

Alif Laam Meem Constitution

PREAMBLE

The Alpha Lambda Mu National Muslim Fraternity has been founded upon and promises to strive to promote among its members:

A stronger relationship with Allah and his final Messenger, Prophet Muhammad, Peace Be Upon Him, as well as a stronger love for Islam.

An everlasting bond between brothers as they lead their communities in service.

Religious, academic, and extracurricular successes that benefit the individual, the family, and the community.

To build and develop integrity, honesty, respect, and the highest character among each member within the Alpha Lambda Mu National Muslim Fraternity.

ARTICLE I

Name

Section 1. The official name of this fraternity is, and will be the

ALPHA LAMBDA MU MUSLIM FRATERNITY, INC.

Section 2. Any usage of the words "ALPHA LAMBDA MU NATIONAL MUSLIM FRATERNITY," or ordering letters in such a manner where it spells "ALPHA LAMBDA MU", including but not limited to "Alif Laam Meem", "ALM", "almfrat" or any similar assimilation of the fraternity shall not be used by any chapter, club, individual or group of individuals in the name of any corporation which may be formed after the establishment of this Fraternity, without consent of the executive council.

ARTICLE II

Membership

Section 1. Membership for the **Alpha Lambda Mu National Muslim Fraternity** shall consist of the following three categories: (A) active (B) non-active (C) honorary and (D) alumnus

(A) An active member shall be:

(1) An undergraduate that is in good standing with the University and the Fraternity.

(2) an individual that is currently attending the college or university where his chapter is located.

(3) an individual that is not currently an **active** member of another social fraternity

(B) A non-active member is of two types:

(1) a member that has not remained in good standing and/or has been removed from the Fraternity

(a) This member cannot remain involved in the general communications of their respective chapter at the time of being a non-active member

(b) This member may not take part in respective chapter's activities and/or decision-making process

(c) Should a non-active member in this category desire to rejoin the fraternity, he must restart the rushing process again

(2) a member that, although had remained in good standing with the fraternity, was rendered non-active due to other non-general reasons.

(a) This member may keep in contact with the general communications of their respective chapter at the time of non-active status transition.

(b) This member may not take part in their respective chapter's activities and or decision-making processes.

(c) This member may rejoin and take part in the fraternity without rushing, thus becoming a fully active member of the fraternity.

(C) An honorary member shall be:

(1) an individual that has been recognized by the fraternity for a notable action but has the same powers as a non-active member in good standing

(a) An honorary member is declared solely by the Executive Shura but can be suggested by an Ameer of a chapter on behalf of his chapter.

(D) An alumnus member shall be:

(1) an individual that attended and graduated from their university with good standing as an undergraduate, and during that time was a part of the chapter at that university; and

(2) an individual that is not attending the university in which the chapter he was initiated in and was in good standing with exists unless he completes a legitimate transfer to another university that hosts another fraternity chapter in which case he remains active member of the new chapter.

Section 2. The process of a becoming a non-active member of Alpha Lambda Mu National Muslim Fraternity occurs if the member openly, publicly, or shamelessly engages in an act that is explicitly forbidden in Islam, consistently and consciously refuses to complete the obligatory

requirements of a Muslim, or does not remain in good standing with the fraternity. Every situation will be held on a case by case examination.

(A) **First Offense:** warning issued from the Shura. Warning must be approved by every shura member by a two thirds majority vote. It must be stated that the warning is only out of concern, and that measures can be taken to help the member out.

(i) If a member is not in good standing because he has not paid his dues, he will immediately become a non-active member after the first offense, provided he did not appeal to have his dues waived because of financial difficulty.

(ii) If a member commits a severely heinous crime that is detrimental to the reputation of the fraternity and his removal is agreed to by 75% of the active members of the chapter in an open discussion at a meeting involving the accused member, that member is permanently removed after the first offense and cannot be readmitted as a member. The member that is permanently removed may appeal. See appeal statute below.

