**Phi Delta Epsilon CA Beta Bylaws**

(Non-Profit Organization 501 C7)

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**Phi Delta Epsilon Medical Fraternity, Inc.**

**At UC San Diego**

**California Beta Chapter**

(Amended and Revised November 2, 2022)

**Purpose:** To provide outline and guideline for the operation, maintenance and function of the California Beta Chapter of Phi Delta Epsilon Medical Fraternity. These bylaws are a reflection of and are in concordance with Phi Delta Epsilon International Constitution, Bylaws and Policies and apply to executive officers and general membership. The bylaws are superseded by any more stringent proclamation in the International Articles of Incorporation. (Hereinafter Phi Delta Epsilon is also PhiDE, General Body Meetings are also CMs, vice president is also VP and Center for Student Involvement is also CSI).

**ARTICLE I: NAME, OBJECTIVE, AND STRUCTURE**

SECTION I: NAME

1. The name of this organization shall be Phi Delta Epsilon Medical Fraternity, Inc. at UC San Diego. California Beta is a Premedical Chapter and a subordinate of the International Fraternity per IRS standards.
2. CA Beta was chartered on June 11, 2003.
3. Phi Delta Epsilon Medical Fraternity, Inc. at UC San Diego is a 501c7 non-profit organization.
4. Phi Delta Epsilon Medical Fraternity, Inc. at UC San Diego is a registered student organization at the University of California, San Diego, but not part of the University itself.
5. Phi Delta Epsilon Medical Fraternity, Inc. at UC San Diego understands that the University does not assume legal liability for the actions of the organization.

SECTION II: PURPOSE

1. Phi Delta Epsilon Medical Fraternity creates physicians of integrity with a life-long commitment to our guiding principles of philanthropy, deity, and equity and education, through fellowship, service, mentoring, and formal training in leadership, science, and ethics.

SECTION III: CHAPTER ADVISORS

1. The chapter faculty advisor must be a UC San Diego faculty member and registered with CSI.

2. The chapter graduate physician advisor must be registered with PHIDE.

3. The chapter advisors shall be chosen by a majority vote by the voting officers.

1. A majority vote is required to change the chapter advisors.

SECTION IV: GRADUATION

1. Members of the Undergraduate Division of the UC San Diego Chapter of Phi Delta Epsilon may graduate to any medical school, upon which, they relinquish any officer positions and duties in the Undergraduate Division and become subject to the Phi Delta Epsilon Medical Fraternity Articles of Incorporation and must join the Fraternity in medical school to be considered a member.

2. Members who graduate but do not enter medical school or rejoin in medical school are considered resigned members.

SECTION V: PHILANTHROPIC ORGANIZATION

1. The California Beta Chapter of Phi Delta Epsilon at UC San Diego philanthropic organization will be Rady’s Children’s Hospital.

2. The California Beta Chapter of Phi Delta Epsilon at UC San Diego will also maintain focused efforts on the philanthropy designated by the

International Fraternity, Children’s Miracle Network Hospitals.

SECTION VI: BYLAWS

1. The members of the California Beta Chapter of Phi Delta Epsilon will act in strict accordance to the all international Constitution, Bylaws, Policies and chapter bylaws set herein.

2. Suspension of the bylaws requires a ¾ vote of all voting officers and permission from the Executive Office.

* 1. Suspension of specific bylaws will take place on a case-by-case basis at the discretion of the executive board.

1. Amendments to the bylaws requires a quorum of the general membership to approve revisions and the vote will occur at a predetermined meeting.
   1. Quorum is defined as member attendance greater than 50%.

SECTION VII: CHAPTER TERMINATION

1. In the case that the chapter ceases operations, all fraternity funds get sent to The Phi Delta Epsilon Executive Office.

**ARTICLE II: MEMBERS**

SECTION I: REQUIREMENTS

1. Members shall maintain a quarterly grade point average greater than or equal to 3.2.

2. GPA will be assessed regardless of active or inactive status.

1. GPA will be assessed using the previous quarter’s unofficial transcripts which must be submitted by the end of the second week at a time and place determined by the president and academic chair.

