



Delta Epsilon Mu

Alpha Lambda Chapter

University of California, San Diego
La Jolla, California

CHAPTER CONSTITUTION

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CONSTITUTION:
Delta Epsilon Mu, Inc. – Alpha Lambda Chapter
University of California, San Diego – La Jolla, California

This Constitution and its proceedings herein shall be specific to the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego in La Jolla, California, and shall abide by the rules, regulations, and policies set forth by the University of California, San Diego.

PREAMBLE

Delta Epsilon Mu, Inc. exists to provide an informative, educational and social setting for all students either pursuing or interested in the health fields.

ARTICLE I. ORGANIZATION NAME

The organization shall be called “Delta Epsilon Mu, Inc. – Alpha Lambda Chapter at the University of California, San Diego” and may also be referred to as “Delta Epsilon Mu, Inc., Alpha Lambda Chapter,” “DEM, Inc. – Alpha Lambda Chapter,” or simply “DEM, Inc.”

ARTICLE II. PURPOSE, MISSION STATEMENT, GOALS, AND GOVERNANCE

Section 1. Purpose

The Members of Delta Epsilon Mu, Inc. are committed to serving the community by advocating health education and care, and through active participation in service activities, fundraising, and outreach programs. Members are given the opportunity to directly participate in health-oriented workshops and discussions, thereby attaining access to pertinent academic and career information through association with professors, advisors, career professionals, Alumni Members and fellow Active Members.

Section 2. Mission Statement

The Members of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego are dedicated to serving the community and uniting students of diverse backgrounds with interest in the varying health fields through leadership, professional development, and brotherhood.

Section 3. Goals

The Members of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall remain committed to providing a professional environment for students who are seeking a future in a professional field of health. As a Student Organization, the Alpha Lambda Chapter shall strive to establish a network of connections between Active Members, Alumni Members, professors, and health care professionals. This network shall exist to further develop professional skills of the Members, to unite the health community, and to promote community awareness of health-related topics through health education.

Section 4. Governing Authority and Standards

1. This Constitution is the governing document for Members of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego in La Jolla, California. All provisions of the National Bylaws of Delta Epsilon Mu, Inc. and all of the provisions governing Professional Fraternities at the University of California, San Diego as set forth by the administration of said institution, form a part of this Constitution as if hereto attached or herein repeated.

2. If this Constitution shall be found in any way to be in conflict with the National Bylaws of Delta Epsilon Mu, Inc. or with the regulations governing Professional Fraternities at the University of California, San Diego, the Article or Section of this Constitution that is in conflict shall be null until amended.

3. This Constitution supersedes all prior existing Constitutions of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego.

4. All activities and functions of the Members of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall abide by all University, local, state, and federal laws.

5. Robert's Rules of Order shall serve as method of authority over all proceedings for which no clear regulation is stated within the policies of the University or within the rules and regulations of this document. Robert's Rules of Order shall furthermore be used in all proceedings including, but not limited to, organized meetings and elections.

6. Within this Constitution, a majority by vote shall be defined as more than 60% of the participating Active and Alumni Membership, unless otherwise stated.

ARTICLE III. NONPROFIT STATEMENT

"Delta Epsilon Mu, Inc. – Alpha Lambda Chapter at the University of California, San Diego" is a non-profit student organization.

Delta Epsilon Mu shall be organized and operated exclusively for charitable and

educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"). In furtherance of such purposes, Delta Epsilon Mu shall be authorized to establish and operate an academic society of students of diverse backgrounds with shared interested in the field of health:

1. To further health leadership and professional developments and enrich the educational and professional experiences of its members through training and mentoring programs.
2. To promote community health through educational and service activities by its members.
3. In furtherance of, and subject to, the foraging, to engage in any and all other activities permitted to an organization exempt from Federal taxation pursuant to Section 501(c)(3) of the Code and to exercise all powers and authority now or hereafter conferred upon non-stock corporations by the Virginia Non-stock Corporation Act.

ARTICLE IV. REQUIREMENTS FOR MEMBERSHIP

Section 1. Membership Statement

Active Membership within the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall be limited to any Undergraduate Student enrolled at the University of California, San Diego in La Jolla, California, from which total membership shall also include Alumni Members of the Chapter. Membership in the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall not be discriminated against on the basis of age, race, national origin, religion, ideology, sexual identity, gender identity, sexual orientation, disability, or any further demographic.

Section 2. Membership Eligibility

Any student interested in attaining affiliation with the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall meet the following requirements:

- a. All Members of any non-Alumnus status shall be Undergraduate Students at the University of California, San Diego.
- b. All Members of any non-Alumnus status shall express continued interest in a pre-health field.
- c. All Members of any non-Alumnus status shall maintain a minimum Cumulative Collegiate Grade Point Average (GPA) of 2.5 or greater for any given academic term.
- d. All Members of any status shall have submitted a copy of their Resume to the Chapter and shall have completed a formal Interview.
- e. All Members of any non-Alumnus status shall dedicate and accommodate for at least 5

hours solely to Delta Epsilon Mu, Alpha Lambda Chapter per week.

f. Non-discrimination statement

- i. Membership in Delta Epsilon Mu, Inc. shall not be discriminated against or prohibited on the basis of age, race, ethnicity, national origin, sexual identity or orientation, gender identity, religion, ideology, disability or other demographics.
- ii. Interested students of all undergraduate majors and pre-professional or pre-health tracks shall be encouraged to complete Formal Recruitment

Section 3. Prospective Membership

“Prospective Member” shall be terminology used for any undergraduate Member who has attended Formal REcruitment and accepted a formal Bid through completion of the formal Induction Ceremony per national protocol or that of a given chapter.

1. Prospective Members shall be selected based on the following:

- a. Clearance of Membership Eligibility as mentioned in Article IV, Section 2.
- b. Attendance of Formal Recruitment, with recommendation of either attendance to at least three Recruitment events or formal validation for absence from Recruitment events.
- c. Completion of formal Interview by invitation of the Directors of Prospects, attaining an average mark of 75% through the pre-approved Interview Question Criteria, or as set by the Directors of Prospects given special circumstances of a given Formal Recruitment.

Section 4. Prospective Member Process

The Prospective Member Process shall encompass all activities and formal education in the transition of Prospective Members into Active Members. Such a Process shall abide by the standards set forth by the Fraternity and by the regulations set forth by the University of California, San Diego, beginning with formal Induction and ending with formal Initiation Rituals. The Prospective Member Process shall be based in the Four Pillars of Loyalty, Dedication, Friendship, and Support. Throughout the duration of the Prospective Member Process, the Prospective Members shall be given opportunities to build relationships with the Active Members as well as discover more about their respective career goals in the various health fields.