(B) **Second Offense:** Second warning issued. Same conditions apply as first offense. This warning is issued if improvement after first offense is not seen or implemented. At this time, a one-on-one conversation with the Ameer of the chapter shall occur, in which further disciplinary repercussions must be addressed if improvement is not seen.

(C) **Third Offense:** The member's membership is now at a "compromised" status. This involves a private meeting in front of the Shura to decide on whether or not the member shall be given another opportunity, or if non-active status/removal from the fraternity is necessary. Third offense can only occur after first and second offense, and is only necessary if improvement is not seen after second offense.

(D) **Fourth Offense:** The member is given non-active status. However, a non-active member may be allowed to appeal to the fraternity the following semester if significant improvement is clearly evident.

(1) Appeals shall be brought forth to the Shura, including the Ameer, where a two-thirds majority vote may either (i) permit him back as an active member or (ii) deny his appeal and reentrance into the fraternity. Should the compromised member request the involvement of a Muslim scholar in the appeal process, a legitimate qualified Muslim scholar must be invoked and cannot be denied an appearance by the Shura. The Muslim scholar may advise the Shura on the Islamic legalities of the situation but ultimately does not have the final say in the decision of the Shura. At this point in time, the Ameer must confirm or reject the Shura's decision. If Ameer rejects the Shura's decision (this may include even going against the Ameer's own former decision, should something cause to change his mind), an additional discussion and hearing with the ex-member must take place, in which the ex-member must state his reasons to be allowed back into the fraternity. He must also provide clear evidence to back his claims. If Ameer's final decision is in line and in coherence with the rest of the Shura's decision, the

decision made shall be the final decision, and will take place upon the ex-member immediately.

(2) After the hearing, if the Ameer's decision is in disagreement with the Shura's decision, the Shura, including the Ameer, will take a vote on their final decision. This decision, which must still have a two-thirds majority vote, will be the final decision regarding the status of the ex-member. No other hearings or discussions can take place after this final decision has been made.

Section 3. If a member of the Shura, or the Ameer himself, openly, publicly, or shamelessly engages in a haraam act or consistently and consciously refuses to complete the obligatory requirements of a Muslim; or, if he is doing injustice towards the fraternity or the community, or both; or if it is seen necessary that the Ameer or the Shura Member must be removed because of extenuating circumstances, as well as having violated all four offenses, in combination with any of the previous circumstances stated, the removal process of the individual shall be as follows:

(B) Removal of a Shura Member:

(1) If it is seen that a Shura Member should be removed, four of the six remaining Shura members must be in agreement of the removal of said Shura member.

(2) If the Ameer disagrees with the removal of the Shura member, the member shall remain a part of Alpha Lambda Mu, as well as the Shura, unless a unanimous vote overriding the Ameer by the remaining five Shura occurs.

(C) Removal of the Ameer:

(1) If it is seen that the Ameer should be removed, four of the seven (this includes the Shura and excludes the Ameer) Shura members, must be in unanimous agreement of the removal of the Ameer. Once the Ameer is removed refer to Article IV Section 3 Subsection C part I.

ARTICLE III

Shura (Board of Directors)

Section 1. The Board of Directors of each chapter of the Alpha Lambda Mu Fraternity shall compose of **7** total Executive members, that will govern, organize, and make final decisions as to the ongoings of their respective chapter.

Section 2. Each member of the Shura, including the Ameer, shall represent the chapter until their graduation.

(a) The *Shura* consists of the Ameer and **six** executive elected officers (Shura members).

(1) Each executive officer shall be replaced by one of the existing members within the Alpha

Lambda Mu Fraternity through an election process.

(b) Shura member has ability to be replaced by regular member in the case of incompetency

(1) The replacement of a Shura member must be agreed upon by the members of the Shura and the decision must be confirmed by the Ameer. If the Ameer votes otherwise, all the remaining Shura in good standing must vote unanimously in favor of a decision. The member being replaced may not be able to decide or hold a vote as to whether he shall be removed.

Section 3.

