ARTICLE I.

The organization shall be called Sun God Soccer at UC San Diego.

ARTICLE II. STATEMENT OF PURPOSE

- Our primary goal is to offer a safe and consistent place for anyone to play pickup soccer.
- > Our political alignment shall remain neutral and accepting of ideologies in line with equality, acceptance, and freedom.
 - The above condition is primarily directed at guaranteeing a place where anyone can play pickup soccer without discrimination.
- ➤ Members should find themselves in a comfortable position to suggest ideas, put forth art for the promotion of Sun God Soccer at UC San Diego, and primarily play soccer with our group. This club cannot and will not guarantee the availability or acceptance of play with any other groups, and any suggestion of other groups playing shall be considered an individual suggestion, not tied to Sun God Soccer at UC San Diego in any regard.

ARTICLE III. NONPROFIT STATEMENT

SUN GOD SOCCER AT UC SAN DIEGO is a non-profit student organization.

- ➤ Neither Sun God Soccer at UC San Diego, nor any of its members, shall receive payment for their services under the jurisdiction of this club.
- Any funds given to Sun God Soccer at UC San Diego (through donations, scholarships, personal investment, etc.) shall be used expressly for items or costs associated with Sun God Soccer at UC San Diego. This can include, but is not limited to, soccer balls, T-shirts, cones, bibs, nets/goals, art contest prizes, and medical equipment.
- ➤ Any surplus funds should not be considered free amounts to spend, rather extra funds should be kept in case of emergency use. Soccer is a dangerous sport, and having funds to care for the players/members who join our club is of utmost importance to us.
 - **This is not a claim of liability for injury, nor a guarantee of any funds to anyone**
 - The costs that are foreseen as possible for this club to assist in payment include but may not be limited to the following: Braces, crutches, transport to emergency facilities, ice packs, bandages, band-aids, protective gear, etc.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

- There shall be no requirements for membership within Sun God Soccer at UC San Diego. Any member who wants to be in Sun God Soccer at UC San Diego will be welcomed, with the exception of blacklisted students.
- > No fees are required for membership.

> Becoming a Member:

- One must sign up through <u>https://docs.google.com/forms/d/e/1FAIpQLSdouiRGWBW2Lm7L3XGS-AA5pMFC</u> B63Zpf0Axnux-BTUeaZ Qw/viewform?usp=sf link
- ➤ Blacklisted students: A student (or other persons participating within our regulated timeslots or games) can become blacklisted through the unanimous vote of all current Principal Members of Sun God Soccer at UC San Diego. Blacklisting will result in the removal of the student's membership from Sun God Soccer at UC San Diego, as well as removal from any official club activities.
 - A student may be blacklisted for any of the following reasons: Violations of federal or state laws, violations to our mission of inclusivity and acceptance, commitment of assault, sexual harassment, discrimination, fighting, exceedingly dangerous play, attempts to disrupt play without just cause (to be used from an organizational standpoint rather than an individual game standpoint), or excessive substance use during an organized event. Blacklisting can also occur for reasons not stated in this document, to be determined by the Principal Members.
 - Blacklisted students can apply for a revocation of their blacklisting by formal letter or correspondence to the President or Vice President of the Club, at which point the next official meeting should discuss and vote upon the revocation, after a reading of the formal request. (Request should include reasons for revocation). Voting follows the same procedure as voting for Blacklisting.

Membership in Sun God Soccer at UC San Diego shall be open to any student, consistent with the Nondiscrimination Policy Statement for University of California Publications regarding Student-Related Matters. (UCOP Policy on Registered Campus Organizations, Section 70.10).

- UCOP: https://policy.ucop.edu/doc/2710522/PACAOS-20
- UC San Diego: https://ophd.ucsd.edu/policies-procedures/nps_student.html

ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS

- The Principal Members will meet at minimum once per quarter outside of the field of play to go over future ideas and events. (Once per quarter not to include summer).
- The Principal Members should aim to meet at least twice throughout each quarter for the above reasons, but at least one of those meetings must be within the first 3 weeks of each quarter, to organize the reservation of fields, lights, locations, and possibly the future of Sun God Soccer at UC San Diego.
- The Secretary will take Minutes and notes of any and all official meetings, notes and such will be kept in a designated google drive folder to be under the protection of the Secretary. A new folder should be made each year, to be passed to the next Secretary. Folders of previous years must be kept by the Secretary, for a minimum of the past five years.
- ➤ All meetings, with the exception of the first meeting of the Spring Quarter, can be held through online chat, without necessitating synchronous meetings. Any votes or

confirmations of new officers must be done during a live meeting.

