

# Constitution of Hermanos Unidos de UC San Diego

## By laws

### Article I. The Organization

#### Section 1. Name

- a. The organization shall be called Hermano Unidos at UC San Diego.
- b. The official abbreviation of the organization is HU de UC San Diego.

#### Section 2. Purpose

- a. Hermanos Unidos at UC San Diego will strive to create a welcoming and empowering hermandad amongst its members. Hermanos Unidos at UC San Diego will strive to attain this goal by embracing the three foundational pillars, which are stated in the Hermanos Unidos Constitution

“The three foundational *pillars* of Hermanos Unidos are *Academic Scholarship*, *Community Service*, and *Social Networking*. *Academic Scholarship* reflects the primary reason why an Hermano attends an institution of higher learning: to receive a quality education. *Community Service* represents an Hermano’s commitment to community involvement. *Social Networking* will seek to make the transition from high school/ community college to undergraduate life less traumatic and more meaningful for incoming Hermanos. Fulfilling the three *pillars* leads to the development of partnerships and alliances necessary for successfully accomplishing the mission of Hermanos Unidos. Thus, all three pillars should be approached with equal amount of concern, time, and intensity”

- HU Constitution

#### Section 3. Non-Profit

- a. Hermanos at UC San Diego is a non-profit student organization.
- b. Hermanos Unidos at UC San Diego is a chartered organization under Hermanos Unidos, a non-profit organization.
- c. Hermanos Unidos at UC San Diego must maintain all policies and procedures in accordance with Hermanos Unidos chartering guidelines.

### Article II. General Membership

**Section 1.** Membership in the organization shall be open to all regularly enrolled University of California, San Diego students who are interested, where each member

has equal rights and privileges. Membership shall not be denied on the basis of race, religion, national origin, ethnicity, color, age, gender, marital status, citizenship, sexual orientation or disability.

**Clause 1.** Hermanos Unidos at UCSD shall be a safe space, where there is a welcoming atmosphere.

**Section 2.** Official membership in Hermanos Unidos consists of fulfilling the following requirements per quarter:

- a. A minimum of 45 academic hours in that include academic activities such as, but not limited to, study hours, academic field trips, etc.
- b. A minimum of 5 community service hours.
- c. Submit a membership form and pay membership dues in full.

**Section 3.** Voting membership for general body members is defined as such:

- a. The member must have completed 50% of academic and community service hours for the year .
- b. The member must have paid dues in full for the academic year.
- c. Members cannot be under academic probation during the time of nominations.
- d. Voting members earn the right to nominate candidates for election, as well as vote during elections.

**Section 4.** All members shall be expected to participate in the weekly general body meetings as well as other events hosted by the Steering Committee to foster the Hermandad.

**Section 5.** No member of this organization can consume alcoholic beverages and/or be under the influence of illegal drugs while representing the organization. This includes wearing Hermanos Unidos attire while attending an Hermanos Unidos activity or through the use of social media (Facebook, Instagram, Snapchat, Twitter, etc.). The consumption of alcohol or any kind of illegal substance before an HU sponsored event will not be tolerated.

**Section 6.** Any member/officer may be suspended or expelled from the organization for any of the following:

- a. If the member/officer is dismissed from University of California, San Diego or
- b. If the member/officer violates Section 5 of this article.
  - i. After the offense is submitted to the Steering Committee, the offending member has the right to a 24-hour notice of a hearing before the

membership at a regular meeting. The offending member may be suspended or expelled by a 2/3 vote.

- c. If there is a situation going on that causes other members to feel uncomfortable relating to any inappropriate behavior.
  - i. If said member uses inappropriate language, does inappropriate actions, or anything that makes other members within the organization of Hermanos Unidos feel uncomfortable.

**Section 7.** Dues shall be paid every quarter by the general body membership and steering committee. The money will be used to pay for HU activities, at the discretion of the steering committee.

**Section 8.** Members can be suspended if the member is seen causing constant disruption during the weekly general body meetings and HU activities. The length of suspension shall be determined on a case-by-case basis by the co-chairs.

### **Article III. Officers**

**Only registered UC San Diego students may hold office in the organization. Only registered UC San Diego students may vote in elections for the selection of the organization's officers.**

**Section 1.** The elected officers of Hermanos Unidos at UCSD shall be the two Co-Chairs, Academic Chair, Community Service Chair, Social Networking Chair, Treasurer, Scribe and Historian.