Section 5. Active Membership

“Active Member” shall be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of the formal Initiation Ceremony (Crossover) and maintains good standing with a given chapter.. Any person Initiated into Delta Epsilon Mu, Inc. becomes a Member for life and shall uphold the standards of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego and the standards of the Fraternity at-large.

1. All Active Members of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the

University of California, San Diego shall be expected to fulfill the following duties:

- a. An Active Member shall plan to attend all General Body Meetings, actively participate in any Committee, complete community service and fundraising activities, and attend all scheduled events as specified by the Executive Board.
- b. An Active Member shall plan to attend all General Body Meetings or Chapter Programming dressed appropriately in Professional Attire, or as otherwise notified.
- c. An Active Member shall plan to either hold an Executive Board or Officer Position or be actively involved on a Committee for the planning of at least one Delta Epsilon Mu, Inc. Event per academic term.
- d. An Active Member shall plan to contribute to the financial upkeep of the Chapter by paying dues at the start of each designated academic term, with monetary amount subject to change as determined by the Chapter Treasurer and National Executive Committee per academic term.

2. An Active Member shall always follow the principles of the Four Pillars.

- a. Loyalty: Each Brother or Sister shall be honest and true to fellow Brothers or Sisters, the Preamble, the Purpose, the Creed, the Mission Statement, and the Letters of the Fraternity.
- b. Dedication: Each Brother or Sister shall express commitment, pride, and effort invested into the Fraternity, the Family, and the network of Friends.
- c. Friendship: Each Brother or Sister shall maintain strong lasting relationships with their fellow Brothers and Sisters.
- d. Support: Each Brother or Sister shall provide support to any Brother or Sister in need, whether emotionally, personally, in a mentorship capacity, or similar fashion.

3. No Active Member of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall become an Affiliated Member of any other Professional Greek Organization as declared competitive by the Alpha Lambda Chapter Executive Board. Individual cases of non-competitive Professional Greek dual-affiliation shall be reviewed and made permissible at the discretion of the Chapter Executive Board with oversight by the National Executive Committee.

4. An Active Member shall embody the Four Pillars when interacting with Prospective Members and shall attend all Prospective Member Process Meetings and Programming as scheduled by the Directors of Prospects.

5. All Active Members shall maintain the Fraternal History and Fraternal Secrets, as are privileged and bestowed upon those made privy to such information.

6. An Active Member shall not be seen in the presence of alcoholic beverages, controlled substances, or illegal substances while adorned with clothing or paraphernalia of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego or of Delta Epsilon Mu, Inc. at-large. An Active Member shall take personal responsibility of discretion when representing the Fraternity, especially through social media. Evidence of

misconduct in either type of situation shall be grounds for review or potential Probationary or Involuntary Deactivated Status, as detailed below.

7. All Active Members shall uphold the national anti-hazing standards of Delta Epsilon Mu, Inc. and of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego.

Section 6. Inactive Membership

“Inactive Member” shall be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of formal Initiation Ceremony (Crossover) but has taken leave from the given Chapter per protocol as maintained by a Chapter.

1. Inactive Status shall only be granted on the grounds of:

- a. Academic Hardship, where documentation through unofficial transcript and class list for the current academic term and academic term of application shall be necessary for eligibility consideration
- b. Study Abroad, where documentation by an accredited study abroad program approved by the University of California, San Diego shall be necessary for eligibility consideration
- c. Personal Medical Leave, where documentation by a health provider shall be necessary for eligibility consideration
- d. Family Medical Leave, where documentation by a health provider shall be necessary for eligibility consideration

2. An Active Member applying for Inactive Status shall:

- a. Submit a Letter of Intent for Inactive Status to the President, Vice President, and Secretary no less than one month before the first General Body Meeting of the academic term of application
- b. Acknowledge through written agreement that Inactive Status can only be granted for one academic term, with expected and contracted return to Active Member Status for the subsequent academic term
- c. Acknowledge through written agreement that Inactive Status for two consecutive academic terms shall serve as grounds for review and potential Involuntary Deactivation, as detailed below
- d. Acknowledge through written agreement that an Inactive Member shall not be allowed to hold an Executive Board or Officer Position in the academic term of application or the subsequent academic term in which the Member returns to Active Status
- e. Acknowledge through written agreement that an Inactive Member shall be minimally involved with Recruitment, especially made ineligible to pick up a Little Sibling in the academic term of application and in the academic term during which they return to Active Status
- f. Acknowledge through written agreement that a Member on Inactive Status shall not be

allowed to be involved in voting procedures of the General Membership during any General Body Meeting, Programming Event, or Election Procedures

g. Continue to represent the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego while being granted the privilege of continuing to bear the Letters or paraphernalia of the Alpha Lambda Chapter and Fraternity at-large.

Section 7. Probation Statuses

“Probation Status” shall be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of formal Initiation Ceremony (Crossover) but does not maintain good standing with their respective Chapter, as maintained per protocol of a given Chapter.

1. Probation Status shall be placed on the grounds of:

a. Points Probation, in which the Member has not maintained a positive point value through the approved system as established and upheld by the Executive Board, with requirement of an action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted

b. Academic Probation, in which the Member has not maintained a Cumulative GPA of 2.5 or greater as is established above, with requirement of an action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted

c. University-Issued Academic Probation, in which the Member has placed on Academic Probation or is being reviewed on grounds for Dismissal by the University, with requirement of an action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted by the University

d. Misconduct Probation, in which the Member has acted against the Preamble, the Purpose, the Creed, the Mission Statement, and/or the Letters of the Fraternity, as enumerated within this document and reviewed by the Executive Board, with requirement of an action plan drafted mutually by the Executive Board and the Member in question for the remainder of the current academic term and subsequent term until the Probation is lifted

2. A Member placed on any form of Probation Status shall:

a. Acknowledge through written agreement that Probation Status may be lifted at the end of the subsequent academic term, where continued Probation Status for the total span of two full, consecutive academic terms serves as grounds for review and potential Deactivation

b. Acknowledge through written agreement that a Member with Probation Status shall not be allowed to hold an Executive Board or Officer Position in the academic term of

Probation or the subsequent academic term in which the Member returns to Active Status

c. Acknowledge through written agreement that a Member with Probation Status shall be minimally involved with Recruitment, especially made ineligible to pick up a Little Sibling in the academic term on probation and in the academic term during which they return to Active Status

d. Acknowledge through written agreement that a Member with Probation Status shall not be allowed to be involved in voting procedures of the General Membership during any General Body Meeting, Programming Event, or Election Procedures

e. Acknowledge through written agreement that a Member with Probation Status shall not be granted the privilege of continuing to bear the Letters or paraphernalia of the Alpha Lambda Chapter and Fraternity at-large throughout the span of the Probation Status.

