active Member” shall be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of the formal Initiation Ceremony (Crossover) and maintains good standing with a given chapter. Any person Initiated into Delta Epsilon Mu becomes a Member for life and shall uphold the standards of

the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego and the standards of the Fraternity at-large.

1. All Active Members of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall be expected to fulfill the following duties:

- a. An Active Member shall plan to attend all General Body Meetings, actively participate in any Committee, complete community service and fundraising activities, and attend all scheduled events as specified by the Executive Board.
- b. An Active Member shall plan to attend all General Body Meetings or Chapter Programming dressed appropriately in Professional Attire, or as otherwise notified.
- c. An Active Member shall plan to either hold an Executive Board or Officer Position or be actively involved on a Committee for the planning of at least one Delta Epsilon Mu Event per academic term.
- d. An Active Member shall plan to contribute to the financial upkeep of the Chapter by paying dues at the start of each designated academic term, with monetary amount subject to change as determined by the Chapter Treasurer and National Executive Committee per academic term.

2. An Active Member shall always follow the principles of the Four Pillars.

- a. Loyalty: Each Brother or Sister shall be honest and true to fellow Brothers or Sisters, the Preamble, the Purpose, the Creed, the Mission Statement, and the Letters of the Fraternity.
- b. Dedication: Each Brother or Sister shall express commitment, pride, and effort invested into the Fraternity, the Family, and the network of Friends.
- c. Friendship: Each Brother or Sister shall maintain strong lasting relationships with their fellow Brothers and Sisters.
- d. Support: Each Brother or Sister shall provide support to any Brother or Sister in need, whether emotionally, personally, in a mentorship capacity, or similar fashion.

3. No Active Member of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall become an Affiliated Member of any other Professional Greek Organization as declared competitive by the Alpha Lambda Chapter Executive Board. Individual cases of non-competitive Professional Greek dual-affiliation shall be reviewed and made permissible at the discretion of the Chapter Executive Board with oversight by the National Executive Committee.

4. An Active Member shall embody the Four Pillars when interacting with Prospective Members and shall attend all Prospective Member Process Meetings and Programming as scheduled by the Directors of Prospects.

5. All Active Members shall maintain the Fraternal History and Fraternal Secrets, as are privileged and bestowed upon those made privy to such information.

6. An Active Member shall not be seen in the presence of alcoholic beverages, controlled substances, or illegal substances while adorned with clothing or paraphernalia of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego or of Delta Epsilon Mu at-large. An Active Member shall take personal responsibility of discretion when representing the Fraternity, especially through social media. Evidence of misconduct in either type of situation shall be grounds for review or potential Probationary or Involuntary Deactivated Status, as detailed below.

7. All Active Members shall uphold the national anti-hazing standards of Delta Epsilon Mu and of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego.

Section 6. Inactive Membership

“Inactive Member” shall be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of formal Initiation Ceremony (Crossover) but has taken leave from the given Chapter per protocol as maintained by a Chapter.

1. Inactive Status shall only be granted on the grounds of:

- a. Academic Hardship, where documentation through unofficial transcript and class list for the current academic term and academic term of application shall be necessary for eligibility consideration
- b. Study Abroad, where documentation by an accredited study abroad program approved by the University of California, San Diego shall be necessary for eligibility consideration
- c. Personal Medical Leave, where documentation by a health provider shall be necessary for eligibility consideration
- d. Family Medical Leave, where documentation by a health provider shall be necessary for eligibility consideration

2. An Active Member applying for Inactive Status shall:

- a. Submit a Letter of Intent for Inactive Status to the President, Vice President, and Secretary no less than one month before the first General Body Meeting of the academic term of application
- b. Acknowledge through written agreement that Inactive Status can only be granted for one academic term, with expected and contracted return to Active Member Status for the subsequent academic term
- d. Acknowledge through written agreement that Inactive Status for more than three non-consecutive academic terms shall serve as grounds for review and potential Involuntary Deactivation, as detailed below
- e. Acknowledge through written agreement that an Inactive Member shall not be allowed to

hold an Executive Board or Officer Position in the academic term of application or the subsequent academic term in which the Member returns to Active Status

f. Acknowledge through written agreement that an Inactive Member shall be minimally involved with Recruitment, specifically made ineligible to pick up a Little Sibling in the academic term of application and in the academic term during which they return to Active Status

g. Acknowledge through written agreement that a Member on Inactive Status shall not be allowed to be involved in voting procedures of the General Membership during any General Body Meeting, Programming Event, or Election Procedures

h. Acknowledge through written agreement that members who obtain Inactive Status for their last academic term at the University may not qualify for Alumni Status

i. Continue to represent the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego while being granted the privilege of continuing to bear the Letters or paraphernalia of the Alpha Lambda Chapter and Fraternity at-large.

j. A Member applying for Inactive Status for the second time or greater after previously holding Inactive Status shall be required to meet with the President, Vice President, Secretary, and Director of Internal Affairs regarding this subsequent instance of Inactive Status. Upon recommendation of the Executive Board, this Member may be required to complete Deactivation Counseling under the National Office of Membership to determine if alternative options must be considered. Approval of a second instance of Inactive Status during a Member's affiliation within the Chapter shall be at the discretion of the National Executive Committee.

Section 7. Probation Statuses

"Probation Status" shall be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of formal Initiation Ceremony (Crossover) but does not maintain good standing with their respective Chapter, as maintained per protocol of a given Chapter.

1. Probation Status shall be placed on the grounds of:

a. Points Probation, in which the Member has not maintained a positive point value through the approved system as established and upheld by the Executive Board, with requirement of an action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted

b. Academic Probation, in which the Member has not maintained a Cumulative GPA of 2.5 or greater as is established above, with requirement of an action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted

c. University-Issued Academic Probation, in which the Member has placed on Academic

Probation or is being reviewed on grounds for Dismissal by the University, with requirement of an action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted by the University

d. Misconduct Probation, in which the Member has acted against the Preamble, the Purpose, the Creed, the Mission Statement, the Letters of the Fraternity, and/or the duties expected of Active Members, as enumerated within this document and reviewed by the Executive Board, with requirement of an action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted

e. Strikes Probation, in which the Member has been given the limit of strikes warranting Probation through the approved strike system as established and upheld by the Standards Committee, with requirement of fulfilling a signed action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted

2. A Member placed on any form of Probation Status shall:

a. Acknowledge through written agreement that Probation Status may be lifted at the end of the subsequent academic term, where continued Probation Status for the total span of two full, consecutive academic terms serves as grounds for review and potential Deactivation

b. Acknowledge through written agreement that a Member with Probation Status shall not be allowed to hold an Executive Board or Officer Position in the academic term of Probation or the subsequent academic term in which the Member returns to Active Status

c. Acknowledge through written agreement that a Member with Probation Status shall be minimally involved with Recruitment, specifically made ineligible to pick up a Little Sibling in the academic term on probation and in the academic term during which they return to Active Status

d. Acknowledge through written agreement that a Member with Probation Status shall not be allowed to be involved in voting procedures of the General Membership during any General Body Meeting, Programming Event, or Election Procedures

e. Acknowledge through written agreement that a Member with Probation Status shall not be granted the privilege of continuing to bear the Letters or paraphernalia of the Alpha Lambda Chapter and Fraternity at-large throughout the span of the Probation Status.

f. Acknowledge through written agreement that a Member with Probation Status will not be allowed to use "Delta Epsilon Mu, Inc." on any resumé, curriculum vitae, or other official or professional document.

g. Probationary Status shall be placed on an Active Member at the discretion of the Standards Committee under oversight of the Director of Internal Affairs, after documentation of evidence, deliberation, and private discussion with the Active Member in question. Signing of the written action plan shall constitute the start of the Probation period, and signing of the written action plan at the end of the Probation period shall constitute closure.

Section 8. Deactivated Status

“Deactivation Status” shall be used to refer to any individual who wishes to not continue with Lifetime Membership within Delta Epsilon Mu or any individual who has violated the requirements of any Membership Status enumerated above, deemed eligible for removal from the Fraternity.