ARTICLE VI. METHODS OF SELECTING AND REPLACING OFFICERS

Principal Members, within this document, are defined as a student which holds an officer's position in the club, both under this constitution and within the school system.

Furthermore, the process for selecting Principal Members is as follows:

- At the Spring Quarter meeting, all applicants for the position of president will be addressed and voted upon. Applicants for the position of President of the club must have at least one quarter's previous experience as a Principal Member or unofficial officer of the club. Applicants must be enrolled students for the duration of their term at UC San Diego.
- 2. Voting for two or fewer applicants will consist of a single round of voting, during which votes will be taken from each of the principal members and recorded (recording of such votes to be anonymous). The candidate who receives more votes is the president of the club, effective Sunday at 11:59 end of week eight of Spring Quarter. Principal Members have the choice to abstain from voting.
 - a. New presidents have between their election and Sunday 11:59 pm of week eight of Spring Quarter to refuse the position, after which time they must go through the full process of training a successor in case of early departure. In cases of role refusal, the voting process will restart from (1).
 - b. In the case of a tie in votes that is not resolved within two rounds of voting, the Primary VP's vote will count for two votes in any successive voting rounds.
- 3. Voting for three or more applicants will be conducted in rounds of successive voting. Each round of voting will be recorded. For each round of voting, the applicant with the fewest votes will be taken out of the pool of potential candidates, and the voting will start another round until there are two candidates remaining. At which time refer to (2).
- 4. After the future year's president is selected, the future president and the current year's Primary and Secondary Vice President will collaborate within a week of the end of such a meeting to select the next year's Principal Members and unofficial officers. The absence of the Vice President will result in the next-most highly-ranked officer from the current year filling in. If they are not present, continue through the ranks of Principal Members, and if none from the previous year are reachable, the president will select the other officers of the club.
 - a. Any Principal Member serving next term who wishes to refuse their position must give notice to the other Principal Members by the last day of Spring Quarter, with the exception of the President (see 2a).
 - b. Any unofficial officer who wishes to refuse their position must give notice by the first day of class in the Fall Quarter.
- 5. Timeline for Succession Process:
 - a. Announcement and publishing of application forms first announced by the end of week two of winter quarter.
 - b. Weeks two through six of winter quarter will be available for submission of the

- application for the following year's terms.
- c. Any interviews deemed necessary by the President, Primary Vice President, or Secondary Vice President should be done by at least two of the aforementioned members. One member can conduct an interview in a pinch, highly recommended for there to be two present.
- d. During the first meeting of the Spring Quarter, the next year's President will be voted upon and selected.
- e. One week after the first meeting of the Spring Quarter, all positions for the future year's board of Principal Members and officers will be announced and finalized.
- f. Spring Quarter will then serve as a "training quarter" for newly affirmed Principal Members and Club Ambassadors, who will shadow and help current Principal Members with their job.
- g. If a Principal Member who is in their last term does not have their prospect approved, they will go through the above process in an expedited manner prior to the second meeting of the quarter and will have the power to call a meeting to vote if there is not an affirmed successor by week 6 of spring quarter.
- h. Timeline for refusal of position specified by position above (see 4).
- 6. Member Terms will last from the first day of the Fall Quarter to the next year's first day of the Fall Quarter unless external reasons necessitate the departure/removal of a Principal Member. Plan for regularized early departure of Principal Members who graduate.
 - a. If a Principal Member plans to resign their position mid-term, they must first find, affirm, and train their successor.
 - b. If a Principal Member is forcibly removed from their position, the nomination and training process will be taken up by the remaining Principal Members.
 - i. An officer may be forcibly removed from their post for any of the reasons listed in Article IV under Blacklisting, as well as failing (repeatedly) to fulfill their role. If the latter is the primary reason for removal, then at least one warning must be given ten days prior to the gathering of any signatures and/or votes from Principal Members, to allow for correction of their neglect of duties. The voting for such a removal must be unanimous among the Principal Members, not including the Principal Member under discussion. All votes for this reason alone will be recorded through their signed and printed names on a form clearly showing the purpose of the form. The member being removed must be notified once the form gets more than three signatures of any form, and the process and reasoning must be made clear for the Member being removed (as well as for any person voting/signing).