3. Members who fail to meet one quarter of the GPA requirement may request inactive status up until the end of the second week of that quarter.

4. The failure of a member to meet the GPA requirement for two consecutive quarters shall result in that member’s terminated.

5. Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization’s officers.

SECTION II: ATTENDANCE

1. Attendance will be tracked based on a point system, with each event assigned a certain number of mandatory points.

1. General members must attain 80% of the mandatory points during each quarter.

2. Officers are required to maintain 100% of the mandatory points to maintain officer status. This includes officer meetings.

i. In the event that an officer fails to meet their 100% attendance requirement, the said officer will have their officer status reviewed by the executive officer board and may be re- moved from officer either by the executive officer board or through impeachment proceedings initiated by the general membership.

3. Mandatory points include 10 points for CMs and points determined by officer board prior to week 1 of each quarter.

2. Attendance will be tracked by the class delegates and secretary and risk management officer throughout the academic year. At the end of each quarter at a predetermined executive officer board meeting, the attendance will be reviewed.

3. Optional points will be assigned at the discretion of officers throughout the quarter.

4. You must be present for a minimum of 30 minutes at each event to obtain your attendance points for said event (unless otherwise specified).

1. An additional attendance point will be added to all events for punctuality.

i. Failure to be on time to an event will result in loss of this punctuality point.

ii. A punctuality point can be waived due to submitting an excusal request 48 hours before an event due to reasons listed under bylaw 2.2.5.1.

iii. A punctuality point can be waived due to tardiness from a recurring event, which must be requested by the end of week 2 of the respective quarter for officer board approval.

5. Each member is allotted 10% of each quarter’s points worth of excused absences.

1. Excused absences can be granted by submitting an excusal request 48 hours before the event due to the following reasons:

i. Academic Commitment ii. Work

iii. Volunteering

iv. Family (Actual Event)

v. Illness

2. Excused absences will not count against members percentages, but will be removed from the total mandatory points.

3. Emergencies will be evaluated on a case-by-case basis and decisions to grant excuses will be made at the discretion of the chapter President.

4. Additional excused absences will be granted in the case of extreme emergencies by the executive officer board.

6. Any member who falls below the required 80% attendance at the end of the quarter will be automatically terminated.

1. Termination results in a permanent loss of benefits and privileges of membership in PHIDE.

2. All events are mandatory unless stated otherwise.

3. By the first week of each quarter a tentative calendar of events will be posted on the website.

7. Unexcused absences shall be counted against the percentage attendance requirements.

8. Failure to attend events requiring sign-ups will result in loss of an attendance point.

1. 48-Hour notice to the respective officer of inability to attend the event or shift will prevent loss of a point.

i. If a replacement is found before the intended event or shift, no loss of an additional point will occur.

ii. The replacement member will not gain an attendance point for the covered shift or event.

SECTION III: TERMINATION

1. If a member fails to meet the Chapter bylaw standards, or falls into poor standing with the chapter, they are subject to termination by the Executive Board.

1. Termination results in a permanent loss of benefits and privileges of membership in PHIDE.

2. Grievances brought forth against fellow active members will be subject to Officer and Executive Board review.

1. Active members must report an official complaint to the Executive Board with proper evidence.

2. Active member in question will be subject to Member Review

3. Status in the fraternity will be dependent on severity of the claims and performance during Member

Review, upon the discretion of the Executive and Officer Board.

4. Termination results in a permanent loss of benefits and privileges of membership in PHIDE.

3. Termination of Officers

1. If an officer fails to meet the standards of their position as stated in these bylaws or falls into poor standing with the chapter, they will be terminated.

2. Refer to Article III for the listed standards of each position.

3. Officer status shall be reviewed by the remaining voting officers and chairs and put to a majority vote.

4. Termination results in a permanent loss of benefits and privileges of membership in PHIDE.

4. Any violation of International Constitution, Bylaws, and/or Policies must be sent to the Executive Officer immediately for International Board management.

SECTION IV: DRUG AND ALCOHOL POLICY

1. Any official PHIDE event that serves alcohol must be in compliance with the rules set forth by International Phi Delta Epsilon. A third-party vendor must be present and responsible for serving alcohols to of age Members and denying it to minors.