(a) Each Shura within every chapter shall hold an Election when a preceding Shura member is graduating the following semester to elect a new Shura member from current active members of the local chapter.

(b) A secret ballot of a majority of the voting units, for a term filled until their graduation (or by death or removal) until the successor for each respective position has been duly elected and has qualified for said position.

(c) In the event of a death or removal of a shura member, the current Shura will select a member of the fraternity at their chapter location to become a shura member.

(i) In the event the said member is an Ameer, a Shura member chosen previously by the Ameer will fill the position of Ameer.

ARTICLE IV

Responsibilities of the Ameer, Shura, and Future Committees

Section 1. The Ameer, or President, represents the entire fraternal body of that chapter and possesses the highest authority within the decision-making process of his respective chapter. He must take majority vote from the Shura at all times possible but ultimately confirms the final decision. From here on, the word Ameer will be used interchangeably with the word President.

(A) The Ameer has the following delegated responsibilities which is inclusive, but not limited to, the following:

(1) All decisions that are approved by shura are confirmed by ameer

(2) Ameer must meet with shura on all major decisions

(3) There is an exception of emergency and minor decisions, which may include but is not limited to:

(i) Planning events

(ii) Meeting with special guests

(4) Ameer serves until end the time of undergraduate education, unless extenuating circumstances arrive, or removal of Ameer is necessary (See Article II, Section 4)

Section 2. Shura

(A) The Shura (as a whole including the Ameer) is responsible for planning, creating, organizing, and managing the chapter.

(1) The officers composing the Shura will also by default be appointed as vice-president, treasurer, and secretary at their own appointment. These officer positions will be, in all other instances, be referenced and designated as Shura. Each one will hold the same amount of decision making power, regardless of formal title. They will all also be held responsible for carrying out each other's formal tasks regardless of appointed title.

(B) The Shura's purpose is to provide a system of a checks and balances in order to maintain the interests of all members alike

(C) The Shura shall vote in all decisions regarding the regular ongoings of their respective chapter of the Alpha Lambda Mu Fraternity. A two thirds majority vote is required in order to pass or progress any motion or proposal.

ARTICLE V

Executive Board of Directors

Section 1. The national governing body of this Fraternity shall be the Executive Board of Directors, otherwise known as Executive Shura.

(A) Each member that is part of the Executive Shura is a member until it is deemed unanimously by the other members of the Executive Shura that a member must be replaced due to extenuating circumstances or necessity.

(B) An Executive Shura member may only be replaced by an Ameer of a fraternity chapter.

Section 2. The Executive Shura has a Executive Director (otherwise known as Executive Ameer or President) that will govern the general body, and make decisions pertaining to the passage of new chapters, and the ongoings of the Fraternity at the national level.

Section 3. Should the Executive Ameer need to be replaced, he shall be replaced by a unanimous vote by the other members of the current Executive Shura; proceeding, the selected director must accept the position he has been offered.

Section 4. The Executive Ameer will work with the general body regarding the ongoings of the Executive Shura, as well as the decisions made. Similar to the local Shura, decisions and proposals must go through a two-thirds vote by the Executive Shura and the decision is confirmed by the Executive Ameer. The two thirds agreement may be changed by the Executive Shura if there is an initial two-thirds agreement wishing to do so.

(A) Further consensus may be agreed upon by the Executive Shura by their preferred method of deliberation.

(B) All and only approved major decisions are to be archived on a separate registry with

information requirements including but not limited to the following:

- Title of Decision
- Brief Nature of Decision
- Origin of Proposal (Officer Name or source of suggestion)
- Full names of Approving Members
- Method of Approval (Majority consensus, Unanimous Consensus, Only Director vote needed, etc.)
- Date effective

Section 5. Any decision made by any officer, whether elected or appointed, of every chapter of every University that is a colony of the Fraternity Alpha Lambda Mu relating to an Alpha Lambda Mu fraternal activity may be altered, vetoed, reversed, or prohibited at any time without any given notice at the discretion of the Executive Shura of this established fraternity, Alpha Lambda Mu.