ARTICLE VII: QUALIFICATIONS AND RESPONSIBILITIES FOR HOLDING OFFICE

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers. Every Principal Member of Sun God Soccer at UC San Diego is expected to aid with basic setup and aid running events and games. It is not a requirement to attend every event, but consistent absence or lack of help may result in the removal of a Principal Member from the club, as per Article VI.

☐ President:

Delegation and priority of tasks. The President will be the face of Sun God Soccer at UC San Diego and will be in charge of managing the rest of the team. The President should be able to answer any question from all other Principal Members, run meetings, as well as aid any or all other Members as required. Will also be the primary Spokesperson for Sun God Soccer at UC San Diego. This role is the top rank within the club.

Specific Duties of the President include (but are not limited to):

- Creating itineraries for meetings and running meetings to keep to time and stay on topic.
- > Primary organizer of regular weekly games and Tournaments.
- > Future Goals of the club, and primary spearhead for ideas on how to achieve such goals.
- > Deadlines/delegation of responsibilities for the other Principal Members, not to include the regular duties named under the specific descriptions of each role
- > Final checks on posters, rules, and signing off on any officially published material.
- Official adding of Principal Members into the club on the school's website.
- > Secondary Responsibility for official documents, finances, and any other role given to the other Principal Members.
- ➤ Disciplinary action or any conversations that must happen to any officer who is not completing their assigned responsibilities as an officer of Sun God Soccer at UC San Diego.

☐ Primary Vice President:

The Vice President (VP) for Sun God Soccer at UC San Diego will primarily be responsible for specific training and regulation of other offices, among other various responsibilities. The VP will also be the keeper of any and all notes taken by themselves as well as the Secretary. No records should ever be destroyed for any reason unless unanimously voted upon by current Principal Members. If copies of anything are made, the copies will be kept by the Vice President. The Primary VP is ranked second within the club.

Specific duties of the Primary Vice President include the following:

Review, announcement, and distribution of awards, accolades, and prizes for tournaments or other contests.

- > Aiding in disciplinary action when applicable.
- > Training of Principal Members in requisite skills such as de-escalation when necessary.
- Training of any officer or volunteer for the referee position during tournaments (to include basic de-escalation skills).
- Primary responsibility for knowledge of tournament rules. This is a shared responsibility with the Secondary Vice President.
- > Creation of Brackets for Tournaments
- > Aiding in running games at any hosted event.

☐ Secondary Vice President:

The Secondary Vice President for Sun God Soccer at UC San Diego is primarily responsible for shadowing and learning the responsibilities of the President and Vice President. This role is designed to be filled by a Principal Member with multiple years left in college, who is likely or interested in filling higher roles in the club in the following years. Applicants asking after the role of President should be directed to this role. This role is considered third within the rankings of the club.

Specific responsibilities of the Secondary Vice President include but are not limited to the following:

- ➤ In charge of secondary recording of votes for any task requiring a vote.
- Secondary Spokesperson for Sun God Soccer at UC San Diego.
- Creation and knowledge of tournament rules. These may be reused or revised from previous tournaments.
- > Training Referees and other support staff for Tournaments
- > Double checking any official publications prior to publication.

☐ Treasurer:

Finding sources of funding, budgeting at the beginning of each quarter, as well as finding the best way to efficiently share the funding resources amongst the missions of each Primary Member. The Treasurer will also record, report, and analyze the budget and spending ability of Sun God Soccer at UC San Diego each quarter, sharing this information with the other Principal Members at the primary meeting each quarter. Primarily responsible for Sun God Soccer at UC San Diego's bank account and its subsequent operation, as well as the change of ownership for such an account. This role is fourth within the rankings of the club.

Specific duties of the Treasurer for Sun God Soccer at UC San Diego include:

- Organization of fundraising events
- > Securing and spending funding appropriately
- ➤ Knowledge of the benefits/drawbacks of different funding sources and how to access each.
- Management of club money and bank account if applicable.
- Cost analysis of prizes for tournaments/feasibility.
- Securing tournament prizes where possible/applicable.
- ☐ Primary Public Outreach Coordinator:

In charge of general public outreach, and may act as a spokesperson for the club. Responsible for the active and passive recruitment of members for the club, as well as any feedback the club may receive.

The specific duties of the Primary Public Outreach Coordinator are as follows:

- > Tabling on Library Walk
- Posting for the promotion of the club or its members/officers.
- > Creation of posts for weekly or special events.
- > Social Media Accounts (Account login and details must be known by at least the President and Vice President as well). This responsibility will be shared with the Secondary Public Outreach Coordinator.
- > Creation of new social media accounts on new platforms.
- Refereeing at events when necessary.
- Creating and running promotional events.