1. Definition of a PHIDE Event

i. An event included on the schedule of events of the chapter or that is promoted during chapter meetings, posted on the chapter’s website, publicized via the chapter’s email distribution list, through notices in the chapter office, or at other fraternity events is a fraternity event.

ii. Any event, activity or situation sponsored, co-sponsored, or endorsed by the chapter. iii. Any event in which an attendance point is given.

2. The possession, use, and/or consumption of alcoholic beverages and/or drugs, while at any Fraternity event, whether local, regional, provincial, national, or international; or in any situation sponsored or endorsed by the Fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, college, university, or country.

3. No alcoholic beverages and/or drugs may be purchased using chapter or fraternity funds nor may the pur- chase of alcoholic beverages for Members or guests be undertaken by anyone in the name of or on behalf of Phi Delta Epsilon.

4. The possession, sales, and/or use of any illegal drug or controlled substance at any Fraternity event is prohibited.

5. Failure to comply will result in automatic termination.

SECTION V: CHAPTER MEETING CONDUCT

1. There shall be a minimum of 5 CMs per quarter.

2. Professional attire or PHIDE apparel is required.

1. Failure will result in loss of an attendance point.

**ARTICLE III: ELECTED AND NOMINATED POSITIONS**

SECTION I: EXECUTIVE BOARD

1. Chapter President

1. Communicates with the head of PHIDE office, unless otherwise delegated.

2. Leads weekly officer meetings, unless otherwise delegated.

3. Leads all CMs unless otherwise delegated.

4. Must be a principal member with CSI.

5. Responsible for reaching out and keeping in contact with physicians to act as guest speakers at least once a quarter for CM.

6. Must coordinate 1 presentation from CARE at SARC with the SRMO for members at CM each aca- demic year.

7. Must coordinate 1 presentation from CAPS with the Wellness Chair for members at CM each aca- demic year.

8. Will serve as the tie-breaking vote in majority votes; vote counts as one.

2. Vice President of Programming

1. Shall serve as President of the Fraternity in the President’s absence and will assume President’s position in the event of vacancy, impeachment, or resignation.

2. In charge of Member Registration.

3. Coordinates with other chapters for non-social events.

4. Updates information as needed with CSI.

5. Oversees all Chair positions including Academic Chair, Service Chair, Social Chair, Wellness Chair, Publicity Chair, and Historian.

6. Helps coordinate Professional’s Dinner.

7. Must be a principal member with CSI.

8. Vote counts as one.

3. Vice President of Recruitment

1. Will serve as the Rush Week Coordinator and New Member Committee Chair.

2. Serves as a New Member Mom/Dad.

i. In charge of new members during the New Member Process.

ii. Keeps communication lines open within the current new member class.

iii. Shall prepare new member education, which shall be finalized by the officer board prior to the New Member Process.

