

Constitution¹ of El Movimiento Estudiantil Chicax de Aztlán (M.E.Ch.A.) at University of California, San Diego

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Section I: Name of student organization

The organization will be called Movimiento Estudiantil Chicax de Aztlán at UCSD. M.E.Ch.A.: El Movimiento Estudiantil Chicax de Aztlán is a Raza² student advocacy non-profit organization.

Section II: *Statement of Purposes*

The primary goal of Movimiento Estudiantil Chicax de Aztlán is to create a consciousness, one in which to incorporate the political, the cultural, and the educational aspects of our communities to those of the University. Another goal is to form a support system that deals with the specific needs and problems of Raza students at this University. M.E.Ch.A. provides an opportunity for all Raza to work together for common goals; to collectively help each other with problems one encounters at this University and to develop leadership qualities among its members.

M.E.Ch.A is a campus based community organization, integrating the academic community with the larger community. M.E.Ch.A sponsors and co-sponsors University events such as Raza Awareness week and community events such as Chicano Park Day. M.E.Ch.A believes that student involvement in the social political and cultural areas of the Raza experience will contribute to the academic educational process as well as the greater Raza community.

Section III: Nonprofit statement

Movimiento Estudiantil Chicax de Aztlán at UCSD is a non-profit student organization.

Section IV: *Mesa Directiva Structure*

Only registered UCSD students may hold office in the organization. Only registered UCSD students may vote in elections for the selection of the organization's officers.

A. Currently, the Mesa Directive Structure consists of:

1. Co-Chairs(s)
2. Internal Responsable(s)
3. External Responsable
4. Director of Publicity
5. Director(s) of Finance
6. Raza Graduation Coordinators
7. Raza Youth Empowerment Coordinators
8. Raza Awareness Week Coordinators
9. Social Coordinator
10. Academic Coordinator
11. SIGUE (Retention) Coordinator
12. Xoxotlani (Access) Coordinator
13. Student Affirmative Action Committee (SAAC) Liaison
14. Trabajadorxs Liaison
15. Chicax and Latinx Studies Coordinator
16. Gender and Sexuality Responsable
17. 2 MEChA Interns

¹ Updated 2017

18. Community Liaison
 19. Director of Transfer and Commuter Affairs
 20. (Students with) Disability Support and Advocate Coordinator
- B. All of the above mentioned positions are elected by the general body members in the spring quarter of the previous year or can be appointed by the Mesa Directiva if there is a position vacant.
 - C. It is the responsibility of the Mesa Directiva to coordinate the work of the organization. They should meet after each general body meeting to prepare the agenda, which is a list of items of discussion and committee reports.
 - D. All Mesa Directiva Members must be full-time students at UCSD.
 - E. All members must commit for one full year and be available as a resource for one full quarter after the termination of their term in office. Especially for the first two weeks after elections
 - F. All Mesa Directiva members are responsible in facilitating and maintaining a committee and having consistent meetings.
 - G. Mesa Directiva will allocate time during the GBMs to promote and check-in with committees
 - H. All the Mesa Directiva must alternate the position of (Facilitator).
 - I. All the Mesa Directiva must help recruit students to become MEChistAs.

Section V: Mesa Directiva Functions and Responsibilities:

The following are descriptions of the Mesa Directiva positions and related committees that are currently working on issues that affect Raza.