☐ Secondary Public Outreach Coordinator:

In charge of public outreach, has the authority to act as a spokesperson for the club. Responsible for both active and passive recruitment of new members, as well as seeking out feedback for club activities and events.

Specific duties of the Secondary Public Outreach Coordinator are as follows

- Creation of forms for sign-ups and feedback.
- > Running promotional events.
- ➤ Gathering specific and useful feedback on activities, and synthesizing this feedback into useful changes for future events.
- > Refereeing at events when necessary
- Photographing events and tournaments.
- > Tabling on Library Walk.
- > Any task delegated by the Primary Public Outreach Coordinator.
- Responsible for sign-in during tournaments or other special events.

□ Secretary:

The organization of quarterly/bi-quarterly meetings of all Principal Members, as well as the primary recorder for all meetings, including duration, content, and events. Furthermore, the Secretary will be responsible for the reception of Nominations, as well as the organization of votes for prospective Primary Members.

The specific responsibilities of the Secretary are as follows:

- Organization of all club meetings, including the where, when, and how.
- Responsible for recording the contents (primarily minutes) of each meeting.
- Primarily responsible for understanding the rules and regulations laid down in this constitution, and for reinforcing the rules amongst other members and the public.
- Primary responsibility for setting up, creating, and filling out TAPS/EMS forms or any necessary items for field reservations.

Recording meeting minutes as well as content for future reference or use in financial applications.

□ Events Coordinator:

The organization and setup of official Sun God Soccer events such as the weekly pickup games, tournaments, art contests, etc. The events coordinator is responsible for maintaining a month-accurate list of current members, including names of blacklisted members, and any subsequent information (membership growth, player positions, names, contact information, gender, etc.) general growth and membership information to be shared at each primary official meeting.

Specific roles assigned to the Events Coordinator include but are not limited to:

- Guaranteeing soccer gear arrives at events on time and in proper form.
- Organizing field space at events/planning out how to utilize field space for events.
- Timekeeping for games, specifically when doing King of the Hill matches and during tournament rounds. Tournament timing is primarily for keeping multiple games ending at the same time to keep a continuous flow.
- > Shared responsibility of training referees, and guaranteeing there is enough staff at events to properly run games.
- > Responsible for acquiring and guaranteeing the arrival of specific equipment for tournaments or other special events.
- Creation of teams and organization of logistics for tournaments. (Including confirmation emails, excel sheet logistics, assignment of free agents, etc.)

☐ Club Ambassador:

This role is outside of the official Principal Members list but is an officer of the club. Club Ambassadors will fill the gaps in roles as necessary, and as desired if they are seeking future official positions in the club. This role should still be considered a commitment, and you will be asked to help out at regular and special club events.

☐ Creation of New Officer Roles:

To create a new Principal Member Role, the following must be present: Recorded unanimous affirmation among current Principal Members of both the candidate as well as the role, including its subsequent duties and power.

ARTICLE VIII. RISK MANAGEMENT

Sun God Soccer at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.

Sun God Soccer at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

- > Possible risks associated with our organization are as follows:
 - o Athletic Injury, including but not limited to: concussion, breakage of bones,

tearing of tendons, bruising, sprains, etc.

- Emotional Injury, losing sucks, it is ok though.
- ➤ Risk mitigation for fights or aggressive behavior. (to include rude comments, lewd or sexual actions/comments, pushing, shoving, fistfighting, etc. between one player and another at any hosted event). Fights are, sadly, a part of soccer and can be a part of the games we run. This is a risk we must discuss. As such, it is expected that any officer of Sun God Soccer has skills in de-escalation, or is willing to learn such skills. Any escalation by a Principal Member is potential grounds for immediate removal from their position, to be reviewed by other Principal Members as per Article VI. Any Principal Member who feels underqualified in situations where de-escalation is required must talk to at minimum the President and Vice President of the club, so that they may be aware and begin training in aggression abatement.
- ➤ Playing soccer includes inherent risks and we are thoroughly aware of this fact. To mitigate the risk and properly prepare ourselves for the inevitable injuries, we promise to:
 - All Principal Members must be aware of the location of the Emergency Room,
 Urgent Care, and Student Health Services.
 - One first aid kid to be present at every organized athletic event, including instant ice packs, band-aids, bandages, as well as tape or ace wrap.
 - The Following is Not a Guarantee: Ideally, our Officer of Finances will balance our budget in order to allow for some emergency money to be available for small medical supplies, emergency medical transport, etc. These funds are not guaranteed under any circumstances but have the possibility of existing for the purposes of reimbursement. This reimbursement will be limited to emergency aid and will not extend to payment of ongoing care or in-office medical treatment. Reimbursement funds must be approved by at least three Principal Members, two of which must be the President and Treasurer.
 - In avoidance of injury, we will always encourage a less aggressive/physical playstyle, which further serves as another way to boost our casual pickup soccer atmosphere.
 - Sun God Soccer at UC San Diego and its officers will not be held responsible for stolen or damaged property while at an event hosted by Sun God Soccer at UC San Diego, maintaining adherence to local laws and regulations.