Section 8. Deactivated Status

“Deactivation Status” shall be used to refer to any individual who wishes to not continue with Lifetime Membership within Delta Epsilon Mu, Inc. or any individual who has violated the requirements of any Membership Status enumerated above, deemed eligible for removal from the Fraternity.

1. “Voluntary Deactivation” shall be considered and granted to a Member who:

a. Submits a Letter of Intent for Voluntary Deactivation to the President, Vice President, and Secretary at least two weeks before the General Body Meeting after which Deactivation Status shall be instated

b. Acknowledges through written agreement that Voluntary Deactivation Status shall be a finalized decision that shall not be revoked once instated until a grace period established by the Executive Board has elapsed

c. Acknowledges through written agreement that Voluntary Deactivation Status shall involve returning all Delta Epsilon Mu, Inc. paraphernalia including, but not limited to, any personal attire bearing the Letters, Active Member materials such as Pins, or Prospective Member materials associated with the Alpha Lambda Chapter or Fraternity at-large

d. Acknowledges through written agreement that Volunteer Deactivation Status prohibits any further or future use of Delta Epsilon Mu, Inc. on any resume, curriculum vitae, or professional documentation

e. Acknowledges through written agreement that a Member granted Voluntary Deactivation Status may be granted the opportunity to Appeal for Reinstatement of Affiliation (Reactivation) through formal paperwork at the discretion of the Executive Board once the designated grace period has elapsed, with oversight of the National Executive Committee

2. “Involuntary Deactivation” shall be considered and placed at the discretion of the Executive Board upon extensive and documented review of a Member who:

a. Does not meet the requirements as enumerated above to maintain Membership Status and affiliation with Delta Epsilon Mu, Inc.

- b. Acknowledges through written agreement that Involuntary Deactivation Status shall be a finalized decision that shall not be revoked once instated and shall not be eligible for Appeal
- c. Acknowledges through written agreement that Involuntary Deactivation Status shall involve returning all Delta Epsilon Mu, Inc. paraphernalia including, but not limited to, any personal attire bearing the Letters, Active Member materials such as Pins, or Prospective Member materials associated with the Alpha Lambda Chapter or Fraternity at-large
- d. Acknowledges through written agreement that Involuntary Deactivation Status prohibits any further or future use of Delta Epsilon Mu, Inc. on any resume, curriculum vitae, or professional documentation
- e. Acknowledges through written agreement that a Member being reviewed for Involuntary Deactivation may be granted the opportunity to appeal during the review process, with lifting of Involuntary Deactivation facilitated through a vote of the Active Membership deemed pertinent at the discretion of the Executive Board with oversight of the National Executive Committee
- f. Acknowledges through written agreement that finalized Involuntary Deactivation prohibits the opportunity to Appeal for Reinstatement of Affiliation (Reactivation) at any point in the future

Section 9. Associate Status

“Associate Status” may be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of formal Initiation Ceremony (Crossover), has maintained membership in good standing for a specified number of academic terms, and has been granted reduced membership requirements, per protocol of a given Chapter, if applicable.

Section 10. Transfer Status

“Transfer Status shall be terminology used for any undergraduate Member who has completed Prospective Member Education through completion of formal Initiation Ceremony (Crossover) at a given Chapter but has transferred in good standing to attend a different home institution with an established Chapter, as approved by the Vice President of Records and Membership.

- 1) The undergraduate Member shall retain all Prospective and Active Member information bestowed upon them by their previous Chapter.

Section 11. Alumnus/Alumna Status

“Alumnus/Alumna Status” shall be used to refer to a Member who has henceforth graduated and received a formal Degree from the University of California, San Diego, thus transitioning out from the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego on full Active Status. Any Active Member may petition through formal Letter of Intent for Early Alumnus/Alumna Status, through which the Executive

Board may grant Early Alumni Status by formal vote of the Executive Board, with approval from the National Executive Committee after review on a case-by-case basis.

Section 12. Lifelong Membership and Non-competitive Membership

1. Any undergraduate Member who has completed Prospective Member Education through completion of the formal Initiation Ceremony (Crossover) and maintains good standing shall be awarded Membership Benefits and shall be expected to maintain Membership requirements and expectations for life, until Induction into the Omega Chapter

2. No Undergraduate Member of Delta Epsilon Mu, Inc. shall attain official affiliation to any Professional Organization declared competitive per the Policy Procedure Manual, by the home institution, or by the National Vice President of Membership under extenuating circumstances, under oversight by the National Executive Committee.

Section 13. Maintenance of Good Standing

1. Good standing shall be maintained by an undergraduate Member in upholding the goals and ideals of the Creed, Purpose, And Mission of the Fraternity, the Chapter responsibilities as established and maintained by the home Executive Board, and National responsibilities as established and maintained by the National Board of Directors

2. Good standing shall require a commitment to participate in all required Meetings, community service activities, fundraising activities, and mandatory events as specified by the Chapter Executive Board or National Board of Directors.

3. Good standing shall require either holding an Executive Board or Officer Position or active participation within the Chapter.

i. Active participation involves helping with events or attending events. Further definition is left to the discretion of the executive board.

4. Good Standing shall require person and financial contributions to a given Chapter and to the National Fraternity.

5. Good standing shall require demonstration of integrity and professionalism in representation of the Creed, Purpose, and the Mission of Delta Epsilon Mu, Inc. at all times.

Section 14. Hourly Requirement Policy

All Active Members of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall have hourly requirements as deemed appropriate by the

Executive Board. Requirements are as follows: 3 Community service hours, 3 Wellness hours, and 5 Educational study hours.

1. In the case that an active member fails to report their hours on the appropriate timesheet, they will receive a warning on the first offence. Repeat offence will lead to a fine as determined by the Executive Board.

2. In the case that an Active member fails to complete their hours, the Active member will be responsible for making up the missing hours as well as incurred with an additional hour on top of the weekly hourly requirement.

Failure to complete hours a second time will result in Probationary status as deemed by the Judicial Review Board.

Section 15. Attendance Policy

1. Active Members shall be expected to attend all General Body Meetings, as scheduled by the Executive Board of the Alpha Lambda Chapter.