3. Must be a principal member with CSI.

4. Vote counts as one.

4. Vice President of Finance

1. Maintains and accounts for the chapter’s finances.

2. Prepares an annual budget report.

3. Makes reimbursements as appropriate.

4. Must be on bank account; controls checking account/book.

5. Must organize fundraisers.

6. May be a principal member with CSI.

7. Vote counts as one.

5. Secretary and Risk Management Officer

1. Takes minutes at meetings and makes available to the general body.

2. Obtains feedback from events to better improve them in the future.

3. Keeps track of information used for networking, group dinners, etc.

4. Keeps records and attendance.

5. Helps coordinate Professional’s Dinner.

6. Must be a principal member with CSI.

7. Vote counts as one.

SECTION II: CHAIRS

1. Academic Chair

1. Plans and coordinates academic events.

2. Helps coordinate Professional’s Dinner.

3. Creates and coordinates Gelfand Lecture, which will be open to all UC San Diego students once a year.

4. Maintains the Mentorship Program.

5. Keeps track of GPA verifications and academic status with the President.

6. Liaison with Kaplan.

7. May be a principal member with CSI.

8. Vote counts as one.

2. Service Chair

1. Researches and organizes service projects and events for the fraternity.

2. Liaison with philanthropy: Children’s Miracle Network and other philanthropies as designated by the fraternity.

3. May be a principal member with CSI.

4. Vote counts as one.

3. Social Chair

1. Organizes social events for the fraternity.

2. Organizes and plans Spring Formal.

3. Liaison with other organizations (other PHIDE chapters, UC San Diego organizations, etc.) for social events.

4. May be a principal member with CSI.

5. Vote counts as one.

4. Wellness Chair

1. Plans and coordinates at least one Wellness event for the benefit of the General Body.

2. Maintains stewardship of the Gym Buddy Program.

3. Must create a weekly presentation involving at least one of the Dimensions of Wellness as stated by LiveWell UC San Diego.

i. The Eight Dimensions of Wellness are as following: Physical, Emotional, Intellectual, Spiritual, Occupational, Financial, Social, and Environmental wellbeing.

4. May be a principal member with CSI.

5. Vote counts as one.

5. Publicity Chair

1. Plans and coordinates publicity with other officers.

2. Researches and organizes avenues of publicity for the Fraternity.

3. Organizes and plans an informational meeting open to all prospective new members during Winter

Quarter under the advisory of the Vice President of Recruitment.

4. Collaborates with the Vice President of Recruitment and the chairs to host the informational event.

5. Upon request, collaborate with any officers to plan and execute publicity for any major chapter or inter-chapter events.

6. Vote counts as one.

6. Historian

1. Is overseen by the ~~President, Vice President of Programming, and~~ Secretary.

2. Archives PHIDE events.

3. Shall create an annual project report.

4. Vote counts as one.

7. Diversity, Equity, and Inclusion

1. Work towards creating a more welcoming and inclusive environment in the Fraternity.

2. Implement programs and initiatives that seek to create greater inclusion.

3. Create programs targeted towards education, awareness, and understanding of social issues on

campus, in the community, and around the world.

4. Vote counts as one.

SECTION III: CLASS DELEGATES

1. Appoints class committees among the class with the approval of the executive officer board.

2. Maintains contact with all the class members and keeps the members up to date.

3. Helps with the installation of the new member classes.

4. Ensures the integrity and stability of the class.

5. Promotes the awareness of CMs and other events to the class.

6. Elected by a majority vote of their fellow class members.

7. Required to write one article for the quarterly newsletter that contains class updates.

8. Vote counts as one.

9. Attends all officer meetings.

SECTION IV: RESIGNATION

1. Officers that wish to resign must submit a formal letter of resignation to the officer board.

2. Once an officer has officially resigned, that officer may not be elected or appointed back into any officer

position.

**ARTICLE IV: ELECTIONS**

SECTION I: EXECUTIVE BOARD OFFICERS AND CHAIRS

1. Quorum must be present. A majority vote by the quorum of general body, in good standing with the fraternity, is required to elect a member to the executive officer board.

2. Elections will take place by CM II of Winter Quarter.

3. Candidates must be active members in good standing in the Fraternity.

1. Good standing members include inactive members that are currently and actively participating in PHIDE activities and are maintaining their membership status set forth by the Bylaws. This includes paying dues/fees, meeting conduct requirements, meeting attendance requirements (meaning ful- filling 80% of mandatory events), meeting the GPA verification (unless previous quarter was the New Member Process).

4. Executive board officers can be removed from their position by a majority vote of the remaining executive board officers.

5. Elections of new officers shall be held if a position becomes open due to graduation from the Undergraduate

Division of UC San Diego, resignation, or forced removal.

1. Members deciding to run for chairs must designate one position on the Executive Board and Chairs to campaign for.

2. Incumbent candidates may run for their positions multiple times, but may not serve in the same position for longer than two academic years (6 quarters).

i. In the event that a position remains vacant during the election process, an incumbent candidate may choose to serve in the same position for a term that will exceed the 6 aca- demic quarter limit.

6. The Vice President of Programming shall create a questionnaire for all potential candidates to fill out for the respective positions that are being applied for. The executive officers of that year shall review the completed questionnaire and reveal each candidate’s campaign to the general body.