- A. Functions of the Mesa Directiva
 - a. Coordinate information between committees within M.E.Ch.A. and organizations which address themselves to the needs of the Raza community at large.
 - b. Generate an agenda for all meetings
 - c. Provide support for events within the space regardless of whether or not you planned it. Maintains an attendance above (70%) to MEChA Events
- B. Committee Chairs:
 - a. Each committee chair will be responsible for executing their designated duties.
 - b. All Mesa Directiva members are responsible for maintaining and updating a position binder/Google Drive throughout the year and passing it down for the incoming members. The contents of the binder can include but is not limited to a digital copies, flash drives, and words of wisdom. Make use of the MEChA External google drive.
- C. Detailed description of the Mesa Directiva Positions
 - a. Co-Chair(s)²:
 - i. To coordinate the meetings of the Mesa Directiva and GBMs
 - ii. To oversee the activities of the organization and to take full responsibility for its position.
 - iii. To see that the policies of the organization are carried out, within the philosophies of M.E.Ch.A.
 - iv. To work closely with the External Responsible and Internal Responsible(s).
 - v. To organize quarterly Mesa Directiva retreats
 - vi. To be the official voice of M.E.Ch.A. de UCSD.
 - vii. To serve as the student representative at the Chicano Alumni Federation
 - viii. To serve as a M.E.Ch.A. liaison at all mandatory meetings/retreats including, but not limited to: SPACES Board of Directors, Student Affirmative Action Committee, Administration meetings (ex. Campus Climate, Hispanic Serving Institution (HSI) Task

² In the absence of a co-Chair, a second Internal Responsible(s) can be elected or selected by the Mesa Directiva
Two Internal Responsible(s) can facilitate proper division of work for the position in order to help the sole chair

- Force, Sanctuary Campus etc.)
 - ix. To maintain communication and accountability between both co-chairs
 - x. To maintain consistent bi-weekly meetings with Co-Chair(s), External, and Internal
- b. Internal Responsable(s):
- i. To work along with the Chair(s) organizing GBM, meetings of the Mesa Directiva and the Retreats.
 - ii. To organize the annual Posada and Pachanga through the aid of a possible planning committee (Can involve other Latinx Orgs)
 - 1. The Internal Chair(s) can choose to collaborate with other Latinx organizations on campus but should not be absorbed as another organization's program.
 - 2. Potential Latinx Identities to collaborate with include (but are not limited to):
 - a. La Fe
 - b. SHIP
 - c. Raza Interest Housing
 - d. OASIS
 - e. RRC
 - f. Greek Life
 - iii. To work along with Raza Youth Empowerment Co-Coordination in organizing the annual HS Conference (and Fuerza and Unity Function [MEChA/BSU small overnight program])
 - iv. To organize a committee to plan an end of the year transition event (MEChA's Semi-Formal)
 - 1. MEChA's Semi-Formal Event should invite Latinx students, staff, faculty and other non-Latinx identified students, staff, and faculty
 - v. To work with Publicity and share some of the responsibilities. (i.e. Minutes and flyers)
 - vi. To organize old and new files in the M.E.Ch.A. office. (Need MEChA Historian: Possibly designate the Alumni List down, photos of what's going down)
 - vii. To compile an Alumni/ Ex- MEChista list as a resource to future generations of M.E.Ch.A. de UCSD.
 - viii. To assist the Chair(s) in supporting and overseeing any unfinished planning or preparation for all MEChA events
 - ix. To organize the annual professional Mesa Directiva Photos during Week 0 of Fall Quarter
- c. External Responsable:
- i. To address the issues of the San Diego community as well as those that arise outside of San Diego, as well as to inform the Mesa and the General Body about these issues.
 - ii. Along with the Internal Chair to be the contact for Statewide and National Conferences and coordinator should know about Roberts Rules of Order.
 - iii. To attend out of town conferences and meetings that pertain to those issues.
 - iv. Required to go to both M.E.Ch.A Statewide conferences and Annual M.E.Ch.A National Conference
 - v. External is responsible for organizing the UCSD delegation for these conferences and securing funding (e.g. SPACES budget proposal)
 - vi. Required to attend every Alta Califa Sur regional meeting every month and be prepared to report back on chapter issues. If External cannot attend, then she or he is responsible for finding a M.E.Ch.A de UCSD representative to attend. Not satisfying is grounds for losing Chapter voting rights after 3 missed meetings.
 - vii. To serve as the communications base for the UCSD campus in the body of M.E.Ch.A central.
 - viii. To work closely with internal chair and co-chairs.
 - ix. Required to keep track of budgets and expenditures at any meeting
 - x. Required to remain informed on national issues that affect the Latinx Community
 - xi. To be aware of THE AMENDMENT for (SANCTUARY) INSTITUTIONS
- d. Publicity:

- i. To ensure that correspondence to and from the organization goes through the proper channels.
 - 1. Work closely with the Retention Committee to keep track of any and all events.
 - 2. Communicate these events with Board Members and General Body Members.
 - ii. To keep files on all activities related to the organization (FLYERS, HANDOUTS, and ETC).
 - 1. Keep electronic copies and records of previous flyers, events, handouts, etc/
 - iii. To establish communication between all Raza Students here at UCSD through the weekly newsletter (email).
 - 1. Include events from the RRC on MEChA's newsletter..
 - 2. Update the RRC of MEChA Events so they can update it on the RRC newsletter.
 - iv. To publicize M.E.Ch.A. and its events through all modes of communication (i.e. e-mails, flyers, web page, social networks (The FB and Insta) (update it more)
 - 1. Keep a document/record of all MEChA's social media usernames and passwords
 - v. Work closely with the External Responsible to publicize MEChA de UCSD events to external chapters and the San Diego Community.
 - 1. Subscribe to local MEChA Facebook Pages
 - vi. Responsible for maintaining and compiling a scrapbook for the year and updating it each quarter
 - 1. Keep a collection of photos or different events
 - vii. To coordinate the purchasing of MEChA GEAR/SWAG in the case of enough MEChA Funds
 - viii. Communicate with other Latinx organizations on campus about events that MEChA is holding
- e. Finance Responsible(s)
 - i. Internal Finance Responsible [focusing on fundraising for Nationals, Statewides, and MEChA gear] and Scholarship Finance Responsible [focusing on fundraising for the scholarships MEChA gives out to graduating high school students]
 - 1. To monitor M.E.Ch.A.'s Bank and AS accounts, including operational funds
 - 2. To keep record of all monies given or disbursed to M.E.Ch.A.
 - 3. Create and turn in a budget for the following school term.
 - 4. Help organize and create at least four or more fundraising events per quarter.
 - a. 2 fundraisers for Scholarship Fund and 2 for the Internal Fund
 - b. Fundraisers will not be advertised as separate Scholarship fundraisers or Internal fundraisers, rather both Finance Responsables will discuss where the money fundraised will be funneled
 - 5. Provide strategic guidance and oversee operational decisions with all events, programs, and/or fundraisers associated with the Fundraising Committee
 - 6. Finalize agendas, provide updates, and co-facilitate meetings for the Fundraising Committee
 - 7. Is authorized to sign checks that will be deposited in the off-campus account and is authorized to sign checks that will withdraw funds.
 - 8. Report a weekly finance status of the MEChA account
 - a. Report all transactions during Board Meeting
 - 9. Document every reimbursement and be responsible for following through with following through
 - a. An excel sheet of the finance transactions should exist
 - 10. In the case that this position is vacant the Chair will be authorized to be the signer on the off campus MEChA account
 - 11. Collaborate with RYE's in promoting the scholarship MEChA de UCSD Fundraising Committee offers
- f. Raza Graduation Co-Responsible(s)
 - i. To organize the Raza Graduation ceremony.
 - ii. To create and oversee task committees for the event that will include: Fundraising and