**Section 2.** Co-Chairs.

The Co-Chairs will be the main representatives of Hermanos Unidos at UCSD. They will maintain a positive self-image that will motivate members of Hermanos Unidos throughout the year. This will in turn create a stronger Hermandad amongst all.

- a. The Co-Chairs shall oversee all projects, facilitate meetings, and provide practical planning for projects.
- b. The Co-Chairs shall create agendas that will be distributed and discussed during meetings.
- c. The Co-Chairs shall make sure that the committees are operating efficiently and will report and resolve any problems or conflicts with other officers by communicating effectively amongst officers and general members of Hermanos Unidos.
- d. The Co-Chairs can decline any Hermanos Unidos planning that will not benefit the organization and reserve the authority to have the final decision.

- e. The Co-Chairs must be able to attend the general body retreat(s) and the co-chair retreat per academic year with Hermanos Unidos and the National Board, respectively.
- f. The Co-Chairs shall also serve as a liaison between Hermanos Unidos at UCSD and Hermanos Unidos National Board.

### **Section 3. Treasurer.**

The Treasurer will coordinate funding events for Hermanos Unidos at UCSD throughout the academic year.

- a. The Treasurer is responsible for fundraising, finances, making budgets, handling group funds, and allocating money during events.
- b. The Treasurer will provide a monthly financial update to Steering Committee
- c. The Treasurer is responsible for collecting dues, donations, submitting prospective budgets, keeping receipts, keeping accurate files on record, weekly spending records, potential fundraiser ideas, and changing signatures for bank accounts.
- d. The Treasurer will be responsible for having records in print. e. The account of Hermanos Unidos at UCSD will be under the name of both Co-Chairs and the Treasurer. The disbursement of any funds from this account in the form of a check shall always have the signatures of both Co-Chairs and the Treasurer. The card associated with this account shall be under the name of the Treasurer.

### **Section 4. Scribe.**

The Scribe will take minutes of general and steering committee meetings.

- a. The Scribe will keep attendance to track membership status and create a monthly calendar for any upcoming events, as well as monitor the organization website and social media (Facebook and Instagram).
- b. The Scribe will create a list of phone numbers and emails of all members to distribute to the Steering Committee.
- c. The Scribe shall be the keeper of the Hermanos Unidos at UCSD by-laws.
- d. The Scribe will live up to his responsibility by photographing events as well as gathering and preserving documents with the purpose of keeping the history and traditions of Hermanos Unidos at UCSD.
- e. The Scribe will create a yearbook or scrapbook of all the achievements that Hermanos Unidos at UCSD has accomplished throughout the academic year.
- f. The Scribe shall also collaborate with the other chairmen on the Steering Committee, and be responsible for any design projects, such as apparel, brochures, etc.

## **Section 5. Academic Chair.**

The Academic Chair shall ensure a steady balance between Hermanos Unidos and their academic and professional endeavors at University of California, San Diego.

- a. The Academic Chair shall do this by coordinating and creating a space for study hall hours per quarter during the academic year.
- b. The Academic Chair will maintain and keep an up-to-date record of each member's academic hours.
- c. The Academic Chair will obtain information regarding scholarships, internships, and resources around campus that will benefit the member's academics.
- d. The Academic Chair will coordinate academic field trips that will expand what is taught in the classroom.
- e. The Academic Chair will provide a minimum of one academic and/or professional workshop per month to the general body so that each member can be academically prepared for future obstacles.

## **Section 6. Community Service Chair.**

The Community Service Chair will encourage and organize community service projects at least once a month.

- a. The Community Service Chair will keep all members informed of any on-going community service projects that are taking place around the community.
- b. The Community Service Chair will not only lead in coordinating community service events, but will also oversee the committees working on the organization of the events.
- c. The Community Service Chair is responsible for connecting community service events to Hermanos Unidos. This can be done through presentation, guest speakers, etc.
- d. The Community Service Chair is responsible for maintaining adequate, up-to-date records of members completing community service hour(s). Members can request to receive community service hours for other events at the discretion of the chair.

## **Section 7. Social Networking Chair.**

The Social Networking Chair will ensure that Hermanos Unidos at UCSD maintains a strong Hermandad.

- a. The Social Networking Chair will plan and organize a steady amount of social activities with the purpose of stimulating Hermandad.