1. “Voluntary Deactivation” shall be considered and granted to a Member who:

- a. Submits a Letter of Intent for Voluntary Deactivation to the President, Vice President, and Secretary at least two weeks before the General Body Meeting after which Deactivation Status shall be instated
- b. Acknowledges through written agreement that Voluntary Deactivation Status shall be a finalized decision that shall not be revoked once instated until a grace period established by the Executive Board has elapsed
- c. Acknowledges through written agreement that Voluntary Deactivation Status shall involve returning all Delta Epsilon Mu paraphernalia including, but not limited to, any personal attire bearing the Letters, Active Member materials such as Pins, or Prospective Member materials associated with the Alpha Lambda Chapter or Fraternity at-large
- d. Acknowledges through written agreement that Voluntary Deactivation Status prohibits any further or future use of Delta Epsilon Mu on any resume, curriculum vitae, or professional documentation
- e. Acknowledges through written agreement that a Member granted Voluntary Deactivation Status may be granted the opportunity to Appeal for Reinstatement of Affiliation (Reactivation) through formal paperwork at the discretion of the Executive Board once the designated grace period has elapsed, with oversight of the National Executive Committee

2. “Involuntary Deactivation” shall be considered and placed at the discretion of the Executive Board upon extensive and documented review of a Member who:

- a. Does not meet the requirements as enumerated above to maintain Membership Status and affiliation with Delta Epsilon Mu
- b. Acknowledges through written agreement that Involuntary Deactivation Status shall be a finalized decision that shall not be revoked once instated and shall not be eligible for Appeal
- c. Acknowledges through written agreement that Involuntary Deactivation Status shall involve returning all Delta Epsilon Mu paraphernalia including, but not limited to, any

- personal attire bearing the Letters, Active Member materials such as Pins, or Prospective Member materials associated with the Alpha Lambda Chapter or Fraternity at-large
- d. Acknowledges through written agreement that Involuntary Deactivation Status prohibits any further or future use of Delta Epsilon Mu on any resume, curriculum vitae, or professional documentation
 - e. Acknowledges through written agreement that a Member being reviewed for Involuntary Deactivation may be granted the opportunity to appeal during the review process, with lifting of Involuntary Deactivation facilitated through a vote of the Active Membership deemed pertinent at the discretion of the Executive Board with oversight of the National Executive Committee
 - f. Acknowledges through written agreement that finalized Involuntary Deactivation prohibits the opportunity to Appeal for Reinstatement of Affiliation (Reactivation) at any point in the future

Section 9. Associate Status

“Associate Status” may be terminology used for any undergraduate Member who has completed the Prospective Member Education through completion of formal Initiation Ceremony (Crossover), has maintained membership in good standing for five academic quarters (not including any academic terms on Probation or Inactive Status), has held an Executive Board Position or has participated as a Committee Member, and has been granted reduced membership requirements, per protocol of a given Chapter, if applicable as established by and approved through the Executive Board.

1. An Active Member applying for Associate Status shall:

- a. Submit a Letter of Intent for Associate Status to the President, Vice President, and Secretary no less than one month before the first General Body Meeting of the academic term of application to be approved
- b. Acknowledge through written agreement that an Associate Member shall pay reduced Membership Dues, which will be determined by the Treasurer with oversight by the Executive Board
- c. Acknowledge through written agreement that an Associate Member is not required to, but may attend any night of Recruitment
- d. Acknowledge through written agreement that an Associate Member shall not be allowed to pick up a Little Sibling
- e. Acknowledge through written agreement that once they are granted Associate Status, they may not return to Active Status
- f. Acknowledge through written agreement that an Associate Member is not required, but is welcome to, attend Executive and General Body Meetings
- g. Acknowledge through written agreement that an Associate Member is not required to complete and document 3 hours of Community Service, 3 hours of Wellness, and 5 hours of Academic Study.

- h. Acknowledge through written agreement that an Associate Member shall not be allowed to hold an Executive Board, Officer, Committee, or Prospective Member Parent Position
- i. Acknowledge through written agreement that an Associate Member shall not be allowed to be involved in the voting procedures of the General Membership during any General Body Meeting, Programming Event, or Election Procedures
- j. Acknowledge through written agreement that an Associate Member shall participate in at least one (1) Active Member Event per academic quarter
- k. Acknowledge through written agreement that failure to meet these requirements shall serve as grounds for review and potential Involuntary Deactivation
- l. Acknowledge through written agreement that a Member being approved for Associate Status for more than three consecutive academic terms, must be approved by the National Vice President of Records
- m. Continue to represent the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego while being granted the privilege of continuing to bear the Letter or paraphernalia of the Alpha Lambda Chapter and Fraternity at-large.
- o. Associate Status may be revoked from a member in the event of misconduct at the discretion of the Standards Committee, with approval of the National Office of Internal Affairs.

Section 10. Transfer Status

Transfer Status shall be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of formal Initiation Ceremony (Crossover) at a given Chapter but has transferred in good standing to attend a different home institution with an established Chapter, as approved by the Vice President of Records and Membership.

1. The undergraduate Member shall retain all Prospective and Active Member information bestowed upon them by their previous Chapter.

In the event the Member is transferring to a collegiate institution with a recognized Chapter of Delta Epsilon Mu, Inc., the Member shall inform the Standards Committee, who shall contact the National Office Records to initiate the transfer process. Upon approval by Nationals, the Member shall be recognized as a Transfer Alumni at the Alpha Lambda Chapter and an Active Member at their new home Chapter. In the event the Member is transferring to a collegiate institution without a recognized Chapter of Delta Epsilon Mu, Inc., the Member shall be granted Alumni Status through National approval. The Member may choose to submit an Expansion Inquiry to the National Department of Expansion to potentially charter a new Chapter at their new home collegiate institution.

Section 11. Alumnus/Alumna Status

“Alumnus/Alumna Status” shall be used to refer to a Member who has henceforth graduated and received a formal Degree from the University of California, San Diego, thus transitioning out from the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego on full Active Status. Any Active Member may petition through formal Letter of Intent for Early Alumnus/Alumna Status, through which the Executive Board may grant Early Alumni Status by formal vote of the Executive Board, with approval from the National Executive Committee after review on a case-by-case basis.

1. “Early Alumnus/Alumna Status” shall be terminology used for any undergraduate member who has received Alumnus/Alumna Status prior to conferral of degree by an application submitted to a given Chapter and as approved by the National Vice President of Records with endorsement by a second letter from the Fraternity’s Executive Board and has maintained membership in good standing for a minimum of three academic quarters.

a. Individuals may be granted Early Alumni Status on the grounds of:

- i. Academic Hardship, where documentation through unofficial transcript and class list for the current academic term and academic term of application shall be necessary for eligibility consideration
- ii. Personal or Family Medical Leave, where documentation by a health provider shall be necessary for eligibility consideration
- iii. Overall inability to physically complete Active duties
- iv. Members who are transferring to a University that does not have an active Delta Epsilon Mu Chapter.

Section 12. Lifelong Membership and Non-competitive Membership

1. Any undergraduate Member who has completed Prospective Member Education through completion of the formal Initiation Ceremony (Crossover) and maintains good standing shall be awarded Membership Benefits and shall be expected to maintain Membership requirements and expectations for life, until Induction into the Omega Chapter
2. No Undergraduate Member of Delta Epsilon Mu shall attain official affiliation to any Professional Organization declared competitive per the Policy Procedure Manual, by the home institution, or by the National Vice President of Membership under extenuating circumstances, under oversight by the National Executive Committee.

Section 13. Maintenance of Good Standing

1. Good standing shall be maintained by an undergraduate Member in upholding the goals and ideals of the Creed, Purpose, And Mission of the Fraternity, the Chapter responsibilities

as established and maintained by the home Executive Board, and National responsibilities as established and maintained by the National Board of Directors

2. Good standing shall require a commitment to participate in all required Meetings, Philanthropy Events, fundraising activities, and mandatory events as specified by the Chapter Executive Board or National Board of Directors.

- a. Issues regarding the inability to participate in said events must be brought to the attention of any officer presiding over that event.
- b. Failure to attend or participate in the duties or notify the corresponding officer with any issues that come with said commitments will result in a fine. The amount of the fine is left to the discretion of the Executive Board.

3. Good standing shall require either holding an Executive Board or Officer Position or active participation within the Chapter.

- i. Active participation involves helping with events or attending events. Further definition is left to the discretion of the executive board.

4. Good Standing shall require person and financial contributions to a given Chapter and to the National Fraternity.

5. Good standing shall require demonstration of integrity and professionalism in representation of the Creed, Purpose, and the Mission of Delta Epsilon Mu at all times.

Section 14. Hourly Requirement Policy

All Active Members of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall have hourly requirements as deemed appropriate by the Executive Board. Requirements are as follows: 3 Community service hours, 3 hours of Wellness, and 5 hours of Academic Study.

