CONSTITUTION OF THE GRADUATE WOMEN IN PHYSICS

v1.0 March 2024

ARTICLE I. NAME OF STUDENT ORGANIZATION

The organization shall be called Graduate Women in Physics (GWIP)

ARTICLE II. STATEMENT OF PURPOSE

This group exists to discuss the challenges members encounter as women and other gender minorities in physics. GWIP aims to promote gender minority voices in Physics and foster connections between gender minorities in Physics and related STEM disciplines through large scale social/professional development events.

ARTICLE III. NONPROFIT STATEMENT

Graduate Women in Physics is a non-profit student organization.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

There are no dues or fees for membership. Members are identified by regular attendance at the weekly coffee meeting. Members may be students in the physics graduate/post-grad community who are interested in our mission and understand the ideas, aims and purposes upon which GWIP was founded.

ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS

GWIP will meet weekly for a coffee/social hour.

ARTICLE VI. QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

There will be one chief officer, named President of GWIP. They will be appointed by self-volunteer. If multiple volunteers present themselves, and election will be held at the weekly coffee meeting. The presidential candidate must be a regular attendee of GWIP activities. Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

ARTICLE VII. RISK MANAGEMENT

GWIP is a registered student organization at the University of California, San Diego, but not part of the University itself. GWIP understands that the University does not assume legal liability for the actions of the organization.

ARTICLE VII. SECTION 1. IN CASE OF INTERACTION WITH MINORS AND/OR THE ELDERLY

GWIP is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its

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members via UC Learning https://uclearning.ucsd.edu . GWIP will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

ARTICLE VII. SECTION 2. IN CASE OF HANDLING OF HAZARDOUS CHEMICALS, MATERIAL, EQUIPMENT, AND/OR MACHINERY

GWIP recognizes that all student organization activities must be conducted safely, in accordance with all applicable federal, state and local laws. Additionally, GWIP will abide by UC San Diego requirements for students in labs, including policies for minors in UC laboratories, and ensure members receive safety training regarding the use of chemicals and/or machinery before entering the lab. Members must follow any best practices and lab safety protocols for the use of such chemicals, research equipment or machinery, including the appropriate use of Personal Protective Equipment, and should work under close supervision of those trained in the handling of chemicals/use of research equipment or machinery.

ARTICLE VIII. COMMUNITY ADVISOR

A faculty or community member at UCSD will serve as advisor to GWIP. A faculty advisor must conduct work in physics or a physics related field.

ARTICLE IX. FINANCIAL MANAGEMENT

GWIP will create a budget and submit funding requests to the Physics Department and the Graduate/Professional Students Association (GPSA) at the beginning of each academic calendar year. Some social events shall require an event fee to cover costs not reimbursable by university funding (Student Success Center, GPSA, Department, etc.). Spending shall be recorded by the GWIP president.

ARTICLE X: AMENDMENT TO CONSTITUTION

This Constitution may be amended by a two-thirds vote at the weekly coffee hour. Advance notice should be given to members prior to the meeting vote.