

ARTICLE I. NAME OF ORGANIZATION

The organization shall be called Bridges International at UC San Diego.

Bridges International at UC San Diego is a non-profit student organization. This student group is a student chapter (hereafter Chapter) recognized by Bridges International, a California nonprofit corporation with its principal offices in Orlando, Florida. This student group has applied for and been granted Chartered status as a Chapter of Bridges International. As long as the student group fulfills the mission set forth in the Charter, and otherwise remains in compliance with its obligations under the Charter, the student group has the right to use the name and materials of Bridges International that are designated for the use of Chapters within the Campus Ministry. The student group has agreed that it will carry out the mission and present the messages of Bridges International.

ARTICLE II. STATEMENT OF PURPOSE

The purpose of the Chapter, as articulated in the Charter, is to build movements of people who are transformed by Jesus Christ. The student-led movement seeks to introduce students to Jesus Christ, help them to grow in their faith, encourage them to live life passionately under the lordship of Christ, and inspire commitment to advancing the purposes of God in the world.

ARTICLE III. NONPROFIT STATEMENT

Bridges International at UC San Diego is a non-profit student organization.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

Section 1.

Membership shall be open to all duly enrolled UC San Diego students. Membership and activities are open to all currently enrolled students.

Active membership shall consist of those members who regularly attend large group meetings, have been a member of a small group Bible study for the previous semester/quarter, and have attended a Bridges International retreat or conference.

Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.

This Chapter may have associated members who are non-students, such as faculty and staff, community members, alumni and Bridges International staff members. Associated members shall have all membership privileges except the right to vote or hold office.

Section 2. Membership Expectations

This organization is a voluntary association of students. As a student-led group, each member and leader is responsible for creating chapter culture. The following norms are consistent with the purpose of this chapter, stated in Article II. They are aspirational, and shall be applied with grace and truth.

1. Members seek to treat others with respect, as those made in the image of God (Gen. 1:27) They seek to encourage and build one another up (I Thess 5:11; Eph 4:29). They seek to understand the perspectives of others and treat others the way they want to be treated.¹
2. Members encourage honesty and integrity, rejecting efforts to manipulate one another (James 5:12; Eph. 4:25-29).
3. Members seek to walk in humility, seek wisdom, and practice conflict resolution (Eph 4:12-16; Prov 19:20-21).
4. Membership in the Chapter shall not be denied to any student on the basis of race, color, national origin, religion, sex, sexual orientation, age, marital status, disability, or disabled veteran or veteran status.

Section 3. Membership Removal

A member may lose the privileges of membership, including the right to attend meetings and events sponsored by Bridges International, under the following circumstances:

1. If the individual is causing disruption to the group or is engaged in disorderly conduct or threats (Including through a persistent disregard for the membership expectations in Section 2).
2. If the individual poses a danger to other students.
3. If the individual's conduct rises to the level of harassment of another member of the group.

Under such circumstances, two or more members of the Leadership Team will meet with the individual, share the concerns, and ask him or her to make changes and/or leave the group. If there is disagreement, and the Leadership Team seeks to formally remove the member, an officer shall inform the member that the member may, if desired, request a hearing before the full Leadership Team. If a hearing is requested, the President shall call a special leadership meeting. The officers may ask the accused member to cease attending chapter activities pending resolution of the matter. At the hearing, the Leadership Team will hear from the accused member as well as other witnesses, deliberate, and make a decision regarding the accused member's membership rights. If a hearing is held, the Leadership Team shall provide documentation of its resulting decision to the parties involved.

ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS

Bridges International will host meetings throughout the school year, typically once a week but more frequently or less frequently on certain occasions. Members are not expected to attend a minimum number of meetings.

ARTICLE VI. QUALIFICATIONS FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Section 1: Officers

The officers of this organization will serve as liaisons with the University. The officers of this organization shall be the following:

1. President Daniel John
2. Vice President Lalah Cote
3. Secretary Olivia Schwab
4. Other officers deemed necessary

¹ This means members should avoid the following: threatening or hostile behaviors or words, pervasive gossip, unwelcome physical contact and persistent unwelcome digital interactions.

Term of office: An officer shall serve for one school term from the start of his/her term of office or until his/her successor is selected. The officers will be responsible for organizing and providing leadership for all meetings, activities and events of the Chapter, including religious activities related to worship, prayer, Scripture study, evangelism, and discipleship—or any other activity intended to further the purposes and to communicate the messages of the Chapter.

Additional Leaders: The current Leadership Team, in consultation with Bridges International staff, shall select additional leaders that are able to serve the Chapter as needed for a school term.

Leadership Team: the Leadership Team shall consist of the officers and additional selected leaders that provide direction for various aspects of the Chapter's purpose.

Section 2: Qualifications

In order to be eligible for office, members must demonstrate that they are qualified to serve as representatives of the Chapter and the organization of Bridges International.

- A. Attendance requirement: Officers must have been involved for at least one school term, having attended 75% of weekly large group and/or small group meetings (unless they were not in residence because they participated in an off campus study abroad program, an internship, or were involved in a Bridges International Chapter on a different campus).
- B. Knowledge requirement: Officers must complete the Chapter's leadership application, which shall determine the applicant's skill in providing spiritual leadership for the Chapter and knowledge of the Chapter's core messages.
- C. Alignment requirement: Officers must commit to lead the Chapter in a way which is consistent with the mission and faithful to the messages of Bridges International, and will not undermine Bridges International's mission and message. Officers will also commit to guide the Bridges International Chapter to serve the University community, seeking to care for those in need.
- D. Additional Eligibility Requirements: Officers must meet the school's eligibility requirements for leaders of registered student organizations.

Section 3: Selection Process

- A. Officers of this Chapter will be chosen either through election by active membership or selection by the previous term's Leadership Team. See Article VI. Additional leaders will be selected from the active membership. They will be chosen based on their ability to meet the same qualifications as the officers, and their willingness to serve.
- B. Applicants who meet the qualifications outlined above shall be eligible to stand for election for a leadership position.
- C. During any election or selection process, applicants will be asked about their faith, beliefs and views. Qualified applicants may be asked about their willingness to model the Chapter's core messages through their behavior so that the messages are communicated with integrity.
- D. The staff members of Bridges International serve an advisory role in the selection process, working with the current Leadership Team to consider and evaluate potential new leaders. The Leadership Team will then select individuals, inviting them to take the new leadership roles.

Section 4: Removal of Leaders

Leaders may be removed from their positions by a majority of the Leadership Team. Any member of the Chapter may make a complaint against any leader in the Chapter, including a member of the Leadership Team. Following the complaint, the Leadership Team (or members of the Leadership Team) shall meet to confer with the Chapter's Bridges International staff for advice and counsel. They will also meet with both the complaining individual and the accused leader. No leader may be removed without first receiving a full and fair hearing from the Leadership Team. A leader complained against may only be removed by at least a simple majority of the remaining members of the Leadership Team.

Any misrepresentation on the leadership application or a change in the leader's commitment to lead the Chapter to fulfill its purpose as stated in Art. II, shall be grounds for the immediate review of the leader's position by the Leadership Team.

ARTICLE VII. RISK MANAGEMENT

Bridges International at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.

Bridges International at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

In the event that Bridges International at UC San Diego provides medical assistance to a community, all volunteers will work under the direction of licensed professionals (doctors, nurses, counselors, etc.). The University does not recommend that students provide medical assistance.

ARTICLE VIII. Statement of Faith

The Statement of Faith is the doctrinal foundation of this organization.

The Statement of Faith for this organization can be found at <https://www.cru.org/us/en/about/statement-of-faith.html>.