1. In the case that an active member fails to report their hours on the appropriate timesheet, they will receive a warning on the first offense. Repeat offense will lead to a fine as determined by the Executive Board.

2. In the case that an Active member fails to complete their hours, the Active member will be responsible for making up the missing hours as well as incurred with an additional hour on top of the weekly hourly requirement. Failure to complete hours a second time will result in Probationary status as deemed by the Standards Committee.

Section 15. Attendance Policy

1. Active Members shall be expected to attend all General Body Meetings, as scheduled by the Executive Board of the Alpha Lambda Chapter.

2. No more than two (2) excused absences shall be permitted from any General Body Meeting and no more than one (1) excused absence shall be permitted from any Executive Board Meeting per academic term, as documented through formal Letter of Absence with at least 24-hour advance notice, permissible only on the grounds class conflict, work conflict, documented personal illness, or documented family loss or emergency.

3. No more than one (1) unexcused absence shall be permitted from attendance of any General Body Meeting per academic term for any reason. No unexcused absence shall be allowed for any Executive Board Meeting per academic term except for special circumstances as determined by the President and Vice President.

4. Tardiness of greater than ten (10) minutes following the Calling to Order of a General Body Meeting without a documented Letter of Absence shall be made equivalent to one unexcused absence.

5. Leaving prior to the Adjournment of a General Body Meeting without a documented Letter of Absence shall be made equivalent to one unexcused absence.

6. Prior notification of absence or tardiness to any Committee Meeting or Programming Event shall be given to the Committee Chairperson with at least 24-hour advance notice, in which recurrent absence or tardiness may serve as grounds for review at the discretion of the Chairperson and placed at the discretion of the Standards Committee.

7. Any Member who fails to comply with the attendance policy, as set forth and described above, shall be subject to review by the Executive Board for possible Probation Status.

8. Should there be a medical, familial, educational, or any other extenuating situations which prohibit an active member to attend either a General Body Meeting or Executive Board Meeting, it may be addressed by the President, Vice President, and Secretary on a case-by-case scenario.

9. Surpassing the number of permitted absences as enumerated above shall serve as grounds for Strike and/or Points Probation and/or Misconduct Probation at the discretion of the Chapter Standards Committee.

Through the discretion of the aforementioned parties, these absences may or may not be deducted from the total number of excused or unexcused absences entitled to active members from the beginning of each quarter.

Section 16. Committees

Active Members of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego may either oversee a Committee as a Chair or sit on any Committee as a Member or can choose not to be part of a Committee. Those Active Members on a Committee shall be expected to attend all additional Committee Meetings and Programming of their Committee. All Active Members shall be expected to actively participate in all Programming of their Chapter's Committees.

1. Standards Committee: shall only be composed of the President, Vice President, and Director of Internal Affairs; shall oversee all adherence to the supreme documents and Chapter Constitution; shall oversee all adherence of Members to the general requirements and expectations of the Chapter; shall intervene on all disciplinary actions; shall plan and execute Leadership Retreat and Membership Retreat each academic year; shall regularly collect feedback from the Chapter; and shall regularly communicate with the National Office of Internal Affairs.

2. Recruitment Committee: shall only be composed of the Directors of Prospects and either the President and Vice President or the Prospective Member Parents, as applicable; shall oversee all planning for Formal Recruitment while in communication with the Standards and Marketing Committees; shall oversee and facilitate all Prospective Member Meetings and Education; shall oversee Induction/Bid Night, Big/Little Reveal and pairings, and Crossover; and shall ensure all Prospective Members receive sufficient education to smoothly transition into Active Membership.

3. Finance Committee: shall be overseen by the Treasurer and Fundraising Chair; shall ensure accountability of all Members in collection of Chapter Dues at the start of each academic term; shall oversee planning of all fundraisers throughout a given academic term; and shall ensure stewardship of all Chapter funds while coordinating with the remaining Committees.

4. Marketing Committee: shall be overseen by the Historian and Director of Public Relations; shall produce all marketing materials for all Chapter events and projects; shall take and archive all photography and media of the Chapter; shall ensure timely ordering and distribution of Chapter gear and paraphernalia; and shall maintain the Chapter's professional image on all media.

5. Education Committee: shall be overseen by the Education Chair; shall ensure completion of all General Membership Education (GME) requirements as required by Nationals; shall plan and execute all internal and Chapter-hosted professional development within the Chapter alongside the Standards and Conference Committees; shall ensure coordination for facilitation and completion of all Academic Study Hours; and shall work alongside the Alumni Representative to coordinate continued networking with all Chapter Alumni.

6. Conference Committee: shall be overseen by the Conference Chair; shall coordinate all conference experiences for Members to attend on or off-campus; shall coordinate all external and on-campus speaker events for Members to attend; shall plan and execute all networking events with health professionals, inclusive of potential planning of a Chapter-hosted pre-health conference.

7. Outreach Committee: shall be overseen by the Community Service Chair and Philanthropy Chair; shall maintain an updated list of all community service, philanthropy, or volunteer experiences completed by the Members and hosted by the Chapter; shall plan and execute all local-level community service events for the Chapter; shall plan and execute all national-level philanthropy events for the National Philanthropy; and shall ensure coordination for recording and completion of all Community Service Hours.

8. Social Committee: shall be overseen by the Social Chair; shall plan and execute all major Chapter events including Formal and/or Banquet and/or Senior Farewell; shall plan and execute all small-scale Chapter events; and shall ensure coordination for recording and completion of all Wellness Hours.

ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS

Section 1. General Body Meeting

1. The Active Membership shall meet once per week for a General Body Meeting during each week of the observed academic term, with exceptions limited to all observed University holidays or breaks, or at the discretion of the President and/or Vice President.

2. All General Body Meetings shall be open to all Active, Alumni, and Associate Members, as well as permitted guests and recognized cases for Inactive and Probationary Members.

3. Quorum of three-fourths (3/4) of the Official Active Membership shall be upheld at all General Body Meetings to conduct business and initiate any voting proceedings.

4. Only Active Members shall be eligible to vote. Alumni, Inactive, Probationary, and Associate Members shall not be allowed to vote.

Section 2. Executive Board Meeting

1. The Executive Board shall meet at least once per week for Executive Board Meetings during each week of the observed academic term, with exceptions limited to all observed University holidays or breaks, or at the discretion of the President and/or Vice President.

2. Meetings of the Executive Board and Officers shall be open to attendance by any Active, Alumni, and Associate Member of the Alpha Lambda Chapter or permitted guests, but

voting shall be limited to only the Executive Board Members or Officers present. The Executive Board may call closed discussion during an executive board meeting, where all non-executive board members shall be asked to leave.

Section 3. Meeting Procedure

1. All General Body Meetings shall be conducted under Robert's Rules of Order.
2. The President shall have discretion in conducting the General Body Meeting in a professional and orderly manner.
3. The Order of Business for any General Meeting shall be as follows:
 - Calling of Meeting to Order
 - Calling of the Membership Roster
 - Review and Passing of the Previous Minutes
 - Review of Old Business
 - Executive Board Reports
 - Officer Reports
 - Committee Reports
 - Review of New Business
 - Open Forum
 - Adjournment of Meeting

ARTICLE VI. QUALIFICATION FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Only registered UCSD students may hold office in the organization. Only registered UCSD students may vote in elections for the selection of the organization's officers.

Section 1. Executive Board and Officer Titles

1. The Executive Board shall be composed of, in order of authority and succession: the President, Vice President, Secretary, Treasurer, Historian, Director of Public Relations, up to two (2) Director(s) of Prospects, Director of Internal Affairs, and the National Liaison, for a maximum of ten (10) elected individuals.
2. The Officers shall be composed of, but not limited to, in continued order of authority and succession: the Education Chair, Co-Conference Chairs, Philanthropy Chair, Fundraising Chair, Social Chair, and Alumni Representative.
3. No Executive Board Member or Officer shall be permitted to hold more than one position

at a time, unless elected to an interim position to fill a recognized vacancy or appointed for an Interim period. or unless approved by majority vote of the Executive Board with notices given to the National Office of Internal Affairs.

4. The Standards Committee of the Chapter shall be composed of the Director of Internal Affairs as the presiding Chair, the President, and the Vice President. The Standards Committee shall oversee all quality assurance, conflict mediation, and standards implementation of the Chapter at-large, within the Executive Board and Officers, and with individual members. The Standards Committee shall perform internal checks and balances to ensure fair and just treatment of all involved parties in any disciplinary intervention, case, or investigation.

Section 2. Executive Board and Officer Eligibility

1. Members holding Executive Board or Officer positions shall uphold the minimum requirements of membership, as outlined above.

