# Society for Latinos in Physical Science (SLIPS) at UC San Diego Constitution

Article I: Name of Student Organization

The organization shall be called Society for Latinos in Physical Science (SLIPS) at UC San Diego.

Article II: Statement of Purpose

SLIPS aims to provide an inclusive environment for underrepresented Latino students in the school of Physical Sciences, though it is not exclusive to this group. The goal of SLIPS is to promote communication among undergraduates, graduate students, and faculty in the school of Physical Sciences, through social gatherings, seminars, and outreach events. Additionally, mentoring opportunities will be provided to undergraduate students by graduate students.

Article III: Non-Profit Statement

SLIPS at UC San Diego is a non-profit student organization.

### Article IV: Requirements for Membership

Membership is free and open to any undergraduate whose coursework includes Chemistry & Biochemistry and who has an interest in a career in Chemistry or Biochemistry. Membership is also free and open to any graduate student or upperclassmen undergraduate student in the Chemistry & Biochemistry department who wishes to mentor undergraduates. Membership is obtained by submitting an application. Applications will be accepted during a short application period at the beginning of a quarter. Application acceptance will be capped such that the ratio of undergraduate mentees to graduate mentors does not exceed 4:1. Mentor and mentee participation in mentorship meetings and other events will be tracked, and absence from all mentorship meetings will result in loss of membership.

# Article V: Frequency of Organization Meetings

A minimum of three group-wide meeting open to all participants will be held per quarter during the academic year.

There will also be one informative event per quarter.

Informational Events:

Lab visitations - These meetings would require a survey to have students of certain academic interests join a lab. We would have visitations for "a day in the lab" for students interested in labs and potentially join during their first year.

Take a triton work - May collaborate with folks who run the event to have students know what possible industry positions are available. Introduce folks who went to industry after bachelor's, masters, and doctorate.

Parent career awareness - These meetings will be held to inform the parents of undergraduate student members of potential careers in science. The goal would be to educate parents what it means to be in research. This will also be for undergraduate students to understand what careers are after graduation.

Small meetings of mentor groups consisting of one graduate student or one upperclassmen undergraduate student and several undergraduate mentees. Additional meetings that are required for specific events or initiatives will be scheduled and advertised as needed.

Article VI: Qualification for Holding Office and Methods of Selecting and Replacing Officers

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

*Timing:* Elections for major officer board positions will take place when a leadership position-holder wants to step down, or when a majority of SLIPS members votes to hold an election. *Positions:* President, Logistics Committee Head, Marketing Committee Head, Event planning head

*Eligibility:* Any graduate student member of the organization may run for office. *Voting:* Voting will occur by online polling and all members, undergraduate and graduate, will be invited to. Members may choose to nominate other members or themselves for candidacy.

Term Length: Term length is not limited, but may not extend after a graduate student is no longer attending UCSD. Students can hold as many terms at a particular position as desired.

Removal from office: If a majority of individuals holding executive positions believe that a particular member in office is not fulfilling the duties of their position, they can be removed from their elected position and replaced by another eligible member through the discretion of the executive position holders.

Article VII. Risk Management

SLIPS at UC San Diego is a registered student organization at University of California, San Diego, but not part of the University itself.

SLIPS at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

Considering the organization's activities center around conversation and food there are no known risks.

Article VII. Section 1. In Case Of Interaction With Minors And/Or The Elderly SLIPS at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via the Center for Student Involvement, online or in person (in person by request only). SLIPS will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working

with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

Article VII. Section 2. In Case Of The Provision Of Medical Assistance In the event that SLIPS at UC San Diego provides medical assistance to a community, all volunteers will work under the direction of licensed professionals (doctors, nurses, counselors, etc.). The University does not recommend that students provide medical assistance.

# Article VII. Section 3. In Case Of International Travel

SLIPS at UC San Diego recognizes that the University generally recommends against all international travel by Student Organizations due to the myriad of risks travelers face in foreign countries. Student organizations are discouraged from traveling to foreign countries due to the wide variety of risks involved with foreign travel, and the extensive planning efforts required by the Student Organization's Members to manage those risks. Security risks and health care services vary widely from one country to another, so thorough research on those topics is especially important.

International travelers are advised to research US State Department Travel Advisories and the CDC Travel Health site and abide by all recommended alerts and warnings, and procure travel insurance with medical coverage that covers their chosen destination because most USA Health Plans are not valid in foreign countries.

Article VII. Section 4. In Case Of Handling Of Hazardous Chemicals, Material, Equipment, And/Or Machinery

SLIPS at UC San Diego recognizes that all student organization activities must be conducted safely, in accordance with all applicable federal, state and local laws. Additionally, SLIPS will abide by UC San Diego requirements for students in labs, including policies for minors in UC laboratories, and ensure members receive safety training regarding the use of chemicals and/or machinery before entering the lab. Members must follow any best practices and lab safety protocols for the use of such chemicals, research equipment or machinery, including the appropriate use of Personal Protective Equipment, and should work under close supervision of those trained in the handling of chemicals/use of research equipment or machinery.

#### Article IX: Community Advisor

The faculty advisor must be a professor in the Chemistry & Biochemistry Department. The faculty advisor will provide assistance to successfully organize SLIPS events. A faculty member may serve as advisor for as long as he/she is willing to serve. Members of the executive committee may propose obtaining a new advisor if they deem the current advisor insufficient/ineffective with regards to the success of SLIPS.

#### Article X: Financial Management

Funding will be requested from the Chemistry & Biochemistry Department, the GSA, and Triton Community Fund. If necessary, additional funding will be obtained from fundraising activities and additional sponsorships.