2. No more than two (2) excused absences shall be permitted from any General Body Meeting and no more than one (1) excused absence shall be permitted from any Executive Board Meeting per academic term, as documented through formal Letter of Absence with at least 24-hour advance notice, permissible only on the grounds class conflict, work conflict, documented personal illness, or documented family loss or emergency.

3. No more than one (1) unexcused absence shall be permitted from attendance of any General Body Meeting or Programing Event per academic term for any reason.

4. Tardiness of greater than ten (10) minutes following the Calling to Order of a General Body Meeting without a documented Letter of Absence shall be made equivalent to one unexcused absence.

5. Leaving prior to the Adjournment of a General Body Meeting without a documented Letter of Absence shall be made equivalent to one unexcused absence.

6. All affiliated Members of non-Alumnus Status shall submit a Conflict Date List to the Secretary before the Calling to Order of the second General Body Meeting of each academic term. A calendar of all General Body Meetings and Programming Events shall be made available to all Members at the first General Body Meeting of the academic term to facilitate this process.

7. Prior notification of absence or tardiness to any Committee Meeting or Programming Event shall be given to the Committee Chairperson with at least 24-hour advance notice, in which recurrent absence or tardiness may serve as grounds for review at the discretion of the Chairperson.

8. Any Member who fails to comply with the attendance policy, as set forth and described above, shall be subject to review by the Executive Board for possible Probation Status.

9. Should there be a medical, familial, educational, or any other extenuating situations which prohibit an active member to attend either a General Body Meeting or Executive Board Meeting, it may be addressed by the President, Vice President, and Secretary on a case-by-case scenario.

Through the discretion of the aforementioned parties, these absences may or may not be deducted from the total number of excused or unexcused absences entitled to active members from the beginning of each quarter.

Section 16. Committees

Active Members of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego may either oversee a Committee as a Chair or sit on any Committee as a Member or can choose not to be part of a Committee. Those Active Members on a Committee shall be expected to attend all additional Committee Meetings and Programming of their Committee. All Active Members shall be expected to actively participate in all Programming of their Chapter's Committees.

ARTICLE V. FREQUENCY OF ORGANIZATION MEETINGS

Section 1. Membership Meetings

1. The Active Membership shall meet once per week for a General Body Meeting during each week of the observed academic term, with exceptions limited to all observed University holidays or breaks.

2. All General Body Meetings shall be open to all Active and Alumni Members, and recognized cases for Inactive and Probationary Members.

3. Quorum of three-fourths (3/4) of the Official Active Membership shall be upheld at all General Body Meetings to conduct business and initiate any voting proceedings.

4. Only Active Members shall be eligible to vote. Alumni, Inactive, and Probationary Members shall not be allowed to vote.

Section 2. Executive Board and Officer Meetings

1. The Executive Board shall meet at least once per week for an Executive Board Meetings during each week of the observed given academic term, with exceptions limited to all observed University holidays or breaks.

2. Meetings of the Executive Board and Officers shall be open to attendance by any Active or Alumni Member of the Alpha Lambda Chapter or permitted guests, but voting shall be limited to only the Executive Board Members or Officers present.

Section 3. Meeting Procedure

1. All General Body Meetings shall be conducted under Robert's Rules of Order.

2. The President shall have discretion in conducting the General Body Meeting in a professional and orderly manner.

3. The Order of Business for any General Meeting shall be as follows:

- Calling of Meeting to Order
- Calling of the Membership Roster
- Review and Passing of the Previous Minutes
- Review of Old Business
- Executive Board Reports
- Officer Reports
- Committee Reports
- Review of New Business
- Open Forum
- Adjournment of Meeting

Section 4. Disciplinary Action

1. Grounds for Disciplinary Action

- A. Grounds for Disciplinary Action shall be at the discretion of a given chapter, per protocol as maintained by the respective Judicial Review Board, but shall be globally understood to include actions of misconduct, not meeting the requirements for Active Status, misrepresenting the goals and values of the Fraternity, and violating the Creed, Purpose, Mission of the Fraternity.
- B. The Judicial Review Board can comprise of the following: (1) Vice President with appointed members (2) Vice President with randomly assigned members (3) Vice President with Executive Board members (4) Appointed members appointed by Executive Board.
 - a. The Moderator and the accused may not be on the Judicial Review Board.
- C. Enactment of Probationary Status due to disciplinary action shall be at the discretion of the Judicial Review Board of a given Chapter with final oversight of the National Executive Committee.

2. Protocol for Disciplinary Action Appeal

- A. In the event of an appeal for disciplinary action, the Chapter President shall

establish a date, time, and location, for an Executive Board meeting and subsequent General Body Meeting to consider all matters involved.

- B. The Chapter President shall notify all Active Members of the request for a judicial hearing a minimum of forty-eight hours in advance of the hearing time and shall notify the accused Member a minimum of forty-eight hours in advance of the hearing time by any means necessary.
- C. The Chapter President shall provide the accused Member and all active Members the applicable and disclosable hearing information.
 - a. A specific outline of infraction may be provided at the discretion of Executive Board
- D. Hearing Procedure shall abide by the following:
 - a. The Chapter President shall call the hearing to order and shall serve as Moderator unless directly accused or involved with the accusation, in which assignment of the Moderator will follow Chapter hierarchy as appropriate.
 - b. The Moderator shall be expected to follow protocol as established and maintained by the Chapter Executive Board with utmost professionalism in regard to allotment of time for the subsequent hearing components.
 - c. Applicable and disclosable evidence against the accused Member shall be presented to the Active Member by the Moderator.
 - d. The written statements of either involved parties or witnesses, documented prior to the hearing time, and as applicable may be read aloud by the Moderator or author(s)
 - e. Involved parties or witnesses may be called to further testify their knowledge of the accusation
 - f. The written statement of the accused member, documented prior to the hearing time, shall be read aloud by the Moderator and the accused Member shall be allowed additional time to further testify on their own behalf
 - g. The Active Membership shall be given an allotted time period to ask additional pertinent questions regarding the accusation
 - i. The Active Membership shall be expected to exhibit utmost professional and only ask pertinent questions
 - ii. The accused Member may officially object to answering a question under the discretion and approval of the Moderator
 - h. The accused Member shall leave the hearing location to allow for the Active

Membership to deliberate, during which additional discussion may take place regarding the accusation(s)

- i. Eligible members present shall vote by paper ballot to either:
 - i. In the case of probationary or involuntary deactivated status, to vote on the status of the member, a minimum of $\frac{3}{4}$ of Active Members shall be present to achieve quorum and a minimum of $\frac{2}{3}$ vote to vote in favor.
 - ii. In the case of other disciplinary action, to vote on the status of the member where a minimum of $\frac{3}{4}$ of Active Members shall be present to achieve quorum and a minimum of $\frac{2}{3}$ vote to vote in favor
- j. Eligible Members are defined to be those with Good Standing Active Membership who are not on the Judicial Review Board and is not the Moderator
- k. Recording of the hearing proceedings shall be prohibited beyond Minutes in respect of the accused Member, and Minutes recorded shall be submitted to the National Executive Vice President for review
 - i. In the event a hearing is completed and the accused Member so requests, an Appeal may be filed with the National Judicial Review Board, which shall process the Appeal per the established protocol.
 - ii. In the event the Nation Executive Vice President has review all hearing proceedings submitted and so deems appropriate, the National Executive Vice President may forward any case to the Judicial Review Board, which shall review the case per the established protocol.