2. Any Active Member shall be eligible to hold an Executive Board or Officer position only after maintaining a status of Active Membership for at least one (1) academic term prior to taking office. An exception to this eligibility shall be granted for any special elections that may take place to fill vacant positions. This permits any Active Member regardless of Active status length to hold an Executive Board or Officer position.

3. Any Active Member shall be eligible to hold the position of President or Vice President only after having previously served on the Executive Board for at least one (1) full academic year.

4. Members holding Executive Board or Officer positions shall, at the time of election and throughout the subsequent term, maintain a minimum Cumulative Grade Point Average of 2.75, shall carry enough class credits or units to be considered a full-time student (or part-time with explicit approval from the current Standards Committee and National Executive Committee), and shall be in both good academic and good disciplinary standing with the University, except in a case of extenuating circumstances as determined by the Executive Board.

5. Members holding Executive Board or Officer positions who do not meet these requirements at any point throughout the given term shall resign or shall be impeached, as outlined below, with the exception of special circumstances.

Section 3. Executive Board and Officer Requirements

All Executive Board Members and Officers shall:

- a. Maintain communication with the Executive Board regarding plans, associated dates, and position-specific duties and responsibilities.
- b. Be responsible for the appointment and oversight over applicable Committees and Subcommittees.
- c. Actively participate in all General Body Meetings.
- d. Adhere to the general rules, regulations, and requirements that are applicable to all Active Members, in addition to the responsibilities specific to the Executive Board or Officer Position.
- e. Be willing and able to take on extended and additional duties and responsibilities as deemed necessary by the President
- f. Be willing and able to maintain the position of office for the full academic year, except in a case of extenuating circumstances as determined by the Executive Board.
- g. Present an End-of-Term Report, as assigned, designated, and detailed by the President and Vice President, at the end of each academic term and academic year.

Section 4. Duties of the Executive Board

1. The President shall:

- Supervise and coordinate the activities of the Chapter.
- Preside over all meetings and call all meetings to order.
- Be familiar with Robert's Rules of Order to conduct meetings.
- Maintain all administrative functions of running a student organization in according with university guidelines.
- Continue communication with the Office of Student Life and Involvement or equivalent and ensure that all paperwork is current.
- Be one of two (2) signatories on financial documents.
- Authorize all administrative, financial, and intra-organizational relations.
- Ensure that all Executive Board Members and Officers are upholding all requirements and duties, as outlined herein.
- Carry out duties as a part of the Standards Committee.
- Maintain direct contact with the Chapter's Advisor regarding all activities and functions of the organization. no less than once an academic term
- Provide all documents and records pertaining to this position to the newly elected President.
- Assign special projects to Executive Board Members and Officers as deemed appropriate.
- Represent the Chapter on the National Membership Council, in attendance of all NMC meetings in all National business

- Exert voting responsibility on the National Membership Council at all NMC Meetings

2. The Vice President shall:

- Assist the President in all duties.
- Automatically assume the President's responsibilities in the event of absence or vacancy, in an interim capacity as detailed below.
- Coordinate all conference calls and Committee operations.
- Maintain accurate records of all General Body and Executive Board Meetings in the Secretary's absence.
- Be responsible for all professional training of the Chapter.
- Perform an audit of all financial transactions of the Chapter once per academic term.
- Oversee and maintain Committees and Membership
- Provide all documents and records pertaining to this position to the newly elected Vice President.
- Carry out duties as a part of the Standards Committee
- Assist in special projects as assigned by the President.

3. The Secretary shall:

- Keep accurate minutes and records of all General Body and Executive Board Meetings, providing Minutes of all General Body Meetings to all Members of the Chapter and Minutes of Executive Board Meetings per request.
- Maintain an accurate list of Members and their contact information for National Roster collection and updating.
- Notify Members of Emergency General Meetings via e-mail and/or telephone at least forty-eight (48) hours in advance.
- Take attendance at all General Body Meetings and maintain an attendance record.
- Check attendance eligibility for potential Executive Board Members and Officers, prior to annual Election Procedures.
- Maintain a copy of the Constitution, made available to Members on request
- Provide all documents and records pertaining to this to the newly elected Secretary.
- Record and maintain the Active Requirement System and associated components and associated components for all Members, with periodic notification of point and standing to the Members sent to the National Office of Internal Affairs by the end of the term;
- Prepare ballots for Election Procedures;
- Provide changes in organizational information to the Office of Student Involvement or equivalent;
- Assist in special projects as assigned by the President.

4. The Treasurer shall:

- Keep an accurate account of all funds received and expended by the Chapter.
- Present a budget report of deposits and expenditures to the Membership at least once per month, and as requested by the President, Vice President, Advisor, or Office of Student Life and Involvement or equivalent.
- Be one of two (2) signatories on financial documents.
- Be responsible for collecting Membership Dues for each designated academic term, notifying Members who are delinquent in their payments.
- Be responsible for overseeing the payment of National Dues for the Chapter to the National Vice President of Finance.
- Be responsible for creating a budget at the beginning of each academic term, in conjunction with the President.
- Provide financial records sufficient to allow the Vice President to perform audits.
- Oversee the Fundraising Committee.
- Provide all documents and records pertaining to this position to the newly elected Treasurer.
- Assist in special projects as assigned by the President.

5. The Historian shall:

- Organize and maintain Member Planet Profiles, professional photographs, and Chapter files.
- Oversee the Publicity Committee.
- Organize the production of and maintenance of all Chapter banners, memorabilia, and paraphernalia.
- Oversee photo documentation of all Chapter endeavors.
- Organize and maintain the Chapter's history on the Chapter website with the Director of Public Relations.
- Provide membership and Chapter information to the National leadership upon request;
- Submit budget proposal to the Treasurer for the current academic term;
- Provide all documents and records pertaining to this position to the newly elected Historian.
- Assist in special projects as assigned by the President.

6. The Director of Internal Affairs shall:

- Serve as primary conflict mediator in all conflicts amongst members, between member(s) and the Chapter leadership, and/or amongst the Chapter leadership, especially in instances where the President and/or Vice President is directly involved;

- Oversee all considerations for, deliberations over, and execution of disciplinary action placed on all Members, with checks and balances by the President and Vice President in the upholding of standards of the Chapter;
- Ensure that all Recruitment-related activities and behaviors of the Members align with the National and Chapter risk management and anti-hazing policies, in accordance with local, state, and federal laws and regulations;
- Provide anti-hazing and risk management education to the General Membership during each academic term and provide anti-hazing and risk management education to the Prospective Members during each Formal Recruitment.
- Complete performance reviews for all Chapter leadership on a regular basis, based on objective feedback gathered from periodic evaluations;
- Conduct evaluations to collect objective feedback for the Chapter leadership and all applicable events from the General Membership
- Perform midpoint check-in meetings with each Prospective Member during the Prospective Member process to provide a platform for addressing concerns and feedback;
- Maintain a list of preferred pronouns, allergies, known health conditions and emergency contact of each Active and Prospective Member.
- Minimize all bias in professionally and objectively fulfilling the above responsibilities;
- Provide all documents and records pertaining to this position to the newly elected Director of Internal Affairs; and
- Assist in special projects as assigned by the President.

7. The Director of Public Relations shall:

- Create, organize, and maintain all marketing materials of the Chapter.
- Oversee the Publicity Committee.
- Organize the production of and maintenance of all Chapter marketing banners and event-specific paraphernalia; including but not limited to apparel, brochures, and fliers.
- Oversee all social media resources for Chapter endeavors.
- Oversee all marketing for each Formal Recruitment Period with the Director(s) of Prospects.
- Organize and maintain the Chapter's history on the Chapter website with the Historian.
- Provide all documents and records pertaining to this position to the newly elected Director of Public Relations.
- Assist in special projects as assigned by the President.
- Submit budget proposal to the Treasurer for the current academic term;

8. The Director(s) of Prospects shall:

- Organize all Formal Recruitment, including, but not limited to, formal Member Education, Prospective Member Meetings, and Programming.
- Organize the production of and maintenance of all Chapter Ritual paraphernalia. - Work with the Prospective Member Parents of a given Prospective Member Class to facilitate all activities.
- Oversee all marketing for each Formal Recruitment Period with the Director of Public Relations.
- Execute final oversight responsibility for all Prospective Member operations.
- Uphold all anti-hazing and risk management policies and procedures enforced by the Chapter, University, and National Fraternity, in accordance with all local, state, and federal laws and regulations.
- Record and maintain an internal tracker for all Prospective Members regarding benchmarks and education completion;
- Submit budget proposal to the Treasurer for the current academic term;
- Provide all documents and records pertaining to this position to the newly elected Director(s) of Prospects.
- Assist in special projects as assigned by the President.