- b. The Social Networking Chair will ensure social interaction does not outdo the academic and community service pillars.
- c. The Social Networking Chair is responsible for creating and overseeing committees that coordinate events such as social gatherings. These social activities will provide an effective means of communication between Hermanos Unidos at UCSD and other Familias, as well as amongst the other organizations on campus.
- d. The Social Networking Chair is responsible for collaborating with on-campus and off-campus organizations in order to create partnerships for Hermanos Unidos.

### **Section 9. Alumni Chair**

The Alumni Chair will serve as a linking bridge between current Hermanos Unidos de UCSD members, Hermanos Unidos at UCSD alumni, and other Hermanos Unidos alumni.

- a. The Alumni Chair will keep the Hermanos Unidos at UCSD alumni informed of any events. An alumni newsletter may or may not be created (in collaboration with the Scribe) to satisfy the requirement.
- b. The Alumni Chair will create events in which both the alumni and general body can network and foster the Hermandad. Events include but not limited to: an alumni panel, Alumni Appreciation day, etc.
- c. The Alumni Chair will be responsible for compiling a list of names, phone numbers and emails of each alumnus for potential contact. The Alumni Chair is not limited to HU at UCSD alumni, but Hermanos Unidos alumni as well.
- d. The Alumni Chair can conduct and handle fundraising and finances for any alumni events that involve past and upcoming alumni, such as fundraising for graduation sashes. Approval of the Treasurer required.
- e. The Alumni Chair will be in charge of placing the order for graduation sashes, as well as following eligibility requirements set by the Hermanos Unidos National Board.

### **Section 10. Officer Qualifications.**

- a. Officers must be matriculated and enrolled at UCSD.
- b. Officers must maintain a minimum cumulative 2.5 grade point average each term.
- c. Officers must be in good standing and must not be on probation of any kind.
- d. Undergraduates are required to earn 12 units per term while holding office. Graduate and credential students must earn three quarter units per term while holding office.

## **Article IV. Vacancies/Resignation/Impeachment**

**Section 1.** A vacancy occurs when an officer is unable to serve the full term due to absence, resignation, impeachment, or non-UCSD student status. There will be a “Special Election” held when a vacancy occurs as stated in Article IX.

**Section 2.** Resignation.

- a. The officer must present a formal letter of resignation to the Steering Committee, in which the officer explains the reason(s) for the resignation.
- b. Three copies of the formal letter shall be submitted – two physical copies for the Co-Chairs (one for each) and one electronic copy sent to the co-chair email.
- c. There will be a turn period of a maximum of two school weeks from the receipt of the letter to nominate and elect a new chair.
- d. Exception to the resignation procedure is stated in Article IX, Section 5.

**Section 3.** Impeachment shall occur when an officer is not fulfilling the position duties, and/or prohibits Steering Committee from planning. The impeachment process is as follows:

- a. The member is brought before the Steering Committee to explain the impeachment request of the officer(s). The request shall be in letter form signed by the individual.
- b. The officer(s) subject to impeachment shall have a 24-hour notice of the impeachment voting at the next general body meeting.
  - i. The officer subject to impeachment shall receive the opportunity to speak on his or her behalf, responding to the impeachment request.
  - ii. The officer shall not be present during discussion and voting.
  - iii. A two-thirds vote shall be required to remove the officer from Steering Committee, where voting shall be anonymous and in writing.
- c. Impeachment shall take place at least halfway through the general body meeting.
- d. If the officer is impeached, there will be a maximum turn period of two school weeks to nominate and elect a new chair.

**Section 4.** The officer, whether through resignation or impeachment, will turn over all officer-related material to the Steering Committee by the end of the week.

**Section 5.** Any chair position vacant after “Special Elections” shall have the duties relieved by the Steering Committee.

## **Article V. Advisors**

### **Section 1: Campus Advisor:**

- a. The advisor(s) will serve a term of one academic year and is selected at the same time as the officers of the organization.
- b. Any non-auxiliary employee on a minimum half-time basis employed by University of California, San Diego can serve as an advisor for this organization.
- c. The advisor(s) may be removed by a 2/3 vote of the membership at a regularly scheduled organization meeting.
- d. A staff member from the Dean of Students Office or a School Based Assistant Dean may be assigned to work with the organization to assist the faculty advisor(s) and the organization.

### **Section 2: Community Advisor:**

- a. The advisor will be the Board Liaison as appointed by the National Board to a selected region affiliated with Hermanos Unidos Incorporated.
- b. The advisor will serve to inform and connect the individual organization back to Hermanos Unidos Incorporated on a national level.