- iii. Endorsements, Printing and Duplication, Reservations Decorations, Security, Food
To create a waitlist should there be more applications than spaces available.
(Applications are up for consideration.)
 - iv. To keep communication with M.E.Ch.A. Board and general body.
 - v. Authorized to be on the MEChA de UCSD off campus account and authorized to sign checks that will withdraw funds from the off campus account. (Ask finance for Funds (Only Finance and Internal as of right now))
 - vi. Report a weekly finance status of the MEChA Raza Grad Expenses.
 - vii. Document every reimbursement and be responsible for following through with them.
- g. Raza Youth Empowerment Co-Responsables
- i. To motivate and encourage Raza into higher education.
 - ii. To establish relations with the local high schools
 - 1. Make use of the SPACES Tracking Forms
 - 2. Make a contact list of the point person at the affiliated high schools (get from SPACES) and keep that list updated
 - iii. To organize the annual Raza Youth Empowerment Conference. This entails responsibility for the event's speakers, workshops, and entertainment, and for contacting staff, faculty, and/or community for financial donations
 - iv. To outreach to students and encourage them to attend the annual Raza Youth Empowerment Conference
 - v. To organize regular visitations to local schools and inform students about the possibilities of higher education
 - 1. Network with counselors and establish partnerships
 - vi. To encourage students to apply to any/all higher education institutions.
 - vii. To be responsible to create a subcommittee within MEChA to coordinate year long outreach efforts to local Raza Youth (including but not limited to workshops, SAT prep, A-G requirements, college life, college applications, high school exit exam, and anti-military recruitment). (Xoxotlani)
 - viii. The youth outreach subcommittee will work in conjunction with SPACES to organize community outreach programs throughout the year
 - ix. To be the liaison between SIAPS and MEChA de UCSD as well as weekly meeting with the SPACES / MEChA Intern
 - x. Encourage parents to motivate students to go into higher education.
 - xi. Organize MEChA/BSU's Annual Fuerza and Unity Function
- h. Raza Awareness Week Co-Responsible(s) (RAW)
- i. To make MEChAs aware of both M.E.Ch.A.'s history in general as well as that of M.E.Ch.A de UCSD
 - ii. To organize a weeklong series of events that focus on the political, the cultural, and the social background of the Raza community
 - iii. To promote activities and events which have been determined on a collective basis.
 - iv. To organize a committee that will carry out the decision making process of the week's events and delegate authority within this committee
 - v. Create a budget for the week's events
 - vi. Collaborate with other Latinx organizations (MIRA, CARAS, etc.)
- i. SIGUE Coordinator
- i. To create a program where upper division chicanas y chicanos (3rd, 4th and 5th) serve as guidance and support: socially, culturally, politically and emotionally, for lower division chicanas y chicanos (1st and 2nd). The pairs will be called Chicahuas, the Nahuatl word used by the Aztecs meaning both to become stronger and to strengthen, or to grow.
 - ii. To open Chicahua application process and organize the Unveiling event during the first

- couple weeks of each quarter
 - iii. Two events must be organized in the Fall quarter and at least one event per quarter after that in order to insure mentor/mentee interaction
 - iv. To coordinate with OASIS and ally Resource Centers for Study Jams that should take place 2-3x per quarter
 - v. To serve as the liaison between MEChA and the Academic Success Program (ie. attend meetings and promote ASP events).
 - vi. To promote other committee's events to the Chicahua program (Facebook, text messages, emails, word of mouth)
 - vii. To organize retreats for the general body
- j. Social Responsible
 - i. Organize volunteers for MEChA events (ex. Annual MEChA High School Conference, etc.)
 - ii. Assist in the Chicahua programming (ex. pair Chicahuas, plan events for Chicahuas, etc.)
 - iii. Plan 1-2 social events during Fall, Winter, and Spring quarters
 - iv. Plan Dia de los Muertos event during Fall quarter
 - v. Plan a SAAC Community event at least once a school year
 - vi. Coordinate bi-weekly meeting with the MEChA SIGUE Intern
 - vii. Assist the Internal Responsible in the planning of % social events (ex. Posada, Pachanga, Semi Formal, etc.)
- k. SAAC Responsible (Student Affirmative Action Committee)
 - i. To attend regular SAAC meetings, representing the organization of M.E.Ch.A
 - ii. Keep open line of communication with the general body and the mesa directiva
 - iii. To keep a contact list of key SAAC members
 - iv. To work with the SAAC Board to coordinate one all SAAC GBM per year about a political issue
 - v. Create close-relationships within SAAC overtime through GBMS/events
 - vi. Organize a SAAC 101 GBM History of SAAC
 - vii. Keep a relationship with the Cross-Cultural Center's Leadership affiliate
- l. Trabajadorx Responsible
 - i. To inform M.E.Ch.A (General Body and Board Members) of latest information on activities done with Trabajadorxs
 - ii. To work closely with campus workers and advocate for their rights through UCSD institutions such as Associated Students, with the formation of resolutions and petitions whenever necessary (Students for Workers Rights)
 - iii. To keep a close connection with other economic and worker justice organizations on campus by attending and organizing meetings, events, and actions (i.e. The Student Worker Collective)
 - iv. To maintain a close connection with local labor unions (i.e. AFSCME, SEIU)
 - v. To invite and confirm workers attendance to M.E.Ch.A. events (i.e. Raza Awareness, M.E.Ch.A. Semi-Formal)
 - vi. To create awareness about workers issues on campus
 - vii. To coordinate quarterly luncheons with the trabajadorxs.
 - viii. Work with RYE's to Coordinate Parent Component that will run parallel to Raza Youth Empowerment Conference in which:
 - Conference will outreach to parents from the community and
 - Conference will include (but is not limited to) workshops about A-G Requirements, college Life, Financial Aid, Anti-Military recruitment, and Support Methods from home.
 - ix. Encourage parents to motivate students to go into higher education.
 - x. HAVE AN EVENT DURING RAW WEEK