9. The National Liaison shall:

- Organize and maintain the Chapter Constitution with the Secretary.
- Oversee the Constitution Committee if needed.
- Attend all meetings of the National Board of Directors.
- Facilitate all correspondence with the National Executive Committee, responding within the required timeframe as established by the National Executive Committee
- Present all NMC Meeting minutes at the next General Body Meeting, where content can be dispersed across multiple GBMs of the month, at the discretion of the National Liaison.
- Maintain relations and communications with the National Liaisons of all other Active Chapters within the Region or nationally.
- Represent the Chapter on the National Membership Council, in attendance of all NMC meetings and National Convention in all National business.
- Exert voting responsibility on the National Membership Council at all NMC Meetings and at National Convention in all National business, where the National Liaison shall be expected to represent the views of the Chapter and not solely their self by collecting the feedback of the Chapter in all instances possible.
- Facilitate completion of all tasks assigned by the National leadership by the deadlines provided.
- Educate and advise the Chapter on the implementation of the Constitution, National Bylaws, and Robert's Rules of Order for all business conducted.
- Attend the National Convention at the end of the term in representation of the

Chapter, unless the succeeding National Liaison or proxy is designated.

- Provide all documents and records pertaining to this position to the newly elected National Liaison.
- Assist in special projects as assigned by the President.

Section 5. Duties of the Officers

1. The Education Chair shall:

- Oversee the scheduling and documentation of all Academic Study Hours completed by all Members.
- Complete all grade check verifications in conjunction with the President and/or Office of Student Involvement or equivalent.
- Oversee the Education Committee if needed.
- Plan community awareness events, health panels, and Chapter workshops.
- Check GPA eligibility for potential Executive Board Members and Officers, prior to annual Election Procedures.
- Provide all documents and records pertaining to this position to the newly elected Education Chair.
- Submit a budget proposal to the Treasurer for the current academic term;
- Assist in special projects as assigned by the President.

2. Co-Conference Chairs:

- Conduct outreach with organizations inside and outside of UCSD.
- Maintain contact with affiliated healthcare professionals.
- Plan, execute, and oversee professional development events.
- Organize funding, paperwork, and logistics for Professional Development/Conference Events.
- Oversee the scheduling and documentation of all Conferences attended by Members
- Obtain information regarding conference opportunities throughout the academic term
- e. Submit budget proposal to the Treasurer for the current academic term;
- Oversee Conference Committee.
- Assist in special projects as assigned by the President.

3. The Philanthropy Chair shall:

- Maintain relations and organize events with the National Director of Public Relations for the National Philanthropy.

- Maintain relations and organize events for the local philanthropies to which the Chapter is affiliated.
- Oversee the Philanthropy Committee.
- Oversee the scheduling and documentation of all Community Service Hours completed by all Members.
- Obtain information regarding community service opportunities throughout the academic term.
- Conduct an annual vote of the Chapter to confirm the current Chapter Philanthropy or to propose a new Chapter Philanthropy, with required annual reporting of the Chapter Philanthropy to the National Department of Philanthropy;
- Submit budget proposal to the Treasurer for the current academic term;
- Provide all documents and records pertaining to this position to the newly elected Philanthropy Chair.
- Assist in special projects as assigned by the President.

4. The Fundraising Chair shall:

- Oversee all Chapter Fundraisers for each academic term.
- Obtain information regarding fundraising opportunities throughout the academic term.
- Oversee the Fundraising Committee.
- Provide all documents and records pertaining to this position to the newly elected Fundraising Chair.
- Submit budget proposal to the Treasurer for the current academic term;
- Assist in special projects as assigned by the President.

5. The Social Chair shall:

- Oversee the documentation of all Wellness Hours completed by all Members.
- Plan and organize all social events within the Chapter.
- Plan one Member Retreat per academic year.
- Oversee the Social Committee.
- Provide all documents and records pertaining to this position to the newly elected Social Chair.
- Submit budget proposal to the Treasurer for the current academic term;
- Assist in special projects as assigned by the President.

6. The Alumni Representative shall:

- Specifically serve a term of two (2) years;
- Plan Chapter and National Founders' Day celebrations in collaboration with the National Liaison;

- Plan and organize all Alumni Programming within the Chapter.
- Maintain all communication and correspondence with all Alumni Members.
 - Maintain the contact information of all Alumni Members.
 - Maintain relations and communications with the Alumni Representatives of all other Active Chapters within the Region or nationally.
 - Facilitate completion of all tasks assigned by the National Director of Alumni Affairs and National leadership by the deadlines provided.
 - Provide all documents and records pertaining to this position to the newly elected Alumni Representative.
 - Assist in special projects as assigned by the President.
 - Attend the Executive Board Meeting and General Body Meetings Bi-Weekly.

Section 6. Terms of Office

The length of term of office for any Executive Board or Officer position shall be no longer than one academic year, unless otherwise specified as with the Alumni Representative, with term transition at the end of each academic year as recognized by the University. Election by Special Election shall be for the remainder of the given term.

Section 7. Voting Rights of Executive Board Members and Officers

1. All Executive Board Members and Officers shall retain voting rights for all voting proceedings except in the instances of:
 - a. Voting proceedings related to any financial decision of the Alpha Lambda Chapter, where only Executive Board Members shall vote.
 - b. Voting proceedings related to specific endeavors of an Officer, where the Officer in question shall vote in Abstention.
2. All voting proceedings that do not reach a standard majority, as enumerated above, shall be finalized at the discretion of the Executive Board by documented vote of majority vote.

Section 8. Announcement of Elections

The President shall announce the date of all upcoming Nomination and Election Proceedings with two (2) week advance notice. The President shall restate all eligibility criteria for elections, as outlined above, prior to the opening of the Nomination Proceedings.

Section 9. Nomination Proceedings

1. Nominations shall occur for all Executive Board positions each Winter academic term and Officer positions each Spring academic term as scheduled by the President.
2. The highest-ranking member of the Executive Board not running for office for the next term shall facilitate the Nomination and Election Proceedings at the designated General Body Meetings as Moderator. In the event that no Executive Board Member is available, the Moderator shall be the highest-ranking Executive Board Member or Officer not running for office for the next term. In the event that no Executive Board Member or Officer is available, the Moderator shall be chosen by majority vote of the Active Membership, or the oldest Active Member by Class by default.
3. Any Active present during Election Proceedings may nominate an eligible Active Member, as explained above, for any Executive Board or Officer position, where no Active Member is slated, by verbal Nomination during this procedure.
4. All Nominations must be seconded by a subsequent Active Member for the Nomination to be deemed valid.
5. All Nominees shall be present at the Nomination Proceedings to allow each Nominee the opportunity to automatically accept or decline the Nomination. Nomination of an Active Member who is not present for the Nomination Proceedings shall be prohibited, and declination of Nomination may be approved up until the start of the Election Proceedings.
6. Members nominated for more than one Executive Board or Officer position may only accept and continue forward with one Nomination at the start of the Election Proceedings.
7. Declination or acceptance of a Nomination may be approved up until seventy-two (72) hours before the start of Election Proceedings. Members nominated for more than one Executive Board or Officer position may only accept and continue forward with one Nomination by the start of the Election Proceedings.

Section 10. Election Proceedings

1. Election Proceedings shall occur for all Executive Board positions each Winter academic term and Officer positions each Spring academic term, as scheduled by the President, at most two (2) weeks after Nomination Proceedings are opened.
2. The order of elections shall be President, Vice President, Secretary, Treasurer, Historian, Director of Public Relations, Director(s) of Prospects, Director of Internal Affairs, National Liaison, Education Chair, Conference Chair, Philanthropy Chair, Fundraising Chair, Social Chair, and Alumni Representative.

3. The Moderator shall not proceed to the election of the next Executive Board or Officer position until the current Office Election has been completed or tabled to the end of Election Proceedings by majority vote.

4. The Nominees for each Office shall be given a chance to address the Chapter to discuss their qualifications and reasons why they should be elected to that Office. Each Nominee for President, Vice President, and/or Director of Internal Affairs shall be given five (5) minutes for their speech. All other Nominees shall be given three (3) minutes for their speech.