## **Article VI: General Body Meetings**

**Section 1.** Regular meetings are scheduled at least once a week during the academic year; however meetings will not be held before or during the week of finals of each quarter.

**Section 2.** During the meetings there will be discussions (known as Platicas) about current events or specific topics that may affect the members of the organization. An academic workshop may replace a platica. Other replacements for platicas include professional, community service, Chicano/Latino community, and multicultural presentations.

**Section 3.** Both Co-Chairs shall facilitate the general body meetings and all members of the Steering Committee are expected to attend the meetings. If one or both Co-Chairs cannot be present to facilitate, then a member from Steering Committee can be assigned to fill in.

**Section 4.** General body meetings shall be a place where the members of Hermanos Unidos de UCSD can learn and grow effectively as individuals who are academically successful, socially conscious, and professional. The meetings shall have a welcoming vibe and an open space.

**Section 5.** All Steering Committee members are expected to attend all general body meetings. Reasoning must be provided on absence.

**Section 6.** A quorum is required in order to conduct business. A quorum is 50% + 1 of the eligible voting general body members.

**Section 7.** All general body meetings shall conclude with the tradition of “Props”.

## **Article VII. Steering Committee Meetings**

**Section 1.** Regular meetings are scheduled at least once a week during the academic year at the discretion of the Co-Chairs.

**Section 2.** Business cannot be conducted unless a quorum of the Steering Committee is present. Quorum for this organization is defined as 50% + 1 of the committee.

**Section 3.** Shall be open space for the chairs to discuss ideas freely and plan.

**Section 4.** Steering Committee members are expected to attend all Steering Committee meetings. Reasoning must be provided on absence and the absent member is responsible for submitting the respective chair report.

**Section 5.** Steering Committee meetings shall be open to all general body members. Any Steering member may request to have a closed meeting. To have a closed meeting, a 50% +1 vote is required.

**Section 6.** General body members are allowed to express concern and ideas, however only the Steering Committee will be allowed to vote.

**Section 7.** The agenda for the weekly general body meetings shall be created during steering committee meetings.

## **Article VIII. Steering Committee Elections**

**Section 1.** Elections are to be held towards the end of each academic year for the following year’s term around mid-to late-April.

**Section 2.** At least one week’s notice will be provided for any general body meeting at which an election will be held. Elections must occur over a one-day period. Two weeks prior to election, nominations for each individual chair position will take place.

**Section 3.** In order to be nominated for co-chair, the member must have been active in Hermanos Unidos at UCSD and in Steering Committee for at least one academic year. Official membership is defined in Article II, Section 2.

**Clause 1. Co-Chair Exception.** If there is an individual who does not meet the requirements as stated above in Section 3 and would like to run for co-chair, the member must present a letter to the Steering Committee.

- a. The individual must have  $\frac{3}{4}$  or all academic and community service hours completed at the time.
- b. The letter is to answer the question of why and how the individual is qualified to run for co-chair.
- c. The Steering Committee has a one-week period to vote on the letter with a 50% + 1 affirmative votes. Approval will place the individual on the ballot.

**Section 4.** Steering Committee nomination procedure is as follows:

- a. Any member in Hermanos Unidos at UCSD can be nominated for a position and the nomination must be second by another member. If the nomination is not second, then the member is automatically disqualified for the position.
- b. A member cannot be nominated for a previously held position. A period of one academic year from the previous steering committee elections must have passed in order to be allowed.
- c. Members wishing to be nominated must be physically present; otherwise the nomination is automatically declined.
- d. At the time of the nomination, the member must accept or decline the nomination.
- e. The nominees have three days to confirm their intent to run. If the Co-Chairs do not hear a response from the nominees, then it will be considered as declining the nomination.
- f. Elections can be attended by all UCSD students however participation in the election process shall be limited to Voting members as defined in Article II section 3.
- g. During the nomination process if a member is found to be disruptive to the process they shall receive a warning. A second warning shall result in being asked to leave the room. If there is sufficient cause as determined by the co-chairs a disruptive member may also face suspension from the group.( see Article II section 8)

**Section 5.** Election procedure

- a. Candidates have three minutes (five minutes for co-chair candidates) to conduct their speeches.
- b. Other candidates for the respective chair shall leave the room until the Co-Chairs gather them.