- m. CLAH Responsable
 - i. Maintain Chicana/o Studies objective as one of the top priorities of M.E.Ch.A
 - ii. To work closely with the CLAH coordinator (i.e. on a bi-weekly basis) in creating a Chicana/o Studies major by first promoting and establishing substantial support and enrollment in the CLAH minor.
 - iii. Actively seek classes (i.e. student led special studies classes) and recruit progressive faculty and staff for the Chicana/o Studies major and minor.
 - iv. Assist and support the CLAH program on events, and attend event planning meetings (i.e. Admit Day, Cesar Chavez celebration, Major/ Minor Fairs, CLAH info sessions, Concilio Mtgs, etc.)
 - v. To provide handouts of CLAH classes and syllabus at GBM meetings (especially before quarterly enrollments), fundraisers, MEChA tablings and events, etc.
 - vi. To outreach to all campus student organizations about the minor with specific focus on SAAC organizations about the minor with focus on SAAC organizations and all Raza organizations.)
 - vii. To attend central and regional forums, conferences, and meetings that discuss the conditions of Chicana/o studies.
 - viii. To have a mandatory annual trip to a different campus to learn about their Chicana and Chicano studies programs and department to reflect or expand on within the UCSD campus.
- n. Gender and Sexuality Responsable
 - i. To raise awareness and create dialogues around gender and sexuality by coordinating at least 1 general body meeting per quarter or event per quarter, bridging understandings of the Chicax queer, mujer, hombre and third space identities.
 - ii. To empower general body members through consistent healing circulo committee meetings, to both serve as an open or closed space to support the coordinator logistically and process media as a group.
 - iii. Responsible to oversee and support the annual Monologues of the People community show
 - iv. To keep open communication with the Queer people of Color organization.
 - v. This position shall be held by a self-identified mujer, LGBT individual, or ally to these communities to ensure the integrity safe space.
- o. M.E.Ch.A Interns
 - i. To work closely with the Mesa Directiva and gain leadership skills.
 - 1. Will help upkeep the office/documentation of documents when not working with Mesa Directiva
 - ii. The interns will be nominated and elected by the Mesa Directiva annually
 - iii. The two interns will be responsible for the 9th week meeting of each quarter.
 - iv. Will be active members of the finance committee to help the Finance Responsables
 - 1. This committee will coordinate the process of choosing scholarship recipients.
 - v. Will be responsible for keeping a "Suggestion Notebook"
 - vi. Accept application by winter quarter.
 - vii. (Note: The interns should preferably be first year or transfer students.)
- p. Community Liaison
 - i. Uniting, mobilizing, outreaching between the greater San Diego Community and Mecha de UCSD
 - ii. Work with Concillio and Union del Barrio
 - iii. Connect with local non-profit, non-governmental, advocacy groups, and community organizations (ex. MANA de San Diego, TRiO Outreach Programs, UCSD EAOP, etc.) and other high schools (ex. Monarch School, King-Chavez Community High School, etc.)
 - iv. Collaborate with MEChA Xoxotlani Coordinator and assist them with Escuelita Aztlán
 - v. To collaborate and support the outreach efforts of the Xoxotlani program