5. Each address shall be followed by an open question-and-answer session, as regulated by the Moderator. The Standards Committee shall ensure that no other Nominees are in the room during the question-and-answer session for a given Nominee. The Standards Committee may opt to screen all comments or questions prior to delivery, and may opt to adjust any comment or question in the event of unprofessional or personally degrading content. The Standards Committee may also opt to have standard questions that all Nominees for a given position are required to answer.

6. All Candidates shall be excused from the General Body Meeting location to allow the General Membership to hold a brief discussion period prior to voting.

7. All Active Members present shall have the opportunity to vote by secret ballot, where absentee/proxy ballots shall be prohibited.

8. The Moderator shall tabulate all votes immediately, in the presence of the Chapter Membership within the General Body Meeting location.

9. A Candidate shall be elected to a given Office based on majority vote cast by Active Members. If no Nominee attains a majority vote, the top two (2) Nominees shall immediately enter a Run-Off Election, in which majority vote is necessary to be elected.

10. Any Active Member may contest any specific count of the votes within the Election Proceedings, and immediate re-vote and re-count shall be administered upon contest, limited to one contest request per recognized vote.

11. Evidence of tampering with Nomination or Election Proceedings or creating fraudulent claims regarding the outcome of an election shall undergo Executive Board review.

12. Nominations shall be taken in-person for any position(s) left vacant at the end of the respective phases of the Election Proceedings. Nominees shall be required to be present in-person or virtually to accept or reject the nomination immediately. All Election Proceedings above shall be repeated to complete installation of all elected positions in the Executive Board and Officers.

13. If the installation of a specific Office does not occur immediately, the person elected to the specific Office shall shadow the current occupant of the Office and/or President until the installation to the Office occurs.

14. The results of all Executive Board and Officer elections, including Special Elections to fill a vacancy, shall be reported to the National Executive Leadership, and to the Office of Student Involvement or equivalent in accordance with all observed rules, regulations, and policies, within ten (10) days of the elections.

Section 11. Impeachment, Resignation, and Vacancies

1. Any Executive Board Member or Officer may be subject to Impeachment, on the grounds of truancy, misconduct, failure to uphold responsibilities, or violation of University or Alpha Lambda Chapter rules and regulations.

2. The Impeachment Proceedings may be initiated by any Active Member through filing a Formal Letter of Intent for Impeachment and brief explanation of evidence, all presented to the Active Membership at the subsequent General Body Meeting after submission.

3. A majority vote of all Active Members in favor of the initiation of the Impeachment Proceedings shall be recorded for the Impeachment Proceedings to begin.

4. The Executive Board Member or Officer in question shall be notified in writing of the possible Impeachment at least 72 hours prior to the final vote of the Active Membership at the subsequent General Body Meeting.

5. The Executive Board Member or Officer in question shall be allowed to address the Chapter before the final vote in defense.

6. The Executive Board Member or Officer in question may be removed from Office by Impeachment upon confirmed majority vote of the Active Members after defense.

7. Any Executive Board Member or Officer no longer wishing to serve within their Office may submit a formal Letter of Intent of Resignation to the President at least one (1) week in advance of onset of planned Resignation. In the event that the President is the Executive Board Member in question, formal Letter of Intent of Resignation shall be submitted to the Vice President.

8. In the event that an Office becomes vacant by Impeachment or Resignation, the Executive Board may appoint the Vice President or an alternative Executive Board Member or Officer to serve in Interim with a two (2) week grace period to complete standard Nomination and Election Proceedings in Special Election to fill the vacancy.

9. Executive Board Members and Officers shall not run for the vacant position without first completing the formal Resignation Process from their current Office.

10. If the President is Impeached or Resigns, the Vice President shall immediately assume the role of Interim President. Completion of standard Nomination and Election Proceedings in Special Election shall take place with one (1) week grace period to either formally confirm the promotion of the Vice President to the President or to specially elect another Candidate.

11. In the event that the Vice President is unable to assume the role of President, the order of succession shall apply to fill the Interim President position until the Office is formally filled through Nomination and Election Proceedings and Special Election.

12. In any instance where an affiliate would like to request a hearing in the setting of a disciplinary intervention or impeachment proceedings, a formal Letter of Intent to Request a Hearing shall be submitted to either the Director of Internal Affairs of the chapter or the National Office of Internal Affairs.

B. All involved parties shall have one (1) week upon confirmation of a hearing to prepare any appropriate statements or evidence for presentation to the applicable audience, as determined by the National Executive Leadership.

C. The Director of Internal Affairs of a chapter or the National Office of Internal Affairs shall serve as Moderator for all hearing proceedings, substituted by the President of the Chapter or by succession if the aforementioned individuals are listed as an involved party.

D. The hearing shall commence with the reading of the Formal Letter of Intent to Request a Hearing to the applicable audience.

E. The reporting party and/or chapter leadership and/or National Executive Leadership shall be allotted a maximum ten (10) minutes to present all evidence and/or statements collected in support of the report.

F. The accused party and/or chapter leadership and/or National Executive Leadership shall be allotted a maximum ten (10) minutes to present all counter evidence and/or statements collected in opposition to the report.

G. Witnesses or testimonies may be requested by either the reporting party or accused party, with maximum five (5) minutes allotted to each witness or testimony, at maximum of two (2) witnesses or testimonies requested for each party.

H. The applicable audience may professionally and objectively ask questions during a maximum twenty (20) minute period, where both the reporting party

and accused party shall have the opportunity to respond within two (2) minutes each.

I. The reporting party shall be allotted maximum two (2) minutes to provide a final statement.

J. The accused party shall be allotted maximum two (2) minutes to provide a final statement.

K. The Director of Internal Affairs or National Office of Internal Affairs shall facilitate a vote of the applicable voting body to approve the proposed interventional or disciplinary action. The applicable voting body shall be confirmed by the National Executive Leadership.

- The request and outcome of all hearings shall be documented by the National Office of Internal Affairs, where hearing minutes shall be provided to the Office for documentation.
- Impeachment approved by majority vote shall take effect immediately, where an interim position holder shall be immediately determined by appointment, as described below.

ARTICLE VII. RISK MANAGEMENT

Delta Epsilon Mu – Alpha Lambda Chapter at UC San Diego understands that the University does not assume legal liability for the actions of the organization. Delta Epsilon Mu - Alpha Lambda Chapter at UC San Diego is a registered student organization at University of California, San Diego, but not part of the University itself.

Section 1. In Case of Interaction with Minors and/or the Elderly

Delta Epsilon Mu – Alpha Lambda Chapter at the University of California, San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via the Center for Student Involvement, online or in person (in person by request only). Delta Epsilon Mu – Alpha Lambda Chapter at UC San Diego will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

Section 2. In Case of the Provision of Medical Assistance

In the event that Delta Epsilon Mu – Alpha Lambda Chapter at the University of California, San Diego provides medical assistance to a community, all volunteers will work under the direction of licensed professionals (doctors, nurses, counselors, etc.). The University does not recommend that students provide medical assistance.

Section 3. In Case of International Travel

Delta Epsilon Mu – Alpha Lambda Chapter at the University of California, San Diego recognizes that the University generally recommends against all international travel by Student Organizations due to the myriad of risks travelers face in foreign countries. Student organizations are discouraged from traveling to foreign countries due to the wide variety of risks involved with foreign travel, and the extensive planning efforts required by the Student Organization's Members to manage those risks. Security risks and health care services vary widely from one country to another, so thorough research on those topics is especially important.

International travelers are advised to research US State Department Travel Advisories and the CDC Travel Health site and abide by all recommended alerts and warnings, and procure travel insurance with medical coverage that covers their chosen destination because most USA Health Plans are not valid in foreign countries.

Section 4. In Case of Handling of Hazardous Chemicals, Material, Equipment, and/or Machinery

Delta Epsilon Mu – Alpha Lambda Chapter at the University of California, San Diego recognizes that all student organization activities must be conducted safely, in accordance with all applicable federal, state and local laws. Additionally, Delta Epsilon Mu at UC San Diego will abide by UC San Diego requirements for students in labs, including policies for minors in UC laboratories, and ensure members receive safety training regarding the use of chemicals and/or machinery before entering the lab. Members must follow any best practices and lab safety protocols for the use of such chemicals, research equipment or machinery, including the appropriate use of Personal Protective Equipment, and should work under close supervision of those trained in the handling of chemicals/use of research equipment or machinery.

ARTICLE X. POLICIES

Section 1: Anti-Hazing Policy

Delta Epsilon Mu shall not tolerate hazing in any form, as it is recognized that such acts

are morally wrong and contrary to the Pillars of this organization.