- c. The candidates' speeches shall be a representation of their abilities to fulfill the responsibility of the position, the goal of the organization, and the philosophy of Hermanos Unidos.
- d. After the speech, the general body will ask questions followed by the three fundamental questions. Each candidate has thirty seconds to respond to each question. A limit will be set after reasonable time has been spent on questions.
- e. The fundamental questions are as follow:
  - i. Can you represent HU in the area of academics? Why?
  - ii. What have you done, or plan to do, for the community if you are selected?
  - iii. How does social interaction relate to your completion of your academic career?
- f. There shall be an overall 10-minute discussion for each chair position. After the discussion is over then voting for the respective position will begin.
- g. The chair ballot will be passed out and the vote will be private. Voting should be based on clear intent, not persuasion.
- h. A candidate must receive at least 50% + 1 of the votes present to be elected and be part of the upcoming Hermanos Unidos at UCSD Steering Committee. If there is ever a tie, the ballot keeper will immediately announce it and make everyone vote again. If there is still another tie after this, the current Steering Committee shall elect the candidate.
- i. The candidate is automatically disqualified if not physically present during elections.
- j. During the election process if a member is found to be disruptive to the process they shall receive a warning. A second warning shall result in being asked to leave the room. If there is sufficient cause as determined by the co-chairs a disruptive member may also face suspension from the group.( see Article II section 8)

**Section 6.** Votes will be cast and counted by the official ballot keepers (Co-Chairs). The ballot keepers will distribute ballots to members after the last chair nominee finished their speech. Ballots will be collected for that position after 2 minutes.

**Section 7.** Leaving before the completion of the current chair election will result in the ballot being disposed of by the ballot keepers.

**Section 8.** All members wishing to vote must arrive on time. Members arriving after the set time for elections to begin shall not receive ballots.

**Section 9.** There shall be an official timekeeper. The timekeeper shall time speeches, as well as question and answer sessions. The timekeeper shall stop the nominee if the time limit is reached.

**Section 10.** Election results shall be revealed at the end-of-the-year banquet, which is held in early May.

**Section 11.** The term of office shall be one academic year. The academic year shall begin July 1<sup>st</sup> through June 30<sup>th</sup>. Transition periods between the previous and newly elected Steering Committee shall take place during May and June, at the discretion of the latter.

**Section 12.** Elections can be attended by any UCSD student however participation in the election process shall be limited to Voting members as defined in Article II section 3

## **Article IX. Special Elections**

**Section 1.** Special elections shall occur when an officer resigns, is impeached, or when positions are not filled during steering committee elections at the end of the academic year.

**Section 2.** Positions in which the officer resigned or was impeached shall occur within two weeks of the resignation or impeachment.

**Section 3.** Special elections shall follow the nomination and election procedure in Article VIII, Section 4 and 5, respectively.

**Section 4.** A minimum number of 12 members must be present in order to vote, not including Steering Committee.

**Section 5.** A member from Steering Committee can be nominated for a vacant chair, however the member must immediately resign (verbally) from the current position in order to proceed with the nomination. This is an exception to the resignation procedure.

## **Article X. Financial Management**

**Section 1.** All finances for events require authorization from the Treasurer. Bypassing the Treasurer's authorization shall result in a consequence set by the chair.

**Section 2.** In order to receive funds for an event, the respective chair must submit a projected budget for approval to the Treasurer. The Treasurer may lower, increase, approve or deny the budget if there are appropriate funds.

**Section 3.** The budget for major events, such as winter retreat, banquet, etc. shall be determined by the Steering Committee.

**Section 4.** Funds gained from fundraisers shall be deposited into the HU de UCSD account.

**Section 5.** Dues collected shall be used to fund HU activities, not limited to winter retreat, banquet, socials, apparel, etc., at the discretion of the steering committee.

**Section 6.** Under no circumstances shall HU funds be used to purchase alcohol or illegal substances.

## **Article XI. Code of Conduct**

**Section 1.** General body members of Hermanos Unidos at UCSD shall be considerate of others' opinions, thoughts, religious beliefs, etc.

**Section 2.** Member shall not be disruptive during weekly meetings.

**Section 3.** Be professional during the weekly meetings, such as limiting technological use (laptops, cell phones, etc) and disturbance.