1. Potential candidates may request more than one questionnaire, but may only run for one position on the executive officer board.

7. The candidates will attend a Q&A session facilitated by the current chapter President, unless otherwise delegated.

1. The newly elected candidates will shadow the current officer until the end of Winter quarter or at the discretion of the incumbent officer.

8. For the selection of chairs, executive officer board will appoint the chairs based on the candidate’s application and their Q&A session in which the general body members can listen to.

9. During elections, any unopposed candidates will require majority of quorum present to be elected into the position.

1. In the event that unopposed candidates do not receive majority, the respective position will be re- opened for new applicants and to General Body nomination and a runoff election will be held at a predetermined meeting.

i. If the position remains open with only one candidate, that candidate will be elected

into the position regardless of whether majority vote is received.

SECTION II: CLASS DELEGATES

1. A majority vote by the respective class is required to elect Class Delegate(s).

1. Officer board serves as the tiebreaker for Class Delegates.

2. Class Delegate(s) can be removed from their positions by a majority vote of the executive board officers.

3. Elections of new Class Delegates shall be held if a position becomes open due to graduation from the undergraduate division of UC San Diego, resignation, or forced removal.

1. Elections of new Class Delegates will take place during Winter Quarter for the next academic year;

class delegates may not service in their position for more than 2 academic years (6 quarters).

* + 1. In the event that a Class Delegate’s position remains vacant during the election process, an incumbent candidate may choose to campaign for the position and serve a term that would exceed the 6 academic quarter term limit.

**ARTICLE V: RECRUITMENT**

SECTION I: RUSH

1. Two rushes shall be held each year: one during Fall Quarter and one during Spring Quarter.
2. Rush events shall be held to evaluate the quality of prospective new members to determine who will become a new member.
   1. Executive officers and the rush committee will decide when and where rush events will be held, as well as the number of rush events in accordance to international expectations.
   2. Interviews shall be held to evaluate prospective new members.
3. Interviews are mandatory for bid consideration.

ii. A panel of 1 executive board member, 1 chair, and 1 active member shall interview each

Prospective New Member.

**ARTICLE VI: NEW MEMBER PROCESS**

SECTION I: REQUIREMENTS

1. New Members are further educated during the New Member Process.

1. New Members will be issued information pertaining to the Fraternity’s history, mission, values, precepts, and principles. Each New Member will also be given a copy of these Bylaws, and will be required to sign a New Member Contract that outlines their roles, responsibilities, and expectations.

2. Forced removal of the new member status will be due to:

1. Failure to sign the contract. (new member agreement)

2. Failure to comply with the standards of conduct for students of UC San Diego.

3. Failure to comply with the standards and principles set forth herein the bylaws.

3. New members can voluntarily remove themselves from the New Member Process, and maintain the option to re-rush at a later date.

2. All events are mandatory unless excused by the President and VP Recruitment.

3. Drug and alcohol use is prohibited.

4. New members must pass a history test in order to be initiated.

1. New members will also be required to take and pass at least one quiz prior to initiation. This quiz will be administered at a random time, chosen at the discretion of the VP Recruitment and approved by the International Phi Delta Epsilon office.

5. Concerns regarding the conduct of a New Member should be directly communicated to the VPR.

6. Demonstration of conduct unbecoming of a member of Phi Delta Epsilon will result in revocation of new member status.

1. Conduct unbecoming is defined as the following: plagiarism of another new member’s work for purposes during the process, cheating during the history test administered during the process, harassment of any kind or intimidation of other new members or members, or other situations evaluated on an as needed basis by the executive officer board.

SECTION III: NEW MEMBER CLASS LEADERS

1. Each new member class will elect its own class leaders prior to the end of the second week of the New

Member Process.

2. New Member Class Leaders will be responsible for:

1. Completing Weekly Reports, Post-Event Reports and taking attendance at all new member events and new member class meetings.

2. Serving as the liaisons between the VP Recruitment and the new member class.

SECTION IV: BIG AND LITTLE PAIRING

1. The procedure of choosing Big and Little Pairs is under the jurisdiction of the VP or Recruitment. Pairings should be made without personal agenda and in the most objective way possible.