Hazing shall be defined as any action, activity, or experience expected or required of any affiliate, regardless of their willingness or consent to participate, that causes pain, anguish, embarrassment, ridicule, and/or harassment. Hazing may be categorized into physical, verbal, mental, emotional, or additional types, and all types shall be recognized as strictly prohibited.

All acts of required physical activity; sleep deprivation; assault; beating; paddling; branding; forced or coerced consumption of food, drugs or alcohol; humiliation; embarrassment; insult; shame; intimidation; and/or discrimination shall be reported to the National Headquarters and shall be professionally investigated. Any affiliate or chapter violation of this Policy shall result in disciplinary intervention, which may include probation, suspension, or inactivation of charter or probation, suspension, or deactivation of any affiliate, as enumerated in these Bylaws.

Section 2: Interpersonal Harm Policy

Delta Epsilon Mu shall be committed to providing a fraternal environment free from interpersonal harm. The organization shall not tolerate any acts of interpersonal harm committed by affiliates or non-affiliates against any of its affiliates, employees, or guests, as it is recognized that such acts are morally wrong and contrary to the Pillars of this organization.

Interpersonal harm shall be defined as the intentional use of physical force or power, either threatened or actual, against oneself, against another person, or against a group or community that either results in or has a high likelihood of resulting in harm, injury, or death. Interpersonal harm may be categorized into physical, sexual, verbal, mental, emotional, or additional types, and all types shall be recognized as strictly prohibited. All acts of harassment; assault; abuse; bullying; cyberbullying; and/or gaslighting shall be reported to the National Headquarters and shall be professionally investigated. Any affiliate or chapter violation of this Policy shall result in disciplinary intervention, which may include probation, suspension, or inactivation of charter or probation, suspension, or deactivation of any affiliate, as enumerated in these Bylaws.

National Headquarters shall promptly respond to reported claims or complaints of interpersonal harm by initiating and completing all necessary investigative and disciplinary actions. All actions shall comply with and uphold federal, state, local, and institutional laws and shall comply with any investigation(s) held by federal, state, local, and/or institutional law enforcement or institutional administration. Retaliation against any affiliate, employee, or guest who has reported a claim or complaint of interpersonal

harm shall not be tolerated. Retaliation against any affiliate, employee, or guest who assists or cooperates with any investigation of interpersonal harm shall not be tolerated.

Section 3: Diversity, Equity, and Inclusion Policy

Delta Epsilon Mu shall be committed to providing a space for learning that incorporates the diverse experiences and backgrounds of its affiliates. This commitment shall persist through the realization that progress through improvement is an ongoing process at all levels of the organization.

Inclusivity shall be defined as embracing differences, promoting equality, and championing mutual respect amongst all affiliates, employees, and guests, within and beyond this organization. No tolerance for racism, sexism, xenophobia, bigotry, or other forms of discrimination shall be permitted in this organization. No person shall be denied membership in Delta Epsilon Mu on the basis of age, race, ethnicity, national origin, sexual identity or orientation, gender identity, religion, ideology, disability, or any other demographic. All interested students shall be encouraged to participate in Expansion or Formal Recruitment, regardless of course of study, so long as an interest in the health professions is expressed.

Recognition of areas of improvement in diversity, equity, and inclusion shall be the charge of the National Executive Leadership, and both quality assessment and quality improvement shall be implemented at all levels of the organization. Affiliates, employees, and guests shall be encouraged to support these initiatives through open channels of communication.

Section 4: Alcohol and Drug Use Policy

Delta Epsilon Mu shall uphold a standard of professional excellence at all times, and such expectation shall be upheld by all affiliates, employees, and guests in all national and local functions and events.

All forms of Expansion and Formal Recruitment within the organization shall be conducted with no involvement or application of alcohol, drugs, or substances, illegal or otherwise, thus upholding a standard of Dry Recruitment in alignment with the Anti-Hazing Policy of the organization. Any affiliate or chapter violation of this Policy shall result in disciplinary intervention, which may include probation, suspension, or inactivation of charter or probation, suspension, or deactivation of any affiliate, as enumerated in these Bylaws.

All affiliates, employees, and guests who are not of age to consume alcohol, drugs, or

substances, illegal or otherwise, shall be strictly prohibited from such consumption in any setting or circumstance that may be associated with the organization. Any affiliate or chapter violation

of this Policy shall result in disciplinary intervention, which may include probation, suspension, or inactivation of charter or probation, suspension, or deactivation of any affiliate, as enumerated in these Bylaws. All affiliates, employees, and guests who are of age to consume alcohol, drugs, or substances, illegal or otherwise, shall be expected to exert professional excellence at all times as adults under the law.

Any affiliate found to be in the evidenced presence of or found to have had evidenced consumption of alcohol, drugs, or substances, illegal or otherwise, while wearing or in the presence of paraphernalia of the organization (i.e. wearing Letters) shall be reported to the National Executive Leadership for immediate investigation. Any affiliate or chapter violation of this Policy shall result in affiliate deactivation or chapter disciplinary intervention, as enumerated in these Bylaws.

Alcohol, drugs, or substances, illegal or otherwise, shall be strictly prohibited at all Delta Epsilon Mu events and functions, unless documented approval for alcohol has been provided by the National Executive Leadership, where exceptions shall meet provided criteria. Purchase of alcohol, drugs, or substances, illegal or otherwise, with funds of the chapter or organization or on behalf of the chapter or organization shall be strictly prohibited, unless documented approval for alcohol has been provided by the National Executive Leadership, where exceptions shall meet provided criteria. Possession with intent to sell, sale, or distribution of alcohol, drugs, or substances, illegal or otherwise, by an affiliate, employee, or guest at any Delta Epsilon Mu event or function shall be strictly prohibited. Laws, ordinances, rules, and regulations at the federal, state, local, and institutional levels applicable to this Policy shall be upheld at all times.

ARTICLE VIII. COMMUNITY ADVISOR

Section 1. Selection

The Advisor to the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall be contacted and selected by the Executive Board with each new academic year, with no limit to the number of academic terms for which the Advisor can be reselected.

Section 2. Role and Authority

1. The Advisor shall serve as a mentor to the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego by providing guidance to the Executive Board, Officers, and Active Members in the development and implementation of programs and activities in accordance with University policy and procedure.

2. The Advisor shall monitor expenditures of the organization alongside the Treasurer, as needed. The Advisor shall have no voting rights. The Advisor shall be willing to obtain an appropriate level of experience, resource information, and knowledge related to the Preamble, the Purpose, the Creed, the Mission, and the Pillars of the Fraternity.

3. The President and/or Executive Board shall be required to meet with the Advisor at least once during each academic year.

ARTICLE IX. FINANCIAL MANAGEMENT

Section 1. Financial Proceedings

1. No part of the net earnings of the Chapter shall inure to the benefit of, or be distributable to, any officer of the Chapter or to any other private individual, except that the Chapter shall be authorized and empowered to pay reasonable compensation for services actually rendered to it, and to make reasonable payments and distributions in furtherance of the Chapter's purposes.

Section 1. Membership Dues

1. Membership Dues shall be collected at the discretion of the Treasurer during the designated academic terms.

2. The monetary amount of any Chapter Membership Dues shall be at the discretion of the Treasurer with oversight by the Executive Board. The monetary amount of any National Membership Dues shall be enforced at the discretion of the National Executive Committee.

3. All Active Members, including Executive Board Members and Officers, shall pay Membership Dues and National Membership Dues for each designated academic term. Membership dues may be charged for Inactive Members, at the discretion of the Treasurer.

4. Additional late fees may be added to Membership Dues for a given term by the Treasurer in the event that Membership Dues are not paid in a timely manner or by the established and disclosed deadline.

5. This organization will not be submitting a budget to A.S. or G.S.A. finance committee unless requested.

6. Any affiliate who fails to pay dues by the set deadline shall be subject to involuntary deactivation.

Section 2. Financial Authority

For the protection of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego and its Membership, the President and Treasurer shall jointly approve and sign for all monetary transactions of the Chapter. Only the President or Treasurer shall have the ability to serve as Financial Signatories with the University.

Section 3. Dissolution of Organization

In the event of dissolution of the organization on a chapter level, all accounts and monetary assets held by the chapter shall be liquidated per the guidelines provided in the chapter's constitution. If such guidelines do not exist, the National Executive Committee shall oversee the liquidation of accounts and monetary assets, where all remaining funds shall be fairly distributed amongst the philanthropic partners of the chapter or within the DrEaM Network.