(A) A license to use this Fraternity's name Alpha Lambda Mu may be revoked from a chapter at any time without any given notice in addition to losing their national recognition as a chapter or affiliate of the Alpha Lambda Mu fraternity.

(B) All laws, regulations, or rules of compliance passed by the Executive Shura of Alpha Lambda Mu fraternity supersede all decisions passed by chapters of this fraternity and are always in effect unless otherwise formally stated by the Executive Board of Directors.

(C) Any action taken by an officer of a chapter of this Fraternity Alpha Lambda Mu that had been affected in any way by the Executive Shura is subject to the privilege of appeal by the Ameer of that established chapter. This process of this appeal constitutes of the same rules and requirements of Art. VI S. 2 SS B, with the modified stipulation that only one previous Executive Shura Member is needed to reverse the decision taken by the existing Executive Shura.

ARTICLE VI

Constitution Amendment

Section 1. The Executive Shura possesses the sole right to amend the constitution as they deem appropriate and execute erected laws and regulations with immediacy. (Refer to Art. III S. 5 SS. B.)

(A) An Amendment may only be passed at the approval of the Executive Shura. The Executive Shura will decide upon their method of approval which is not limited to and will at no exact time include multiple of the following: a unanimous consensus, majority consensus, Executive Ameer approval or any other form of agreement decided upon by the Executive Shura.

(B) An Amendment may be proposed by a current Ameer of any good-standing chapter to the Executive Shura for review. The Executive Shura will deliberate upon the proposed amendment and reach a decision by whatever method they choose in reference to Art. VI S. 1 SS A.

Section 2. Laws and regulations passed by the Executive Shura must be taken with serious weight and obligation.

(A) All amendments voted upon and approved by the Executive Shura are to be brought to the attention of the presiding Ameer or President of every Alpha Lambda Mu colony within one week

of passing and are obligated to be in full effect of that Ameer or President's respective chapter within one month of notice.

(B) If an Ameer has a serious objection to the law put forward by the Executive Shura, only he, on behalf of his chapter may present an appeal to any previous member of the Executive Shura.

(1) The past member of the Executive Shura will convene with the present Executive Shura and deliberate further on the questioned law.

(i) If the past member agrees with the Executive Shura, the law will go into compliance by the Ameer and chapter of which presented the plea, with a 30 day grace period. No further appeal may be made to the Executive Shura or past Executive Shura member for a period of 3 months for that particular law by an Ameer of any chapter of this Fraternity.

(ii) If the past member disagrees with the Shura, he may invoke another previous member of the Shura of only his choice, or delegate the choice to another, to cast a vote in deliberation of this law. Both previous members of the Executive Shura must decide against the legislation for it to be removed from having effect in any Fraternity Chapter. Upon this occurrence, the Executive Shura will be disbarred from decreeing the same law or a law of similar effect for two calendar years in order to discourage laws of malice or irrationality.

(iii) Upon a conference of all appropriate parties required for any occurrences described in this subsection, any law that has been objected via plea will be required to reach an agreement of suitability within 30 days of the presentment of a plea. For every meeting where a past Executive Shura member is present, all members of the current Executive Shura are required to be present, regardless of voting procedures.

ARTICLE VII

The Enduring Articles

Articles V and VI can not be changed by any Amendment established by any member, officer, executive officer, Ameer, or member of the Executive Shura, past or present, of the Fraternity Alpha Lambda Mu from here on except with approval by two of the founding brothers of the Fraternity Alpha Lambda Mu, listed below as:

- Ali Mahmoud
- Araf Hossain
- Imran Hitto
- Shaheer Ali
- Salman Ausaf
- Mohammed Hassan
- Mohammad Bushnaq

Respectably. Furthermore, these members may be invoked to intervene per any disagreement of the Executive Shura in order to maintain the original vision and ideals of the Alpha Lambda Mu Fraternity.