ARTICLE VI. QUALIFICATION FOR HOLDING OFFICE AND METHODS OF SELECTING AND REPLACING OFFICERS

Only registered UCSD students may hold office in the organization. Only registered UCSD students may vote in elections for the selection of the organization's officers.

Section 1. Executive Board and Officer Titles

1. The Executive Board shall be composed of, in order of authority and succession: the President, Vice President, Secretary, Treasurer, Historian, Director of Public Relations, up to two (2) Director(s) of Prospects, and the National Liaison, for a maximum of nine (9)

elected individuals.

2. The Officers shall be composed of, but not limited to, in continued order of authority and succession: the Education Chair, Conference Chair, Philanthropy Chair, Community Service Chair, Fundraising Chair, Social Chair, and Alumni Representative.

3. No Executive Board Member or Officer shall be permitted to hold more than one position at a time, unless elected to an interim position to fill a recognized vacancy.

Section 2. Executive Board and Officer Eligibility

1. Members holding Executive Board or Officer positions shall uphold the minimum requirements of membership, as outlined above.

2. Any Active Member shall be eligible to hold an Executive Board or Officer position only after maintaining a status of Active Membership for at least one (1) academic term prior to taking office.

3. Any Active Member shall be eligible to hold the position of President or Vice President only after having previously served on the Executive Board for at least one (1) full academic year.

4. Members holding Executive Board or Officer positions shall, at the time of election and throughout the subsequent term, maintain a minimum Cumulative Grade Point Average of 2.75, shall carry enough class credits or units to be considered a full-time student, and shall be in both good academic and good disciplinary standing with the University.

5. Members holding Executive Board or Officer positions who do not meet these requirements at any point throughout the given term shall resign or shall be impeached, as outlined below.

Section 3. Executive Board and Officer Requirements

All Executive Board Members and Officers shall:

a. Maintain communication with the Executive Board regarding plans, associated dates, and position-specific duties and responsibilities.

b. Be responsible for the appointment and oversight over applicable Committees and Subcommittees.

c. Actively participate in all General Body Meetings.

d. Adhere to the general rules, regulations, and requirements that are applicable to all Active Members, in addition to the responsibilities specific to the Executive Board or Officer Position.

e. Be willing and able to take on extended and additional duties and responsibilities as necessary deemed necessary by the President

- f. Be willing and able to maintain the position of office for the full academic year, except in a case of extenuating circumstances as determined by the Executive Board.
- g. Present an End-of-Term Report, as assigned, designated, and detailed by the President and Vice President, at the end of each academic term and academic year.
- h. Serve as the judicial body of the Chapter in the setting of Membership review.

Section 4. Duties of the Executive Board

1. The President shall:

- Supervise and coordinate the activities of the Chapter.
- Preside over all meetings and call all meetings to order.
- Be familiar with Robert's Rules of Order to conduct meetings.
- Maintain communication with the Office of Student Life and Involvement or equivalent and ensure that all paperwork is current.
- Be one of two (2) signatories on financial documents.
- Be responsible for overseeing the ledger and budget at the beginning of each academic term in conjunction with the Treasurer.
- Ensure that all Executive Board Members and Officers are upholding all requirements and duties, as outlined herein.
- Maintain direct contact with the Chapter's Advisor regarding all activities and functions of the organization.
- Provide all documents and records pertaining to this position to the newly elected President.
- Assign special projects to Executive Board Members and Officers as deemed appropriate.

2. The Vice President shall:

- Assist the President in all duties.
- Automatically assume the President's responsibilities in the event of absence or vacancy, in an interim capacity as detailed below.
- Coordinate all conference calls and Committee operations.
- Maintain accurate records of all General Body and Executive Board Meetings in the Secretary's absence.
- Be responsible for all professional training of the Chapter.
- Perform an audit of all financial transactions of the Chapter once per academic term.
- Provide all documents and records pertaining to this position to the newly elected Vice President.
- Head the Judicial Review board
- Assist in special projects as assigned by the President.

3. The Secretary shall:

- Keep accurate minutes and records of all General Body and Executive Board Meetings, providing Minutes of all General Body Meetings to all Members of the Chapter and Minutes of Executive Board Meetings per request.

- Maintain accurate list of Members and their contact information for National Roster collection and updating.
- Notify Members of Emergency General Meetings via e-mail and/or telephone at least forty-eight (48) hours in advance.
- Take attendance at all General Body Meetings and maintain an attendance record.
- Prepare ballots for Election Procedures.
- Check eligibility for potential Executive Board Members and Officers, prior to annual Election Procedures.
- Maintain a copy of the Constitution, made available to Members on request
- Provide all documents and records pertaining to this to the newly elected Secretary.
- Assist in special projects as assigned by the President.

4. The Treasurer shall:

- Keep an accurate account of all funds received and expended by the Chapter.
- Present a budget report of deposits and expenditures to the Membership at least once per month, and as requested by the President, Vice President, Advisor, or Office of Student Life and Involvement or equivalent.
- Be one of two (2) signatories on financial documents.
- Be responsible for collecting Membership Dues for each designated academic term, notifying Members who are delinquent in their payments.
- Be responsible for overseeing the payment of National Dues for the Chapter to the National Vice President of Finance
- Be responsible for creating a budget at the beginning of each academic term, in conjunction with the President.
- Provide financial records sufficient to allow the Vice President to perform audits.
- Oversee the Fundraising Committee.
- Provide all documents and records pertaining to this position to the newly elected Treasurer.
- Assist in special projects as assigned by the President.

5. The Historian shall:

- Organize and maintain Member Profiles, professional photographs, and Chapter files.
- Oversee the Archiving Committee.
- Organize the production of and maintenance of all Chapter banners, memorabilia, and paraphernalia.
- Oversee photo documentation of all Chapter endeavors.
- Organize and maintain the Chapter's history on the Chapter website with the Director of Public Relations.
- Provide all documents and records pertaining to this position to the newly elected Historian.
- Assist in special projects as assigned by the President.