ARTICLE X. AFFILIATION WITH OTHER GROUPS

Delta Epsilon Mu – Alpha Lambda Chapter at the University of California, San Diego is affiliated with the nationally recognized Pre-Health Co-ed Professional Fraternity Delta Epsilon Mu. To Members of the Fraternity, this affiliation includes all auxiliary/external affiliations that the national organization chooses to associate with. Organization Members are expected to comply with the national organization's bylaws including but not limited to attending National Conventions, National Board Director Meetings, etc.

ARTICLE XI. RATIFICATION AND AMENDMENTS

Section 1. Original Issuance of Constitution and Active Charter

The Original Constitution of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall be henceforth deemed valid by the National

Executive Committee, as facilitated by the National Vice President of Membership upon completion of the Initiation Ritual closing the formal Expansion Process of the University of California, San Diego Colony on **May 13, 2017**. An original copy of this National Executive Committee-issued Constitution of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall be kept in Chapter Records in pristine condition without addition or deletion.

Section 2. Renewal or Revoking of Charter

The National leadership shall reserve the right to renew this Charter at the start of each academic year. The National leadership shall reserve the right to revoke this Charter after due diligence is executed in the assessment of the Chapter's viability.

Section 2. Ratification

This Constitution of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego shall become ratified by majority approval of the Executive Board and Officers and/or Founders of the Alpha Lambda Chapter once the necessary content modifications have been made to abide by all University and Chapter Standards. The Amendment Process outlined below shall be instated henceforth after Ratification.

Section 3. Amendments

1. Amendments to the ratified Constitution shall be proposed in writing to the Constitution Committee to allow for at least thirty (30) days and for the Active Membership to review the wording and rationale for the Amendment.

2. The Amendment shall be voted on at the designated General Body Meeting for each academic term and shall require approval by a majority vote of the Official Active Membership.

3. The amended Constitution shall be submitted to the National Director of Judicial Affairs and National leadership within one (1) week of the passing of any Amendment, and all Amendments shall take effect upon approval by the National Director of Judicial Affairs and/or National leadership.

4. The amended Constitution shall be submitted to the Office of Student Life and Involvement or equivalent within two (2) weeks of the passing of the Amendment.

5. The amended Constitution shall be submitted to and kept on file by the National Director of Judicial Affairs under oversight of the National Vice President of Internal

Affairs.

Section 4. Rights Reserved to an Active Chapter

1. The rights and responsibilities not enumerated to the Chapters within the bylaws, nor prohibited by the Bylaws, shall be reserved to the Chapters.
2. The rights and responsibilities reserved to the Chapters shall be permitted under the oversight of the National Executive Committee.

Section 5. Constitution History

The Original Constitution of the Alpha Lambda Chapter of Delta Epsilon Mu at the University of California, San Diego was issued with Active Charter on **May 13, 2017**.

This Constitution was Ratified on May 22nd, 2017 by:

Aaron Deng President

Akiko Suzuki Vice President

Irene Yu Secretary

Karina Wong Treasurer

Christie Hui Historian

Aileen Lee Director of Public Relations

Jessica Kim Director of Prospects

Randy Tsai Director of Prospects

Viet Nguyen National Liaison

Gene He Education Chair/Alumni Representative Anthony Wang

Conference Chair

Christine Lee Social Chair

Aniruddha Pongurlekar Fundraising Chair

Ka Ying Yam Fundraising Chair

Judy Tang Philanthropy Chair

Jennifer Choi Community Service Chair

This Constitution was Amended to include an Amendment to Article IV: Section 2, Article IV Section 12, Article V: Section 4: Subsection 1 and 2, and Article XI: Section 4 on **November 7th, 2017**.

This Constitution was Amended to include an Amendment to Article IV: Section 13 Subsection 1, Article IV: Section 13: Subsection 2, Article IV: Section 13: Subsection 9, Article V: Section 2 on **November 28th, 2017**.

This Constitution was Amended to include an Amendment to Article IV: Section 15 on **January 16th, 2018**.

This Constitution was Amended to include an Amendment to Article IV: Section 14 on **February 13th, 2018.**

This Constitution was Amended to include an Amendment to Article IV: Section 13 Subsection 2 on **May 29th, 2018.**

This Constitution was Amended to include an Amendment to the General Constitution Wording, Article I: Section 4: Subsection 6, Article IV: Section 4: Subsection 2, Article VI: Section 7, Article VI: Section 10: Subsection 9, Article XI: Section 3: Subsection 2 on **May 7th, 2019.**

This Constitution was Amended to include an Amendment to Article IV: Section 7: Subsection 1: Point D on **October 1st, 2019.**

This Constitution was Amended to include an Amendment to Article IV: Section 9 on **October 22nd, 2019.**

This Constitution was Amended to include an Amendment to Article IV: Section 9, Article IV: Section 14, Article VI: Section 5 on **January 7th, 2020.**

This Constitution was Amended to include an Amendment to Article VI: Section 2 on **April 21st, 2020.**

This Constitution was Amended to include an Amendment to Article IV: Section 3: Subsection 1, Article IV: Section 6: Subsection 2: Point E, Article IV: Section 7: Subsection 2: Point C, Article IV: Section 15: Subsection 3 on **May 19th, 2020.**

This Constitution was Amended to include an Amendment to Article V: Section 1: Subsection 2, Article V: Section 1: Subsection 4, Article V: Section 2: Subsection 2, Article IV: Section 15: Subsection 6 on **October 6th, 2020.**

This Constitution was Amended to include an Amendment to Article VI: Section I, Article VI: Section 4: Subsection 8, Article VI: Section 2: Subsection 5, Article VI: Section 9: Subsection 3 on **October 20th, 2020.**

This Constitution was Amended to include an Amendment to Article VI: Section 5: Subsection 6, Article VI: Section 6, and Article IV: Section 15: Subsection 3 on **November 17th, 2020.**

This Constitution was Amended to include an Amendment to Article VI: Section 9: Subsection 1 and Article VI: Section 10: Subsection 1 on **February 2nd, 2021.**

This Constitution was Amended to include an Amendment to Article VI: Section 5: Subsection 7 on **February 9th, 2021.**

This Constitution was Amended to include an Amendment to Article VI: Section 5: Subsection 3, Article VI: Section 5: Subsection 4, and Article VI: Section 10: Subsection 2 on **February 23rd, 2021.**

This Constitution was Amended to include an Amendment to Article IV: Section 3: Subsection 1: Point C and Article VI: Section 1: Subsection 2 on **April 13th, 2021.**

This Constitution was Amended to include an Amendment to Article IV: Section 6: Subsection 2: Point C, Article IV: Section 6: Subsection 2: Point D, and Article IV: Section 6: Subsection 2: Point H on **April 27th, 2021.**

This Constitution was Amended to include an Amendment to Article IV: Section 9: Subsection 1: Point J and Article IV: Section 9: Subsection 1: Point L on **May 11th, 2021.**

This Constitution was Amended to include an Amendment to Article IV: Section 1: Part 3 and Article VI: Section 2: Part 2 on **November 2nd, 2021.**

This constitution was Amended to include an Amendment to Article VIII: Section 1: on **January 18th 2022.**

This Constitution was Amended to include an Amendment to Article IV: Section 11 and Article VIII: Section 2 on **February 8th, 2022.**

This Constitution was Amended to include an Amendment to Article VI: Section 4: Subsection 5, Article VI: Section 4: Subsection 6, and Article VI: Section 4: Subsection 9 on **February 22nd, 2022.**

This Constitution was Amended to include Amendments to Article VI: Section 4 on **April 5th, 2022.**

This Constitution was Amended to include an Amendment to Article IV: Section 14: and Article IV: Section 9 on **April 12th, 2022.**

This Constitution was Amended to include an Amendment to Article VI: Section 5 on **May 17th, 2022.**

This Constitution was Amended to include an Amendment to Article V: Section 4 on **January 19th, 2023.**

This Constitution was Amended to include an Amendment to Article V: Section 4: Subsection 1: Point B, Article V: Section 4: Subsection 1: Point C, Article V: Section 4: Subsection 2: Point D: Part J, Article V: Section 4: Subsection 2: Point D: Part K: Section ii, Article VI: Section 4: Point 2, Article IV: Section 14: Point 2 on **January 26th, 2023.**

This Constitution was Amended to include an Amendment to Article VI: Section 5: Subsection 6, and Article VI: Section 5: Subsection 1 on **February 16th, 2023.**

This Constitution was Amended to include edits from Nationals on **January 9th, 2024.**