- vi. Serve as a liaison to other Latinx/Chicanx entities on campus (ex. Multicultural Greek Life, Hermanos Unidos, Hermanas Unidas, etc.)
- q. Academic Responsible
 - i. To oversee the academic retention and success of all members of MEChA de UCSD by emphasizing good academic standing and the role of student activism
 - ii. To coordinate and create a space for study hall hours on a weekly basis during the academic year.
 - iii. Will maintain and keep an up-to-date record of the academic hours and academic standing of each member of Mesa Directiva. (change in requirements to be on Board)
 - iv. To obtain and distribute information regarding scholarships, internships, and resources that will benefit the Mesa Directiva and General Body's academics.
 - v. Will be in charge of managing the MECHA de UCSD Academic Library.
 - vi. Will provide academic counseling and advice to Mesa Directiva and General Body by providing office hours to discuss pertinent topics regarding the academics of the individual. (i.e. grad school, academic advising, major, etc.)
 - vii. Host at least 1 GBM on Postgraduate opportunities (ie. grad school, entering the workforce, etc)
 - viii. Organize and coordinate an annual Resource Fair to provide members of MECHA de UCSD with resources and outlets that will help further their academic retention.
 - ix. Create and manage a MECHA de UCSD Alumni contact list.
- r. Director of Transfer and Commuter Affairs
 - i. To connect with MEChA Chapter in community colleges in San Diego
 - ii. Create retention programs for transfer students
 - iii. Create access for community college to university education pipeline
 - iv. Provide information on internship opportunities for transfer students
 - v. Compile a list of resources for commuter students
 - vi.
- s. Disability Support and Advocate Coordinator
 - i. Work closely with the Disability Student Alliance organization (DSA).
 - ii. Work closely with the Office of Students with Disabilities.

Section VI: Risk Management

Movimiento Estudiantil Chicanx de Aztlán at UCSD is a registered student organization at the University of California, San Diego, but not part of the university itself.

Movimiento Estudiantil Chicanx de Aztlán at UCSD understands that the university does not assume legal responsibility for the actions of the organization.

Section VII.I: In Case of Travel Outside the University

Our organization chapter attends each year the M.E.Ch.A. national conference. The conference's location changes yearly according to the hosting chapter's location. Foreseeable risks could include injury whilst travelling. For this case we will have a list made before each trip with emergency numbers and other information that medical response would find necessary in case they were to need it.

Section VII.II: In Case of Interaction with Minors and/or the Elderly

Movimiento Estudiantil Chicanx de Aztlán at UCSD is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via the Center for Student Involvement, online or in person (in person by request only). [Name of the organization] will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

Section VIII: *Principles of Unity*

The general body has approved the following Principles of Unity. Throughout work and activities, M.E.Ch.A is fully committed to carrying out these principles.

- A. To defend and promote the welfare of the Raza Community within the University of California.
- B. To expose and carry on work against:
 - Racism, sexism, homophobia, ableism and all other forms of oppression.
 - Inequality in the University of California.

This work is to be fulfilled by taking an active stand on regional, national and international issues.

- C. To establish communication and build relations between all segments of Raza Society.
- D. To work with and support progressive struggles, particularly those in the third world and working class people.
- E. To strive to promote the development of a race and class consciousness among Raza students, staff and faculty, in cooperation with other progressive groups in the community.
- F. To keep objectivity at all time and encourage the practice of criticism and self –criticism.
- G. To refrain from obstructive elements which impede the principles of unity.
- H. To promote and develop diverse views, whether they be political, religious, cultural, social, etc., in order to create true unity.