6. The Director of Public Relations shall:

- Organize and maintain all marketing materials of the Chapter.
- Oversee the Marketing Committee.
- Organize the production of and maintenance of all Chapter marketing banners and event-specific paraphernalia.
- Manage all materials and information that apply to the apparel and accessories of the Chapter and the Membership.
- Oversee all social media resources for Chapter endeavors.
- Oversee all marketing for each Formal Recruitment Period with the Director(s) of Prospects.
- Organize and maintain the Chapter's history on the Chapter website with the Historian.
- Provide all documents and records pertaining to this position to the newly elected Director of Public Relations.
- Assist in special projects as assigned by the President.

7. The Director(s) of Prospects shall:

- Organize all Formal Recruitment, including, but not limited to, formal Member Education, Prospective Member Meetings, and Programming.
- Organize the production of and maintenance of all Chapter Ritual paraphernalia.
- Work with the Prospective Member Parents of a given Prospective Member Class to facilitate all activities.
- Oversee all marketing for each Formal Recruitment Period with the Director of Public Relations.
- Organize and maintain the Chapter's Member-based Ritual history.
- Provide all documents and records pertaining to this position to the newly elected Director(s) of Prospects.
- Assist in special projects as assigned by the President.

8. The National Liaison shall:

- Organize and maintain the Chapter Constitution with the Secretary.
- Oversee the Constitution Committee.
- Attend all meetings of the National Board of Directors.
- Facilitate all correspondence with the National Executive Committee, responding within the required timeframe as established by the National Executive Committee
- Facilitate all correspondence with the National Board of Directors and representatives of other Chapters, responding within the timeframe agreed upon by the parties involved.
- Facilitate submission of updated documents for National Roster Collection with the Secretary
- Attend the National Convention at the end of the term in representation of the Chapter, unless the succeeding National Liaison or proxy is designated.
- Provide all documents and records pertaining to this position to the newly elected National Liaison.
- Assist in special projects as assigned by the President.

Section 5. Duties of the Officers

1. The Education Chair shall:

- Oversee the scheduling and documentation of all Academic Study Hours
- Schedule speakers and organize lectures for the Chapter.
- Oversee the Education Committee.
- Plan community awareness events, health panels, and Chapter workshops.
- Provide all documents and records pertaining to this position to the newly elected Education Chair.
- Assist in special projects as assigned by the President.

2. The Conference Chair shall:

- Oversee the scheduling and documentation of all Conferences attended by Members
- Obtain information regarding conference opportunities throughout the academic term.
- Oversee the Conference Committee.
- Provide all documents and records pertaining to this position to the newly elected Conference Chair.
- Assist in special projects as assigned by the President.

3. The Philanthropy Chair shall:

- Maintain relations and organize events with the National Director of Public Relations for the National Philanthropy
- Maintain relations and organize events with for the local philanthropies to which the Chapter is affiliated.
- Oversee the Philanthropy Committee.
- Assist with documentation of all Community Service Hours with the Community Service Chair.
- Provide all documents and records pertaining to this position to the newly elected Philanthropy Chair.
- Assist in special projects as assigned by the President.

4. The Community Service Chair shall:

- Oversee the scheduling and documentation of all Community Service Hours.
- Obtain information regarding community service opportunities throughout the academic term.
- Oversee the Community Service Committee.
- Provide all documents and records pertaining to this position to the newly elected Community Service Chair.
- Assist in special projects as assigned by the President.

4. The Fundraising Chair shall:

- Oversee all Chapter Fundraisers for each academic term.
- Obtain information regarding fundraising opportunities throughout the academic

term.

- Oversee the Fundraising Committee.
- Provide all documents and records pertaining to this position to the newly elected Fundraising Chair.
- Assist in special projects as assigned by the President.

6. The Social Chair shall:

- Oversee the documentation of all Wellness Hours.
- Plan and organize all social events within the Chapter.
- Plan one Member Retreat per academic term.
- Oversee the Social Committee.
- Provide all documents and records pertaining to this position to the newly elected Social Chair.
- Assist in special projects as assigned by the President.

7. The Alumni Representative shall:

- Specifically serve a term of two (2) years.
- Plan and organize all Alumni Programming within the Chapter.
- Maintain all communication and correspondence with all Alumni Members.
- Maintain the contact information of all Alumni Members.
- Attend all meetings of the National Board of Directors.
- Attend both National Conventions during and at the end of the term in representation of the Chapter with the National Liaison, unless the succeeding Alumni Representative or proxy is designated.
- Provide all documents and records pertaining to this position to the newly elected Alumni Representative.
- Assist in special projects as assigned by the President.

Section 6. Terms of Office

The length of term of office for any Executive Board or Officer position shall be no longer than one academic year, unless otherwise specified as with the Alumni Representative, with term transition at the beginning of each academic year as recognized by the University. Election by Special Election shall be for the remainder of the given term.

Section 7. Voting Rights of Executive Board Members and Officers

1. All Executive Board Members and Officers shall retain voting rights for all voting proceedings except in the instances of:

- a. Voting proceedings related to any financial decision of the Alpha Lambda Chapter, where only Executive Board Members shall vote.
- b. Voting proceedings related to specific endeavors of an Officer, where the Officer in question shall vote in Abstention

2. All voting proceedings that do not reach a standard majority, as enumerated above, shall be finalized at the discretion of the Executive Board by documented vote of simple majority (50%+1).

Section 8. Announcement of Elections

The President shall announce the date of all upcoming Nomination and Election Proceedings with two (2) week advance notice. The President shall restate all eligibility criteria for elections, as outlined above, prior to the opening of the Nomination Proceedings.

Section 9. Nomination Proceedings

1. Nominations for all Executive Board and Officer positions shall occur each Spring academic term as scheduled by the President.

2. The highest-ranking member of the Executive Board not running for office for the next term shall facilitate the Nomination and Election Proceedings at the designated General Body Meetings as Moderator. In the event that no Executive Board Member is available, the Moderator shall be the highest-ranking Executive Board Member or Officer not running for office for the next term. In the event that no Executive Board Member or Officer is available, the Moderator shall be chosen by majority vote of the Active Membership, or the oldest Active Member by Class by default.

3. Any Active or Alumnus Member present during Nomination Proceedings may nominate an eligible Active Member, as explained above, for any Executive Board or Officer position by verbal Nomination during this procedure.