2. Participating Parties

1. The Vice President of Recruitment.

2. A member of officer board.

i. If officer board is unable to elect an individual, the President is automatically responsible for participating in the pairing process.

3. A member of Judicial Board

i. If Judicial Board is unable to elect an individual, the Judicial Board Chair is automatically responsible for participating in the pairing process.

4. The representatives from officer board and Judicial Board are to remain anonymous.

3. Methodology

1. Lists submitted by new members must be composed of 7 individuals with rankings.

i. Individuals who hold equivalent preferences for a member shall indicate that equal preference by ranking those individuals with the same number.

2. Lists submitted by members shall be composed of 5 individuals with no rankings.

3. Lists submitted by new members must hold more weight than lists submitted by members.

4. In the event of an insufficient number of members to prospective new Members, the three people in charge reserve the power to ask the general body as well as Officers to reconsider their decision not to pick up to create the best pairings possible for the New Members.

5. Each member in charge of Big/Little Pairing will convene and create their own individual Big/Little pairs before discussing with one another.

i. The three members must unanimously agree on a finalized list of Big/Little Pairs.

6. No member that is participating in the Big/Little pairing process may be paired as a Big.

SECTION V: NEW MEMBER PROJECTS

1. New Members are required to attend NMP, and meetings will be attended by the VP Recruitment.

2. New Members are required to attend Chapter Meetings.

3. New Member Class Final Project

1. The New Member Class Final Project must involve the general membership of Phi Delta Epsilon.

2. The Final Project can be academic, social, or service oriented.

3. The Final Project must be conceptualized, planned, and executed by the New Member class and must be complete prior to initiation.

SECTION VI: NEW MEMBER INITIATION

1. Initiation occurs at the end of the New Member Process.

2. Professional attire is required of all new members and members.

**ARTICLE VII: Risk Management**

1. Phi Delta Epsilon at UC San Diego is a registered student organization at the University of California, San

Diego, but not part of the University itself.

1. Phi Delta Epsilon at UC San Diego understands that the University does not assume legal liability for the actions of the organization.
2. In Case of Interaction with Minors and/or the Elderly
3. Phi Delta Epsilon at UC San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via the UC Learning. Phi Delta Epsilon will develop plan(s) for activities and events where members will be interaction with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.
4. In the Case of the Provision of Medical Assistance
5. In the event that Phi Delta Epsilon at UC San Diego provides medical assistance to a community, all volunteers will work under the direction of licensed professionals (doctors, nurses, counselors, etc.). The University does not recommend that students provide medical assistance.

**ARTICLE VIII: JUDICIAL BOARD**

1. Judicial Board will facilitate justice, fairness, and equality in our system of government. We hereby create

the Judicial Board and charge its members with upholding the objectivity of our Chapter bylaws, procedures, policies, and officer board operations. The Judicial Board does not facilitate any allegations or violations of International Constitution, Bylaws and/or Policies.

2. Eligible Members

1. The Judicial Board will be composed of one non-officer member from each of the represented classes of PHIDE.

2. Members of the Judicial Board must be active and in good standing with the Fraternity.

3. One member elected to the Judicial Board shall serve as Chair, which is decided by a majority vote of Judicial Board.

3. Functions

1. The Judicial Board will convene a minimum of once quarterly to provide an open forum for discussion of issues.

2. The Judicial Board will serve as an objectively problem-solving entity within the Fraternity.

i. The goal of the Judicial Board is to maintain the health and prosperity of the fraternity as a whole. In the event that members or officers feel that this sanctity is threatened then these concerns can and should be addressed by both the officer board and Judicial Board.

4. Elections to Judicial Board

1. Elections should take place internally in each class during Winter Quarter.

2. The executive officer board should be notified of the results of the elections, in order to provide a contract list of Judicial Board Members to the general membership.

5. Call to convene the Judicial Board

1. The Judicial Board can be convened by a member, anonymously or in person, when the officer board cannot adequately address a concern.

2. The Judicial Board shall make a recommendation for solving the problem using UC San Diego

Chapter and International bylaws.

3. Decisions will be presented to the general body during a CM.