Section IX: *Guidelines for General Body M.E.Ch.A. members*

- A. There are no requirements needed to become a General Body M.E.Ch.A member. All are welcome to participate within the organization.
- B. Voting members shall be active members of the organization and current undergraduates of UCSD . This is not meant to exclude, rather to encourage an active participation. People are encouraged to attend because we believe that through regular attendance, people will become more involved.
- C. Active members of the organization are those people involved in either organizing or carrying out the policy of the organization through work in a committee or representation in one of the campus committees.
- D. Active members who participate in the policy decisions of the organization will be held accountable for their decisions and, furthermore, may be questioned by other active members in terms of their right to vote.
- E. We must be cautious of outside intrusions into M.E.Ch.A. and, therefore, demand that every member be a UCSD student.
- F. Students elected for Mesa Directiva positions must be active members and current undergraduates of UCSD.

Section X: *Reasons for Dismissal*

- A. M.E.Ch.A. reserves the rights to dismiss any member that:
 - 1. Causes dissension and threatens the unity of M.E.Ch.A.
 - 2. Goes against the guidelines of El Plan de Santa Barbara.

- B. M.E.Ch.A. reserves the right to dismiss any mesa Directiva member that:
 - 1. Fails to comply with the officer's duties.
 - 2. Does not attend three-fourths (3/4) of all meetings without prior notification to the mesa directiva.

Section XI: *Dismissal Procedures*

- A. In the event of a dismissal, the following steps will be carried out respectively:
 - 1. An informal warning from the internal chairperson.
 - 2. A written ultimatum.
 - 3. A meeting with the Mesa Directiva, at which point the individual will have the opportunity to state their case.
 - 4. M.E.Ch.A. will then determine the final outcome with a two thirds (2/3) secret ballot vote.

Section XII: *Guidelines for M.E.Ch.A. Elections*

- A. Elections shall be held in the Spring quarter of the school year.
 - 1. Two (2) weeks following the elections, the incumbent Mesa Directiva will remain in office and work closely with the new Mesa Directiva members. This is to facilitate a smooth transition.
 - 2. After this (2) week period the new Mesa Directiva will begin their terms.
- B. Terms are for one-year duration until the next Spring quarter.

Section XIII: *M.E.Ch.A Election Voting Procedures*

- A. Each voting member must be an active member.
 - 1. An active member is one described to have attended three (3) of the past four (4) meetings or as described in section IX. article B.
- B. Fifty (50) percent plus one (1) of the voting members shall constitute a simple majority.

Section XIV: *Annual Events*

- A. Orientate
- B. Pachanga de Bienvenida
- C. Posada
- D. High School Conference
- E. Raza Awareness Week
- F. M.E.Ch.A's semi-formal
- G. Scholarship Dinner/ Dance
- H. Raza Graduation

Section XV: *Other Campus Services and Organizations that Serve Raza*

- A. Voz Fronteriza – Chican@ newspaper at UCSD
- B. CCM – Chicanos for Community Medicine
- C. SHPE – Society of Hispanic Professional Engineers
- D. CWD-Committee for World Democracy
- E. CARAS – Central Americans Raising Awareness in Solidarity
- F. Student Promoted Access Center for Education and Service (SPACES)
- G. Office of Academic Support and Instructional Services (OASIS)
- H. Campus Community Centers
- I. Hermanos Unidos
- J. Hermanas Unidas

Section XVI: *Community Service Organizations*

- A. M.E.Ch.A Central
- B. Barrio Youth Center
- C. Frente National de Accion Popular
- D. Centro Cultural de La Raza
- E. Committee on Chicano Rights
- F. Otras Opciones
- G. Logan Heights family Health Center
- H. S.O.F.A. (Strongly Oriented for Action)
- I. Chicano Federation
- J. Project Yano
- K. Border Angels

SectionXVII: *General Body Meetings*

- A. All M.E.Ch.A. General Body Meetings are held every Monday at 5p.m. at the Cross Cultural Center to promote the ideals and goals of M.E.Ch.A. (see our Principals of Unity)
- B. M.E.Ch.A. board Meetings are held every Monday after the General Body Meetings.

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