4. All Nominations must be seconded by a subsequent Active Member for the Nomination to be deemed valid.

5. All Nominees shall be present at the Nomination Proceedings to allow each Nominee the opportunity to automatically accept or decline the Nomination. Nomination of an Active Member who is not present for the Nomination Proceedings shall be prohibited, and declination of Nomination may be approved up until the start of the Election Proceedings.

6. Members nominated for more than one Executive Board or Officer position may only accept and continue forward with one Nomination at the start of the Election Proceedings.

Section 10. Election Proceedings

1. Election Proceedings shall occur each Spring academic term, as scheduled by the President, at most two (2) weeks after Nomination Proceedings are opened.

2. The order of elections shall be President, Vice President, Secretary, Treasurer, Historian,

Director of Public Relations, Director(s) of Prospects, National Liaison, Education Chair, Conference Chair, Philanthropy Chair, Community Service Chair, Fundraising Chair, Social Chair, and Alumni Representative.

3. The Moderator shall not proceed to the election of the next Executive Board or Officer position until the current Office Election has been completed or tabled to the end of Election Proceedings by majority vote.

4. The Nominees for each Office shall be given a chance to address the Chapter to discuss their qualifications and reasons why they should be elected to that Office.

5. Each address shall be followed by an open question-and-answer session, as regulated by the Moderator.

6. All Candidates shall be excused from the General Body Meeting location to allow the General Membership to hold a brief discussion period prior to voting.

7. All Active Members present shall have the opportunity to vote by secret ballot, where absentee/proxy ballots shall be prohibited.

8. The Moderator shall tabulate all votes immediately, in the presence of the Chapter Membership within the General Body Meeting location.

9. A Candidate shall be elected to a given Office based on majority vote cast by Active Members. If no Nominee attains a majority vote, the top two (2) Nominees shall immediately enter a Run-Off Election, in which simple majority of 50%+1 is necessary to be elected.

10. Any Active Member may contest any specific count of the votes within the Election Proceedings, and immediate re-vote and re-count shall be administered upon contest, limited to one contest request per recognized vote.

11. Evidence of tampering with Nomination or Election Proceedings or creating fraudulent claims regarding the outcome of an election shall undergo Executive Board review.

Section 11. Impeachment, Resignation, and Vacancies

1. Any Executive Board Member or Officer may be subject to Impeachment, on the grounds of truancy, misconduct, failure to uphold responsibilities, or violation of University or Alpha Lambda Chapter rules and regulations.

2. The Impeachment Proceedings may be initiated by any Active Member through filing a Formal Letter of Intent for Impeachment and brief explanation of evidence, all presented to the Active Membership at the subsequent General Body Meeting after submission.

3. A majority vote of all Active Members in favor of the initiation of the Impeachment Proceedings shall be recorded for the Impeachment Proceedings to begin.
4. The Executive Board Member or Officer in question shall be notified in writing of the possible Impeachment at least 72 hours prior to the final vote of the Active Membership at the subsequent General Body Meeting.
5. The Executive Board Member or Officer in question shall be allowed to address the Chapter before the final vote in defense.
6. The Executive Board Member or Officer in question may be removed from Office by Impeachment upon confirmed majority vote of the Active Members after defense.
7. Any Executive Board Member or Officer no longer wishing to serve within their Office may submit a formal Letter of Intent of Resignation to the President at least one (1) week in advance of onset of planned Resignation. In the event that the President is the Executive Board Member in question, formal Letter of Intent of Resignation shall be submitted to the Vice President.
8. In the event that an Office becomes vacant by Impeachment or Resignation, the Executive Board may appoint the Vice President or an alternative Executive Board Member or Officer to serve in Interim with a two (2) week grace period to complete standard Nomination and Election Proceedings in Special Election to fill the vacancy.
9. Executive Board Members and Officers shall not run for the vacant position without first completing the formal Resignation Process from their current Office.
10. If the President is Impeached or Resigns, the Vice President shall immediately assume the role of Interim President. Completion of standard Nomination and Election Proceedings in Special Election shall take place with one (1) week grace period to either formally confirm the promotion of the Vice President to the President or to specially elect another Candidate.
11. In the event that the Vice President is unable to assume the role of President, the order of succession shall apply to fill the Interim President position until the Office is formally filled through Nomination and Election Proceedings and Special Election.

ARTICLE VII. RISK MANAGEMENT

Delta Epsilon Mu, Inc. – Alpha Lambda Chapter at the University of California, San Diego understands that the University does not assume legal liability for the actions of the organization. Delta Epsilon Mu, Inc. - Alpha Lambda Chapter at UCSD is a registered student organization at University of California, San Diego, but not part of the University itself.

Section 1. In Case of Interaction with Minors and/or the Elderly

Delta Epsilon Mu, Inc. – Alpha Lambda Chapter at the University of California, San Diego is aware that all registered student organizations that serve minors or the elderly have access to training on child and elder abuse prevention for its members via the Center for Student Involvement, online or in person (in person by request only). Delta Epsilon Mu, Inc. – Alpha Lambda Chapter will develop plan(s) for activities and events where members will be interacting with minors or the elderly such that members will receive education and/or training on Child Abuse Neglect Reporting Act (CANRA), common sense measures to both avoid child or elder abuse allegations (i.e. avoiding one-on-one situations; working with minors in plain view of others; limiting calls/texts/social media posts or other communications with minors), and how to properly report potential harm or neglect to minors or the elderly with whom they are working.

Section 2. In Case of the Provision of Medical Assistance

In the event that Delta Epsilon Mu, Inc. – Alpha Lambda Chapter at the University of California, San Diego provides medical assistance to a community, all volunteers will work under the direction of licensed professionals (doctors, nurses, counselors, etc.). The University does not recommend that students provide medical assistance.

Section 3. In Case of International Travel

Delta Epsilon Mu, Inc. – Alpha Lambda Chapter at the University of California, San Diego recognizes that the University generally recommends against all international travel by Student Organizations due to the myriad of risks travelers face in foreign countries. Student organizations are discouraged from traveling to foreign countries due to the wide variety of risks involved with foreign travel, and the extensive planning efforts required by the Student Organization's Members to manage those risks. Security risks and health care services vary widely from one country to another, so thorough research on those topics is especially important.

International travelers are advised to research US State Department Travel Advisories and the CDC Travel Health site and abide by all recommended alerts and warnings, and procure travel insurance with medical coverage that covers their chosen destination because most USA Health Plans are not valid in foreign countries.