ARTICLE IX. SECTION 1. IN CASE OF INTERACTION WITH MINORS AND/OR THE ELDERLY

Sun God Soccer at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via UC Learning https://uclearning.ucsd.edu. Sun God Soccer at UC San Diego will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on the Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others;

limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working. These plans are to be written by the President, Vice President, Public Outreach Coordinator, or a combination of the three, and copies to be kept by the President *and* the Secretary.

ARTICLE IX. Section 2. In Case of the Provision of Medical Assistance

In the event that Sun God Soccer at UC San Diego provides medical assistance to a community, all volunteers will work under the direction of licensed professionals (doctors, nurses, counselors, etc.). The University does not recommend that students provide medical assistance.

ARTICLE X. FINANCIAL MANAGEMENT

> Sun God Soccer at UC San Diego will

- Fund all activities and events through one of the following: A voluntary donation fund promoted to and funded by the members of Sun God Soccer at UC San Diego (including Principal Members), the selling of club merchandise, scholarships obtained through the school or other organizations, or any other legal means of increasing funding for Sun God Soccer at UC San Diego. No member of Sun God Soccer at UC San Diego will ever be required to pay any amount of money other than fees due by or from the University.
- If necessary, organize and maintain a neutral bank account with the Treasurer for Sun God Soccer at UC San Diego being primarily responsible for the management and eventual transfer of ownership of the account. This bank account will be the primary source of funds for any and all Club activities, with the exception of an allowed amount of loose cash if necessary for medical aid, emergencies, purchasing of equipment, etc.
- Any member of Sun God Soccer at UC San Diego has the right to submit a request (in the form of an email out to <u>sungodsoccer@gmail.com</u>) for funding for club-related activities, and such requests will be approved by the Treasurer with notices sent to the President and Vice President. For purchases larger than fifty dollars, a simple majority vote among the Principal Members is required for approval. These rules surrounding requests also apply to the Principal Members

- and their requests. (Voting for such requests does not require an in-person meeting, but does require the recording of the votes).
- If possible, contingency funds will be allocated for emergency use, with the amount ideally ranging from \$75-1000.
- As per the procedure for newly elected Principal Members, the current Treasurer is responsible for the training of the next Treasurer. This task also assumes the transfer of ownership of Sun God Soccer at UC San Diego's bank account if applicable, which must be completed by the end of the Spring Quarter each time a new Treasurer is elected. If this is not a possibility, the Treasurer must alert Sun God Soccer at UC San Diego two quarters prior to the end of their term, so the Principal Members can work to get a new Treasurer up to speed before the current treasurer ends their incumbency.

Meeting minutes can be used as documentation at the bank. See https://students.ucsd.edu/student-life/involvement/organizations/onestop/financial-processes/bank-accounts.html for more information on off-campus bank accounts

ARTICLE XI. CONSTITUTIONAL AMENDMENTS

- Any amendments to any Article of the Sun God Soccer at UC San Diego's constitution will necessitate a vote among Principal Members at a synchronous meeting. Votes in the affirmative must number at least one less than the total number of Principal Members active in the club at the time, however, all Principal Members must vote and be aware of any potential alterations.
- > Amendments will necessitate the following procedure:
 - 1. Any text being changed must be specified and listed.
 - 2. All text being changed must be read aloud to the gathered Principal Members, beginning with the original text, followed by the proposed change.
 - 3. In such a case where text is being deleted, the change must be specified and understood by all Principal Members.
 - 4. At such a time as the change is mutually understood, voting may then take place.
 - 5. After votes are taken and recorded, the amendment is either ratified instantaneously or struck down.