**Section 4.** Hazing Policy. Members of Hermanos Unidos at UCSD shall not participate in any hazing activity. University policy with respect to hazing prohibits any recognized student organization from engaging collectively or individually in any of the following practices as part of any program or general activity:

- a. All forms of physical activity not a part of an organized athletic contest and not specifically directed toward constructive work is prohibited.
- b. The application of foreign substances to the body is prohibited.
- c. Such activities as a new member scavenger hunt, new members ditches, kidnaps, and the like are prohibited.
- d. Any activity that is mandatory for new members only, and is not educational in nature is prohibited.
- e. Depriving students of sufficient sleep (6 hours per day minimum), decent and edible meals, or access to means of maintaining bodily cleanliness is prohibited.
- f. Depriving students of "sense awareness" (sight, sound, etc.), which may cause mental and/or physical stress, is prohibited.
- g. Forcing, coercing or permitting students to eat or drink foreign or unusual substances such as raw meat, salt water, onions, etc., or excessive amounts of any substance is prohibited.

- h. Forcing, or allowing, students to dress in any unusual or awkward fashion is prohibited.

**Section 6.** Any allegations of hazing should be referred to the Office of Vice Chancellor - Student Affairs.

**Section 7.** A person(s) initiating hazing is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in county jail not exceeding one year, or by imprisonment in the state prison, as stated in State of California Penal Code 245.6.

**Section 8.** Hermanos shall adhere by the Hermanos Unidos National Code of Conduct.

## **Article XII. Traditions**

**Section 1.** Traditions shall include the “Props” session at the end of all weekly general body meeting, as well as platicas. Platicas are discussions about events or specific topics that may either affect the members of the organization, or the community surrounding them.

**Section 2.** Other traditions include two general body retreats. Steering retreats shall take place during summer and winter. Both retreats are at the discretion of the Steering Committee.

**Section 3.** End-of-the-year banquet, where election results will be revealed.

**Section 4.** HU Logo. The official logo for Hermanos Unidos shall be the intertwined serpent and the serpent consuming itself.

**Section 5.** HU Colors. The colors for Hermanos Unidos shall be brown and white.

**Section 6.** HU Motto shall be “Fuerza En La Hermandad”.

**Section 7.** The Scribe shall be keeper of the scrapbook and all previous scrapbooks.

**Section 8.** The Co-Chairs shall maintain and sign the official handmade HU de UCSD banner before passing it on the banner to the newly-elected Co-Chairs.

## **Article XIII. Method to Amend the By-laws**

**Section 1.** Proposal to change the HU de UCSD by-laws must be submitted and presented to the Steering Committee during their meeting time by the member. A quorum from the Steering Committee must occur in order for the proposal to continue on to general body.

**Section 2.** Changes to the constitution must be submitted and voted on within the first full month of the quarter (fall/spring).

**Section 3.** A copy of the constitution/by-laws and/or amendments to the by-laws must be filed in the Center for Student Involvement every year or within 90 days after any substantive change or amendment.

**Section 4.** A quorum from the Steering Committee must be present when a copy of the bylaws is filed in the Center for Student Involvement at University of California, San Diego.

### **Article XIV. Disbursal of Organization Assets**

**Section 1.** In the event that Hermanos Unidos at UCSD should become defunct, all assets will be turned over to the Scholarship Coordinator of the AB 540 Book Scholarship, whoever it may be at the time.

### **Article XV. Rules of Order**

**Section 1.** Hermanos Unidos at UCSD accepts “Robert’s Rules of Order” as its Rules of Order.

**Section 2.** Any issues not directly written in this document will be resolved by referring to the Rules of Order.

### **Article XVI. Risk Management**

#### **Section 1: IN CASE OF INTERACTION WITH MINORS AND/OR THE ELDERLY:**

Hermanos Unidos at UCSD is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via the Center for Student Involvement, online or in person (in person by request only). Hermanos Unidos at UCSD will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

**Section 2:** Hermanos Unidos at UCSD is a registered student organization at the University of California, San Diego, but not part of the university itself. Hermanos Unidos at UCSD understands that the University does not assume legal responsibility for the actions of the organization.

## **Article XVII. Affiliation with Other Groups**

**Section 1:** Hermanos Unidos at UCSD will remain affiliated with Hermanos Unidos Incorporated.

**Section 2:** Hermanos Unidos at UCSD permits affiliation and collaboration with other organizations at the University of California, San Diego with the intention of upholding and advancing its mission statement and/or pillars.

**Section 3:** Hermanos Unidos at UCSD permits affiliation with professional and alumni networks. Specifically mentorship and advising.