Section 4. In Case of Handling of Hazardous Chemicals, Material, Equipment, and/or Machinery

Delta Epsilon Mu, Inc. – Alpha Lambda Chapter at the University of California, San Diego

recognizes that all student organization activities must be conducted safely, in accordance with all applicable federal, state and local laws. Additionally, Delta Epsilon Mu, Inc. at UCSD will abide by UC San Diego requirements for students in labs, including policies for minors in UC laboratories, and ensure members receive safety training regarding the use of chemicals and/or machinery before entering the lab. Members must follow any best practices and lab safety protocols for the use of such chemicals, research equipment or machinery, including the appropriate use of Personal Protective Equipment, and should work under close supervision of those trained in the handling of chemicals/use of research equipment or machinery.

ARTICLE VIII. COMMUNITY ADVISOR

Section 1. Selection

The Advisor to the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall be selected by a majority vote of the Executive Board with each new academic year, with no limit to the number of academic terms for which the Advisor can be reselected.

Section 2. Role and Authority

1. The Advisor shall serve as a mentor to the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego by providing guidance to the Executive Board, Officers, and Active Members in the development and implementation of programs and activities in accordance with University policy and procedure.
2. The Advisor shall monitor expenditures of the organization alongside the Treasurer. The Advisor shall have no voting rights. The Advisor shall be willing to obtain an appropriate level of experience, resource information, and knowledge related to the Preamble, the Purpose, the Creed, the Mission, and the Pillars of the Fraternity.

ARTICLE IX. FINANCIAL MANAGEMENT

Section 1. Membership Dues

1. Membership Dues shall be collected at the discretion of the Treasurer during the designated academic terms.
2. The monetary amount of any Chapter Membership Dues shall be at the discretion of the Treasurer with oversight by the Executive Board. The monetary amount of any National Membership Dues shall be enforced at the discretion of the National Executive Committee.
3. All Active Members, including Executive Board Members and Officers, shall pay Membership Dues and National Membership Dues for each designated academic term.

Membership dues may be charged for Inactive Members, at the discretion of the Treasurer.

4. Additional late fees may be added to Membership Dues for a given term by the Treasurer in the event that Membership Dues are not paid in a timely manner or by the established and disclosed deadline.

5. This organization will not be submitting a budget to A.S. or G.S.A. finance committee unless requested.

Section 2. Financial Authority

For the protection of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego and its Membership, the President and Treasurer shall jointly approve and sign for all monetary transactions of the Chapter. Only the President or Treasurer shall have the ability to serve as Financial Signatories with the University.

Section 3. Dissolution of Organization

In the event that the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego ceases to exist for any reason, any funds remaining in the Chapter's financial account(s) shall be directly donated the Local philanthropy of the Chapter at the discretion of the Chapter Membership prior to dissolution or to the National Philanthropy at the discretion of the National Executive Committee if the Chapter Membership shall be deemed unable to execute this discretion, so long as this abides by the policies of the University and coincides with the Mission of the Fraternity.

ARTICLE X. AFFILIATION WITH OTHER GROUPS

Delta Epsilon Mu, Inc. – Alpha Lambda Chapter at the University of California, San Diego is affiliated with the nationally recognized Pre-Health Co-ed Professional Fraternity Delta Epsilon Mu, Inc. To Members of the Fraternity, this affiliation includes all auxiliary/external affiliations that the national organization chooses to associate with. Organization Members are expected to comply with the national organization's bylaws including but not limited to attending National Conventions, National Board Director Meetings, etc.

ARTICLE XI. RATIFICATION AND AMENDMENTS

Section 1. Original Issuance of Constitution and Active Charter

The Original Constitution of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall be henceforth deemed valid by the National Executive Committee, as facilitated by the National Vice President of Membership upon completion of the Initiation Ritual closing the formal Expansion Process of the University of

California, San Diego Colony on **May 13, 2017**. An original copy of this National Executive Committee-issued Constitution of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall be kept in Chapter Records in pristine condition without addition or deletion.

Section 2. Ratification

This Constitution of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego shall become ratified by majority approval of the Executive Board and Officers and/or Founders of the Alpha Lambda Chapter once the necessary content modifications have been made to abide by all University and Chapter Standards. The Amendment Process outlined below shall be instated henceforth after Ratification.

Section 3. Amendments

1. Amendments to the ratified Constitution shall be proposed in writing to the Constitution Committee and for the Active Membership to review the wording and rationale for the Amendment.
2. The Amendment shall be voted on at the designated General Body Meeting for each academic term and shall require approval by a majority affirmative vote of three-fourths (3/4) of the Official Active Membership.
3. Amendments shall take effect immediately in the event that majority affirmative vote by the Official Active Membership is reached.
4. The amended Constitution shall be submitted to the Office of Student Life and Involvement or equivalent within two (2) weeks of the passing of the Amendment.
5. The amended Constitution shall be submitted to the National Executive Committee prior to the subsequent meeting of the National Board of Directors.

Section 4. Rights Reserved to an Active Chapter

1. The rights and responsibilities not enumerated to the Chapters within the bylaws, nor prohibited by the Bylaws, shall be reserved to the Chapters.
2. The rights and responsibilities reserved to the Chapters shall be permitted under the oversight of the National Executive Committee.

Section 5. Constitution History

The Original Constitution of the Alpha Lambda Chapter of Delta Epsilon Mu, Inc. at the University of California, San Diego was issued with Active Charter on **May 13, 2017**.

This Constitution was Ratified on May 22nd, 2017 by:

Aaron Deng	President
Akiko Suzuki	Vice President
Irene Yu	Secretary
Karina Wong	Treasurer
Christie Hui	Historian
Aileen Lee	Director of Public Relations
Jessica Kim	Director of Prospects
Randy Tsai	Director of Prospects
Viet Nguyen	National Liaison
Gene He	Education Chair/Alumni Representative
Anthony Wang	Conference Chair
Christine Lee	Social Chair
Aniruddha Pongurlekar	Fundraising Chair
Ka Ying Yam	Fundraising Chair
Judy Tang	Philanthropy Chair
Jennifer Choi	Community Service Chair

This Constitution was Amended to include an Amendment to Article IV: Section 2, Article IV Section 12, Article V: Section 4: Subsection 1 and 2, and Article XI: Section 4 on **November 7th, 2017**.

This Constitution was Amended to include an Amendment to Article IV: Section 13 Subsection 1, Article IV: Section 13: Subsection 2, Article IV: Section 13: Subsection 9, Article V: Section 2 on **November 28th, 2017**.

This Constitution was Amended to include an Amendment to Article IV: Section 15 on **January 16th, 2018**.

This Constitution was Amended to include an Amendment to Article IV: Section 14 on **February 13th, 2018**.